

Daim Khij Xyuas Yuav Paj Kas Phais Txhua Xyoo

Caij: Cuaj Hlis tim 26 txog Kaum Hli tim 21, 2022

Rau: Cov Paj Kas Phais Pauv Pib Ib Hlis xiab 1, 2023

Npaj

- Xyuas cov koj yuav muaj tam sim no hauv my.wisc.edu (nyem qhov **Benefit Information**).
- Koom mloog qhov [Benefits 2023: Koj yuav tsum paub muaj dabtsis pauv](#) piav qhia los saib qhov kaw tseg.
- Xyuas kom koj cov paj kas phais yog ib qho tseem muaj rau xyoo tom ntej (*health/dental/vision*).
 - Yuav tau ua: Yog tam sim no koj nyob hauv qhov WEA Trust tas li qhov paj kas phais los tus qauv Access Plan, koj yuav tau pauv los koj yuav tsis muaj paj kas phais rau xyoo 2023.**
- Saib cov nqi yuav paj kas phais tshiab hauv *UW System* lub *website*: wisconsin.edu/abe

Txiav Txim

- Koj yuav tsum **teev ntawv txhua xyoo** yog koj xav kom muaj **tshiab los muaj ntxiv cov nram no**:
 - Nyiaj pub tsis yuav paj kas phais kuaj mob (*Health Insurance Opt-Out Incentive**)
 - Nyiaj tso tseg them nqi kuaj mob vim yuav qhov HDHP (*Health Savings Account (HSA) **)
 - Nyiaj tso tseg them nqi (*Limited Purpose Flexible Spending Account (LPFSA)**)
 - Nyiaj tso tseg them nqi kuaj mob (*Health Care Flexible Spending Account (Health FSA)***)
 - Nyiaj tso tseg them nqi (*Dependent Day Care Flexible Spending Account (Dependent FSA)***)
- Koj nkag tau rau, pauv, los tawm tau:
 - Paj kas phais kuaj mob nrog los tsis nrog qhov kuaj hniav *Uniform Dental (preventive dental)*
 - Paj kas phais kuaj hniav nkaus xwb (nws muaj rau cov tsis yuav paj kas phais kuaj mob)
 - Paj kas phais kuaj hniav ib cag (them rau tej qhov loj/kho kaus hniav nkaus xwb)
 - Paj kas phais kuaj qhov muag/txiav iav ib cag hauv *Delta Vision*
 - Paj kas phais pov hwm yuam kev raug (*Accident Plan*) hauv *Securian*
 - Paj kas phais pov hwm txoj sia (*Accidental Death & Dismemberment (AD&D) Insurance*)
 - Nyiaj tso them nqi (*Flexible Spending Accounts (FSA) – Health, Limited Purpose, Dependent Day Care*)
- Yog koj **twb nyob hauv qhov Individual & Family Life Insurance**, koj nce tau tus nqi them rau koj. Lub Caij Qhib Nkag Yuav Paj Kas Phais Txhua Xyoo tsis qhib rau neeg nkag tshiab yog koj tsis tau nyob hauv.

Teev Ntawv Nkag, Pauv los Tawm

- Xaiv koj cov paj kas phais rau 2023 nyob hauv my.wisc.edu (nyem qhov **Benefit Information**).
- Koj yuav tsum khaws ib daim cia thiaib xa tag nrho cov ntawv nkag, pauv los tawm rau 2023 **tsis pub dhau 4 teev 30 tsaus ntuj lub Kaum Hli tim 21, 2022.**
- Xyuas kom koj daim *Confirmation Statement* muaj yog li xaiv. (Koj yuav tsum tau txais ib tsab *email* 24-48 xuabmoos tom qab koj xa cov ntawv teev yuav; tsab *email* yuav qhia tias koj nrhiav tau koj daim *Confirmation Statement* muaj cov paj kas phais koj yuav pib lub Ib Hlis xiab 1, 2023 nyob qhov twg). Hu rau koj ceg haujlwm lub [human resources office](#) yog koj muaj lus nug.

* Muaj rau cov neeg ua haujlwm tau txais nyiaj laus rau hauv *Wisconsin Retirement System (WRS)* nkaus xwb

** Tsis muaj rau cov neeg ua haujlwm nyob hauv cov pawg *non-service appointments (Fellows, Scholars, Graduate Interns/Trainees, and Post-Doctoral Fellows/Trainees)*