

Daim Khij Xyuas Yuav Paj Kas Phais Txhua Xyoo

Caij: Cuaj Hlis tim 25 txog Kaum Hli tim 20, 2023

Rau: Cov Paj Kas Phais Pauv Pib Ib Hlis xiab 1, 2024

Npaj

Xyuas cov koj muaj tam sim no hauv my.wisc.edu (nyem daim **Benefit Information**).

Koom mloog qhov [Benefits 2024: Koj yuav tsum paub muaj dab tsis pauv](#) piav qhia los saib ib qho kaw tseg. Xyuas kom cov chaw koj mus ntsib nyob hauv qhov *network* xyoo tom ntej xws li kuaj mob/hniav/qhov muag (*health/dental/vision*).

Saib cov nqi yuav paj kas phais hauv *UW System* lub *website*: wisconsin.edu/abe.

Txiav Txim

- Koj yuav tsum **teev ntawv txhua xyoo** yog koj xav kom muaj **tshiab los muaj ntxiv cov nram no**:
 - Nyiaj pub tsis yuav paj kas phais kuaj mob (*Health Insurance Opt-Out Incentive**)
 - Nyiaj tso tseg them nqi kuaj mob vim yuav qhov HDHP (*Health Savings Account (HSA) **)
 - Nyiaj tso tseg them nqi (*Limited Purpose Flexible Spending Account (LPFSA)**)
 - Nyiaj tso tseg them nqi kuaj mob (*Health Care Flexible Spending Account (Health FSA)***)
 - Nyiaj tso tseg them nqi (*Dependent Day Care Flexible Spending Account (Dependent FSA)***)FSA)**

- Koj nkag rau, pauv, los tawm tau:
 - Paj kas phais kuaj mob nrog los tsis nrog qhov kuaj hniav *Uniform Dental (preventive dental)*
 - Paj kas phais kuaj hniav nkaus xwb (nws muaj rau cov tsis yuav paj kas phais kuaj mob)
 - Paj kas phais kuaj hniav ib cag (them rau tej qhov loj/kho kaus hniav nkaus xwb)
 - Paj kas phais kuaj qhov muag/txiav iav ib cag hauv *Delta Vision*
 - Paj kas phais pov hwm yuam kev raug (*Accident Plan*) hauv *Securian*
 - Paj kas phais pov hwm txoj sia (*Accidental Death & Dismemberment (AD&D) Insurance*)
 - Nyiaj tso them nqi (*Flexible Spending Accounts (FSA) – Health, Limited Purpose, Dependent Day Care*)

- Yog koj **twb nyob hauv qhov Individual & Family Life Insurance**, koj nce tau tus nqi them rau koj. Lub Caij Qhib Nkag Yuav Paj Kas Phais Txhua Xyoo tsis qhib rau neeg nkag tshiab yog koj tsis tau nyob hauv.

Teev Ntawv Nkag, Pauv los Tawm

Xaiv koj cov paj kas phais rau 2024 nyob hauv my.wisc.edu (nyem qhov **Benefit Information**).

Koj yuav tsum khaws ib daim cia thiab xa tag nrho cov ntawv nkag, pauv los tawm rau 2024 **tsis pub dhau 4 teev 30 tsaus ntuj lub Kaum Hli tim 20, 2023**.

Xyuas kom koj daim *Confirmation Statement* muaj yog li xaiv. (Koj yuav tsum tau txais ib tsab *email* 24-48 xuabmoos tom qab koj xa cov ntawv teev yuav; tsab *email* yuav qhia tias koj nrhiav tau koj daim *Confirmation Statement* muaj cov paj kas phais koj yuav pib lub Ib Hlis xiab 1, 2024 nyob qhov twg). Hu rau koj ceg haujlwm lub [human resources office](#) yog koj muaj lus nug.

* Muaj rau cov neeg ua haujlwm tau txais nyiaj laus rau hauv *Wisconsin Retirement System (WRS)* nkaus xwb

** Tsis muaj rau cov neeg ua haujlwm nyob hauv cov pawg *non-service appointments (Fellows, Scholars, Trainees, Post-Doctoral Fellows/Scholars, most Post-Doctoral Trainees and Grad Interns/Trainees)* thiab cov *University Staff*-Ua ib nyuag ntu