



Cov Paj Kas Phais rau 2025

Kev Nkag Yuav Paj Kas Phais rau 2025

Caij: Cuaj Hlis tim 30–Kaum Hli tim 25, 2024

Cov Tseem Ceeb Pauv rau 2025

Paj Kas Phais Kuaj Mob

- Tus nqi them yuav yuav nce rau txhua tus qauv.
- Cov qauv rau *health plan* thiab *high deductible health plan*, *copayments*, thiab *coinsurance* yuav nyob li qub.

Tus Qauv *High Deductible Health Plan*

- Tus nqi yus yuav tau them ua ntej rau cov *High Deductible Health Plans (HDHP)* yuav nce mus rau \$1,650 rau tib leeg thiab \$3,300 rau ib tse kom thiaj raws *Internal Revenue Service (IRS)* tus nqi yuav tsum tau them tsawg kawg.

Health Savings Account (HSA)

- Tus nqi tso nyiaj rau tsis pub tshaj yuav nce mus rau \$4,300 rau tib leeg thiab \$8,550 rau ib tse. Cov nqi no xam chaw ua haujlwm qhov tso rau koj lub *HSA* tib si.
- Tus nqi chaw ua haujlwm tso yuav nce mus rau \$828 rau tib leeg thiab \$1,650 rau ib tse.
- Koj yuav tsum tau rov nkag rau qhov *HSA* rau 2025 yog koj xaiv ib qho *High Deductible Health Plan*.

Health Care Flexible Spending Account (FSA)

- Tus nqi tso tau nyiaj rau yuav nce mus rau \$3,200, thiab qhov coj mus tau rau xyoo tshiab nce rau \$640.
- Rau koom nrog qhov *healthcare FSA* rau 2025, koj yuav tsum teev ntawv nkag dua thaum qhib (*ABE*).

Paj Kas Phais Kuaj Hniav (*Uniform Dental Insurance*)

- Tus nqi yuav rau tib leej yuav nce, tab sis tus nqi yuav rau ib tse yuav nyob li qub.
- Tus qauv tsis muaj pauv li cas.

Paj Kas Phais Pov Hwm Tus Kheej thiab Tsev Neeg (*Individual and Family Group Life Insurance*)

- Yog koj twb muaj qhov *Individual and Family Group Life Insurance* rau koj, koj tus txiv/pojniam thiab/los tus menyuam lawm, koj nce tau tus nqi tob hau, txo los tawm tsis tas muaj ntawv pov thawj.
- Yog koj tsis tau muaj qhov *Individual and Family Group Life Insurance*, koj nkag yuav tau rau koj (nkaus xwb) txog \$100,000 tsis kom muaj ntawv pov thawj tias tsis muaj mob.
- Muaj ib qho *Accidental Death and Dismemberment* ntxiv rau qhov *Individual and Family Group Life Insurance Plan* tsis muaj nqi yuav ntxiv.

Rau saib ntxiv mus rau hauv benefits.wisc.edu/2025.

Nqi Yuav Paj Kas Phais Kuaj Mob (Health Plan) Ob As Thiv 2025 – nrog qhov Kuaj Hniav*

	<i>Health Plan (WRS benefits package)</i>		<i>High Deductible Health Plan (HDHP) (WRS benefits package)</i>		<i>UW Grad Assistant Health Plan</i>	
	<u>Tib Leeg</u>	<u>Ib Tse</u>	<u>Tib Leeg</u>	<u>Ib Tse</u>	<u>Tib Leeg</u>	<u>Ib Tse</u>
Nqi Yuav Txiav Txhua Ob As Thiv	\$62	\$153.50	\$23	\$57	\$32	\$79.25
Tus Nqi Yuav Tau Them Ua Ntej (<i>deductible</i>)	\$250	\$500	\$1650	\$3300	\$250	\$500

Nqi Yuav Paj Kas Phais Kuaj Mob (Access Health Plan) Ob As Thiv 2025 – Nrog Kuaj Hniav*

	<i>Access Health Plan (WRS benefits package)</i>		<i>Access HDHP (WRS benefits package)</i>		<i>UW Grad Assistant Access Health Plan</i>	
	<u>Tib Leeg</u>	<u>Ib Tse</u>	<u>Tib Leeg</u>	<u>Ib Tsey</u>	<u>Tib Leeg</u>	<u>Ib Tse</u>
Nqi Yuav Txiav Txhua Ob As Thiv	\$148	\$367	\$109	\$270.50	\$75	\$186
Tus Nqi Tau Them Ua Ntej-mus lawv cov	\$250	\$500	\$1650	\$3300	\$250	\$500
Tus Nqi Tau Them Ua Ntej-tawm sab nraum	\$500	\$1,000	\$2,000	\$4,000	\$500	\$1,000

*Rau daim muaj tag nrho cov nqi them yuav Paj Kas Phais Kuaj Mob rau 2025 mus saib hauv wisconsin.edu/abe.

Cov Nqi Txiav Yuav Paj Kas Phais Kuaj Qhov Muag Txhua Ob As thiv rau 2025

	<u>Tus Ua Num Nkaus Xwb</u>	<u>Tus Ua Num & Tus Txiv/Pojniam</u>	<u>Tus Ua Num & Tus/Cov Menyuum</u>	<u>Ib Tse</u>
Nqi Yuav Txhua Ob As Thiv	\$2.86	\$5.71	\$6.44	\$10.29

Nqi Yuav Paj Kas Phais Kuaj Hniav Txhua Ob As Thiv rau 2025

<u>Nqi Yuav txiav txhua ob as thiv</u>	<u>Tus Ua Num Nkaus Xwb</u>	<u>Tus Ua Num & Txiv/Pojniam</u>	<u>Tus Ua Num & Tus/Cov Menyuum</u>	<u>Ib Tse</u>
<i>Tus Qauv Preventive Plan*</i>	\$18.05	N/A	N/A	\$45.14
<i>Tus Qauv Select Plan</i>	\$4.54	\$9.08	\$6.12	\$10.88
<i>Tus Qauv Select Plus Plan</i>	\$10.80	\$21.61	\$20.06	\$33.10

*Muaj rau cov tsis yuav Paj Kas Phais Kuaj Mob nkaus xwb

Nqi Yuav Paj Kas Phais Yuam Kev Raug (Accident Insurance) Txhua Ob As Thiv 2025

	<u>Tus Ua Num Nkaus Xwb</u>	<u>Tus Ua Num & Txiv/Pojniam</u>	<u>Tus Ua Num & Tus/Cov Menyuum</u>	<u>Ib Tse</u>
Nqi Txiav Txhua Ob As Thiv	\$1.86	\$2.66	\$3.58	\$5.23

Cov Xaiv Yuav lub Caij Qhib Nkag pib rau lub Ib Hlis xiab 1, 2025.