Faculty Promotions



Amounts: Promotion increases can range between the fixed dollar amounts noted below (minimum amount) and a dollar amount equal to no more than ten percent of the faculty member's base pay.

Funding: For Faculty on 101 funds, central campus will provide funds for one half of the defined minimum increase amount (prorated by portion of FTE being paid on 101 funding).

Effective Date: Faculty promotions are generally effective with the pay period that starts the fiscal year (July A) or the first day of the academic year unless a special exception is made. The actual dates are included in the charts below. To request an exception, please contact your Compensation Administration representative in the Office of Human Resources.

Faculty Promotional Base Increases

Academic Year 2024-2025

	Academic (C-Basis; 9-month)	Annual (A-Basis; 12-month)
Effective Date	8/19/2024	6/30/2024
Associate to full Professor	\$11,173	\$13,656
Assistant to Associate Professor	\$8,694	\$10,626

^{*} The new promotional amounts for Academic Year (AY) 2024-2025 will be added to the JEMS Rate/Title system in March 2024.

Academic Year 2023-2024

	Academic (C-Basis; 9-month)	Annual (A-Basis; 12-month)
Effective Date	8/21/2023	6/18/2023
Associate to full Professor	\$10,743	\$12,698
Assistant to Associate Professor	\$8,360	\$9,790

