

*TITLE & TOTAL COMPENSATION (TTC) PROJECT TSHAJ TAWM CAIJ NYOOG RAU 2021*

UW-Madison, nrog *UW System* sib tham, tau txiav txim muab caij nyoog ntxiv rau qhov *Title and Total Compensation (TTC) Project*, ncuva qhov pib siv cov npe haujlwm thiab cov qauv luag haujlwm tshiab rau xyoo 2021.

Qhov pauv no muab caij rau cov neeg ua haujlwm, cov thawjsaib thiab cov ceg ua haujlwm cov *human resources (HR)* los nrhiav kev npaj daws txog tus kab mob COVID-19. Qhov caij nyoog tshiab no kuj yuav pab xyuas kom muaj kev nyabxeeb nrog cov neeg ua haujlwm tham txog lawv cov qauv luag haujlwm thiab tso txoj haujlwm rau qhov kom yog.

TTC yeej tseem yog ib qho tseem ceeb rau hauv tsev kawm ntawv thiab nws cov homphiaj yeej tseem muaj nuj nqi rau lub caij no li rau yav tas. UW–Madison lub homphiaj ua ntej tshaj rau tam sim no yog xyuas kom muaj li xav tau thiab muaj kev pab rau thaj chaw hauv tsev kawm ntawv kom rov qhib tau muaj kev zoo tiv thaiv cov mejiyig, xibfwb, neej ua haujlwm thiab ib tsoom hauv tsev kawm ntawv.

Thaum peb paub tias peb cov npaj rau hli puav tom ntej no yuav zoo li cas, qhov TTC Project yuav tshaj tawm tias thaum twg mam rov xyuas txog cov no nrog rau kev sawv daws tuaj sib tham kiag ua ke. Caij nyoog rau qhov TTC yav tom ntej yuav tham txog tej no, nrog rau kev nyabxeeb thiab noj qab haus huv rau txhua tus hauv tsev kawm ntawv.

Peb yuav siv lub caij no los xyuas kho tej qhov yav tas muab tso mam xyuas txog rau tej ntu yav tom ntej. Cov no muaj xws li xyuas kev kawm rau cov neeg ua haujlwm npaj nce rau txoj haujlwm zoo rau tom ntej thiab tsim ib tus qauv muaj kev them nqi zog thiab kev pab zoo rau yav ntev tom ntej.

Qhov TTC Project tau muaj tshaj 33,000 tus neeg ua haujlwm koom txog niaj hnuv no, muab tswv yim, khiav haujlwm rau tej pawg ua dej num, koom caij sib tham, thiab lwm yam. Peb yeej tseem yuav muaj cov neeg ua haujlwm koom nrog qhov kev xyuas kho no ntxiv.

Peb pom tias tej zaum koj yuav muaj lus nug ntau txog qhov pauv caij nyoog khiav qhov haujlwm no. Thaum peb paub ntxiv lawm, pawg *TTC Project Team* yuav kho ntxiv cov ntaub ntawv hauv qhov *Resource Library* thiab nws lub *website* ntawm [go.wisc.edu/TTCProject](https://go.wisc.edu/TTCProject).

Pawg *TTC Project Team* thiab cov thawj coj hauv tsev kawm ntawv ua koj tsaug rau koj kev txhawb thiab muab kev yoojyim rau lub caij muaj kev nyuaj no. Peb npaj yuav pib siv qhov kev kho tseem ceeb no rau xyoo 2021 kom UW–Madison muaj ib tus qauv them nqi zog thiab muaj kev pab zoo raws li kev lag luam.