



KEV NKAG YUAV PAJ KAS PHAIS RAU 2024

Cuaj Hlis tim 25–Kaum Hli tim 20, 2023

Koj pauv tau tej yam paj kas phais lub Caij Qhib Nkag Txhua Xyoo (Cuaj Hlis tim 25–Kaum Hli tim 20, 2023)

- **Tseem ceeb:** Nov yog lub caij koj pauv tau ntau yam paj kas phais **nkaus xwb**, tsis kom muaj dab tsi pauv ntawm koj tsev neeg los haujlwm.
- Saib cov paj kas phais muaj pauv hauv wisconsin.edu/abe thiab txiav txim saib koj puas tau ua dab tsi.

Yus pauv yus siv qhov Self Service:

- Nkag rau hauv MyUW hauv my.wisc.edu thiab qhib qhov **Benefit Information app**. Ces nyem **Enroll Now**
- Yog koj xav tau kev pab siv qhov **Self Service**, thov hu rau [koj lub human resources](https://koj.lub.humanresources.go.wisc.edu/584x30) los mus rau hauv go.wisc.edu/584x30

Koj yuav tsum teev ntawv nkag yog koj xav nkag los kom muaj cov nram no ntxiv:

- *High Deductible Health Plan (HDHP)/Health Saving Account (HSA)*
 - Yog koj muaj lub HSA account, koj yuav tsum teev ntawv txhua xyoo (txawm koj tso \$0).
- *Flexible Spending Account –Medical (nqi kuaj mob)*
- *Flexible Spending Account –Limited Purpose (muaj rau cov yuav qhov paj kas phais DHHP xwb)*
- *Flexible Spending Account –Dependent Daycare (nqi zov menuam)*
- *\$2,000 State Group Health Insurance Opt-Out Incentive (nyiaj muab pub tsis yuav paj kas phais)*
 - **Koj yuav tsum xaiv qhov Opt-Out** (tsis yog Waive) thiaj tau qhov nyiaj pub rau 2023.

Koj nkag tau rau, pauv, los tawm tau:

- Paj kas phais kuaj mob (*State Group Health Insurance*)
- Paj kas phais kuaj qhov muag/txiav iav *DeltaVision* (nyob hauv *Delta Dental of Wisconsin*)
- Paj kas phais kuaj nhiaj ib cag ntxiv (*Supplemental Delta Dental Options*)
 - *Preventive Plan* (rau cov **tsis nkag rau** *State Group Health/Uniform Dental*)
 - *Delta Dental Select los Select Plus Plans*
- Paj kas phais pov hwm txog sia *Individual and Family Life Insurance*
 - **Koj nce tau tus nqi them rau koj** yog koj twb muaj yam paj kas phais no lawm.
 - **Koj nkag tsis tau** yog koj tsis muaj qhov paj kas phais.
 - Koj yuav tau siv daim ntawv luam tawm teev txo los tawm yam paj kas phais no.

COV PAUV TSEEM CEEB RAU 2024

Kas Phais Kuaj Mob (State Group Health) – GHC of South Central Wisconsin (GHS-SCW) yuav faib ua ob qho network pib lub lb Hlis xiab 1, 2024: *GHC-SCW Dane Choice (Dane County)* thiab *GHC-SCW Neighbors (rau Columbia, Grant, Iowa, Sauk, Jefferson, Juequ thiab Lafayette Counties)*. Yog koj nyob hauv GHS-SCW network rau 2023, yuav cia li muab koj nkag rau qhov *GHC-SCW Dane Choice network* ntshe koj ho paув mus rau qhov *GHC-SCW Neighbors* lub caij paув no xwb.

Tus nqi kuaj mob yus yuav tau them ua ntej rau qhov High Deductible Health Plan (HDHP) thiab Access HDHP nce raws li tsoom fwv kom nce lawm (Tib leeg \$1600/lb tse \$3200).

Saib kawm ntxiv nyob hauv benefits.wisc.edu/2024.

Cov Nqi Yuav qhov (IYC) State Group Health rau 2024 – muaj kuaj nhiav (Uniform Dental)*

	<i>IYC Health Plan</i>		<i>IYC High Deductible Health Plan (HDHP)</i>		<i>UW Grad Assistant IYC Health Plan</i>	
Nqi txiav txhua Ob Asthiv	<u>Tib leeg</u> \$57.50	<u>Ib tse</u> \$143	<u>Tib leeg</u> \$21.00	<u>Ib Tse</u> \$53.50	<u>Tib leeg</u> \$29.50	<u>Ib tse</u> \$74
Tus nqi yus tau them ua ntej	\$250	\$500	\$1,600	\$3,200	\$250	\$500

Cov Nqi Yuav qhov IYC Access Health Plan rau 2024 – muaj kuaj hniav (Uniform Dental) *

	<i>IYC Access Health Plan</i>		<i>IYC Access HDHP</i>		<i>UW Grad Assistant IYC Access Health Plan</i>	
Nqi txiav txhua Ob Asthiv	<u>Tib leeg</u> \$135	<u>Ib tse</u> \$336.50	<u>Tib leeg</u> \$98.50	<u>Ib tse</u> \$247	<u>Tib leeg</u> \$68.25	<u>Ib tse</u> \$170.75
Tus nqi tau them ua ntejsiv lawv cov	\$250	\$500	\$1,600	\$3,200	\$250	\$.500
Tus nqi tau them ua ntejsiv lwm qhov	\$500	\$1,000	\$2,000	\$4,000	\$500	\$1,000

* Rau saib tag nrho cov nqi them yuav paj kas phais kuaj mob rau 2024, saib hauv wisconsin.edu/abe

Nqi yuav Paj Kas Phais Kuaj Qhov Muag/Txiav Iav (DeltaVision) rau 2024

	Tus ua num nkaus xwb	Tus ua num & Tus txiv/pojniam	Tus ua num & cov menuam	Ib tse
Nqi txiav txhua ob asthiv	\$2.86	\$5.71	\$6.44	\$10.29

Nqi Paj Kas Phais Kuaj Hniav Ib Cag (Delta Dental Supplemental) rau 2024 (tsis muaj caij tos li)

Nqi txiav txhua ob asthiv	Tus ua num nkaus xwb	Tus ua num & Tus txiv/pojniam	Tus ua num & Cov menuam	Ib tse
Preventive Plan*	\$18.05	N/A	N/A	\$45.14
Select Plan	\$4.54	\$9.08	\$6.12	\$10.88
Select Plus Plan	\$10.80	\$21.61	\$20.06	\$33.10

*Yam no muaj rau cov tsis yuav qhov paj kas phais kuaj mob nkaus xwb

Nqi yuav paj kas phais pov hwm, Securian Accident Plan, rau 2024

	Tus ua num nkaus xwb	Tus ua num & Tus txiv/pojniam	Tus ua num & Cov menuam	Ib tse
Nqi txiav txhua ob asthiv	\$1.86	\$2.66	\$3.59	\$5.24

Cov xaiv rau lub Caij Qhib Nkag no pib rau lub Ib Hlis xiab 1, 2024.

Peb ua raws *Federal civil rights* cov cai lijchoj thiab tsis muaj kev cais ntxub ntxaug leej twg vim cev nqaij, daim tawv, tuaj qhov twg tuaj, hnub nyog, xiam oob qhab los yog pojniam los txiv neeg.