



Benefits for 2026

Enroll in or change benefits October 6-31, 2025

Highlights for 2026

State Group Health Insurance

- Employee premiums for all plan designs will increase.
- Plan designs for the health plan and high deductible health plan, copayments, and coinsurance will remain the same.

High Deductible Health Plan

- The annual deductibles for the High Deductible Health Plans (HDHP) will increase to \$1,700 for individual coverage and \$3,400 for family coverage.

Health Savings Account (HSA)

- Total Administrative Service Corporation (TASC) is the HSA plan vendor effective January 1, 2026.
- The annual contribution limits will increase to \$4,400 for individual coverage and \$8,750 for family coverage. These limits include the employer contribution to your HSA.
- The annual employer contribution will increase to \$852 for individual coverage and \$1,704 for family coverage.
- You must re-enroll in the HSA for 2026 if you select a High Deductible Health Plan.

Flexible Spending Accounts (FSA)

- Total Administrative Service Corporation (TASC) is the FSA plan vendor effective January 1, 2026.
- For Health Care (FSA), the annual contribution limit will increase to \$3,300, and the maximum carryover amount will increase to \$660.
- To participate in the Health Care (FSA) in 2026, you must re-enroll during open enrollment.

Uniform Dental Insurance

- The premium for family coverage will increase to \$11 and individual coverage will remain the same.
- There are no changes to the plan design.

Vision Plan

- Metropolitan Life (MetLife) Insurance Company is the vision plan vendor effective January 1, 2026.
- Employee premiums have decreased

Wisconsin Retirement System (WRS)

- WRS Rate Employee and Employer Contributions both increased to 7.2%

Learn more at benefits.wisc.edu/2026.

State Group Health Insurance Biweekly Premiums 2026 – with Uniform Dental*

	Health Plan (WRS benefits package)		High Deductible Health Plan (HDHP) (WRS benefits package)		UW Grad Assistant Health Plan	
	<u>Individual</u>	<u>Family</u>	<u>Individual</u>	<u>Family</u>	<u>Individual</u>	<u>Family</u>
Biweekly Premium	\$66	\$164.50	\$24.50	\$61	\$34	\$85
Deductible	\$250	\$500	\$1700	\$3400	\$250	\$500

Access Health Plan Biweekly Premiums 2026 – with Uniform Dental *

	Access Health Plan (WRS benefits package)		Access HDHP (WRS benefits package)		UW Grad Assistant Access Health Plan	
	<u>Individual</u>	<u>Family</u>	<u>Individual</u>	<u>Family</u>	<u>Individual</u>	<u>Family</u>
Biweekly Premium	\$167.50	\$416.50	\$126	\$313	\$84.75	\$211
In-Network Deductible	\$250	\$500	\$1700	\$3400	\$250	\$500
Out-of- Network Deductible	\$500	\$1,000	\$2,000	\$4,000	\$500	\$1,000

* For a complete listing of all 2026 State Group Health premiums, visit wisconsin.edu/benefits-enrollment.

Vision Insurance Biweekly Premiums 2026

	Employee Only	Employee & Spouse	Employee & Child(ren)	Family
Biweekly Premium	\$2.36	\$4.70	\$5.30	\$8.47

Dental Insurance Biweekly Premiums 2026

Biweekly Premium	Employee Only	Employee & Spouse	Employee & Child(ren)	Family
Preventive Plan*	\$18.59	\$46.49	\$46.49	\$46.49
Select Plan	\$4.54	\$9.08	\$6.12	\$10.88
Select Plus Plan	\$11.12	\$22.26	\$20.66	\$34.09

*Only available to those not enrolled in State Group Health Insurance

Accident Insurance Biweekly Premiums 2026

	Employee Only	Employee & Spouse	Employee & Child(ren)	Family
Biweekly Premium	\$1.96	\$2.79	\$3.76	\$5.49

Elections made during Benefits Open Enrollment are effective January 1, 2026.