



Stay Interview Questions

This document provides list of discussion topics to help facilitate the employee stay interview. Please review and reflect on the questions prior to your stay interview conversation.

1. **What parts of your job do you enjoy the most?**
 - a. Note: examples include (but are not limited to) work-life balance, flexibility, workstation, team, tasks, professional development opportunities, resources provided, etc.
2. **How fulfilling/satisfying/meaningful is your work?**
3. **What would make your job more fulfilling/satisfying/meaningful?**
 - a. Note: examples include (but are not limited to) work-life balance, flexibility, workstation, team, tasks, professional development opportunities, resources provided, etc.
4. **What projects would you like to work on? How else would you like to explore your talents and interests?**
5. **Where would you like to be in your organization two years from now? How can I assist you in getting there?**
6. **Do you believe your well-being is valued by UW-Madison? Why? In what way? Tell me more.**
 - a. Note: Dimensions of well-being are: emotional, environmental, financial, intellectual, occupational, physical, social, and spiritual. See [Employee Well-Being](#) for more information.
7. **Is there anything you need to help you complete your job duties?**
8. **Is there anything else you'd like to discuss during today's stay interview that we didn't already cover?**