



# KEV NKAG YUAV PAJ KAS PHAIS RAU 2023

## Cuaj Hlis tim 26–Kaum Hli tim 21, 2022

Koj pauv tau tej yam paj kas phais lub Caij Qhib Nkag Txhua Xyoo (Cuaj Hlis tim 26–Kaum Hli tim 21, 2022)

- **Tseem ceeb:** Nov yog lub caij koj pauv tau ntau yam paj kas phais **nkaus xwb**, tsis kom mauj dab tsi pauv ntawm koj tsev neeg los haujlwm.
- Saib cov paj kas phais muaj pauv hauv [wisconsin.edu/abe](https://www.wisconsin.edu/abe) thiab txiav txim saib koj puas tau ua dabtsi.

Yus pauv yus siv qhov **Self Service**:

- Nkag rau hauv MyUW hauv [my.wisc.edu](https://my.wisc.edu) thiab qhib qhov **Benefit Information app**
- Yog koj xav tau kev pab siv qhov **Self Service**, mus rau hauv **eBenefits Online Enrollment**: [go.wisc.edu/584x30](https://go.wisc.edu/584x30)

Koj **yuav tsum** teev ntawv nkag yog koj xav nkag los kom muaj cov nram no ntxiv:

- **High Deductible Health Plan (HDHP)/Health Saving Account (HSA)**
  - Yog koj muaj lub **HSA account**, koj yuav tsum teev ntawv txhua xyoo (txawm koj tso \$0).
- **Flexible Spending Account – Medical** (nqi kuaj mob)
- **Flexible Spending Account – Limited Purpose** (pub them tej yam nqi)
- **Flexible Spending Account – Dependent Daycare** (nqi zov menyuam)
- **\$2,000 State Group Health Insurance Opt-Out Incentive** (nyiaj muab pub tsis yuav paj kas phais)
  - **Koj yuav tsum xaiv qhov Opt-Out** (tsis yog **Waive**) thiaj tau qhov nyiaj pub rau 2023.
- Tag nrho cov tam sim no muaj **WEA Trust** yuav tsum xaiv qhov paj kas phais tshiab rau xyoo 2023.

Koj nkag tau rau, pauv, los tawm tau:

- Paj kas phais kuaj mob (**State Group Health Insurance**)
- Paj kas phais kuaj qhov muag/txiav iav **DeltaVision** (nyob hauv **Delta Dental of Wisconsin**)
- Paj kas phais kuaj nhiaiv ib cag ntxiv (**Supplemental Delta Dental Options**)
  - **Preventive Plan** (rau cov **tsis nkag rau State Group Health/Uniform Dental**)
  - **Delta Dental Select los Select Plus Plans**
- Paj kas phais pov hwm txog sia **Individual and Family Life Insurance**
  - Koj **ncau tau tus nqi them rau koj** yog koj twb muaj yam paj kas phais no lawm.
  - Koj nkag **tsis tau** yog koj tsis muaj qhov paj kas phais.
  - Koj yuav tau siv daim ntawv teev txo los tawm yam paj kas phais no.

### TSHIAB RAU 2023

**Paj Kas Phais Kuaj Mob (State Group Health)** – WEA Trust yuav tsis muaj nyob hauv Xeev Wisconsin lawm. Yog tam sim no koj muaj tus qauv **WEA Trust**, los qhov **Access Plan**, koj yuav **tsum xaiv nkag rau qhov tshiab** lub caij Qhib Nkag, Pauv thiab Tawm no.

Saib kawm ntxiv nyob hauv [benefits.wisc.edu/2023](https://benefits.wisc.edu/2023).

**Cov Nqi Yuav qhov (IYC) State Group Health rau 2023 – muaj kuaj nhiav (Uniform Dental)\***

	<b>IYC Health Plan</b>		<b>IYC High Deductible Health Plan (HDHP)</b>		<b>UW Grad Assistant IYC Health Plan</b>	
<b>Nqi txiav txhua Ob Asthiv</b>	<u>Tib leeg</u> \$52.00	<u>Ib tse</u> \$128.50	<u>Tib leeg</u> \$19.50	<u>Ib Tse</u> \$48.00	<u>Tib leeg</u> \$27.00	<u>Ib tse</u> \$66.50
<b>Tus nqi yus tau them ua ntej</b>	\$250.00	\$500.00	\$1,500.00	\$3,000.00	\$250.00	\$500.00

**Cov Nqi Yuav qhov IYC Access Health Plan rau 2023 – muaj kuaj hniav (Uniform Dental) \***

	<b>IYC Access Health Plan</b>		<b>IYC Access HDHP</b>		<b>UW Grad Assistant IYC Access Health Plan</b>	
<b>Nqi txiav txhua Ob Asthiv</b>	<u>Tib leeg</u> \$122.50	<u>Ib tse</u> \$304.00	<u>Tib leeg</u> \$90.00	<u>Ib tse</u> \$223.50	<u>Tib leeg</u> \$62.25	<u>Tib tse</u> \$154.25
<b>Tus nqi tau them ua ntej-siv lawv cov</b>	\$250.00	\$500.00	\$1,500.00	\$3,000.00	\$250.00	\$500.00
<b>Tus nqi tau them ua ntej-siv lwm qhov</b>	\$500.00	\$1,000.00	\$2,000.00	\$4,000.00	\$500.00	\$1,000.00

\* Rau saib tag nrho cov nqi them yuav paj kas phais kuaj mob rau 2023, saib hauv [wisconsin.edu/abe](http://wisconsin.edu/abe)

**Nqi yuav DeltaVision rau 2023**

	Tus ua num nkaus xwb	Tus ua num & Tus txiv/pojniam	Tus ua num & cov menyuam	Ib tse
<b>Nqi txiav txhua ob asthiv</b>	\$2.86	\$5.71	\$6.44	\$10.29

**Nqi Paj Kas Phais Kuaj Hniav Ib Cag (Delta Dental Supplemental) rau 2023 (tsis muaj caij tos li)**

<b>Nqi txiav txhua ob asthiv</b>	Tus ua num nkaus xwb	Tus ua num & Tus txiv/pojniam	Tus ua num & Cov menyuam	Ib tse
<b>Preventive Plan*</b>	\$17.36	N/A	N/A	\$43.40
<b>Select Plan</b>	\$4.88	\$9.76	\$6.58	\$11.70
<b>Select Plus Plan</b>	\$10.49	\$20.98	\$19.48	\$32.14

\*Yam no muaj rau cov tsis yuav qhov paj kas phais kuaj mob nkaus xwb

**Nqi yuav Securian Accident Plan rau 2023**

	Tus ua num nkaus xwb	Tus ua num & Tus txiv/pojniam	Tus ua num & Cov menyuam	Ib tse
<b>Nqi txiav txhua ob asthiv</b>	\$2.19	\$3.13	\$4.22	\$6.16

**Cov xaiv rau lub Caij Qhib Nkag no pib rau lub Ib Hlis xiab 1, 2023.**

Peb ua raws *Federal civil rights* cov cai lijchoj thiab tsis muaj kev cais ntxub ntxaug leej twg vim cev nqaij, daim tawv, tuaj qhov twg tuaj, hnuv nyoog, xiam oob qhab los yog pojniam los txiv neeg.