



Cov Paj Kas Phais rau 2026

Nkag Yuav los Pauv Paj Kas Phais Kaum Hli xiab 6-31, 2025

Cov Tseem Ceeb Pauv rau 2026

Paj Kas Phais Kuaj Mob

- Tus nqi them yuav rau tag nrho cov qauv yuav nce.
- Cov qauv rau *health plan* thiab *high deductible health plan*, *copayments*, thiab *coinsurance* yuav nyob li qub.

Tus Qauv *High Deductible Health Plan*

- Tus nqi yus yuav tau them ua ntej rau cov qauv *High Deductible Health Plans (HDHP)* yuav nce mus rau \$1,700 rau tib leeg thiab \$3,400 rau ib tse.

Health Savings Account (HSA)

- *Total Administrative Services Corporation (TASC)* yog tus los tuav tus qauv *HSA* pib lub Ib Hlis xiab 1, 2026.
- Tus nqi tso nyiaj rau tsis pub tshaj yuav nce mus rau \$4,400 rau tib leeg thiab \$8,750 rau ib tse. Cov nqi no xam chaw ua haujlwm qhov tso rau koj lub *HSA* tib si.
- Tus nqi chaw ua haujlwm tso nyiaj rau yuav nce mus rau \$852 rau tib leeg thiab \$1,704 rau ib tse.
- Koj yuav tsum tau rov nkag rau qhov *HSA* rau 2026 yog koj xaiv ib qho *High Deductible Health Plan*.

Flexible Spending Account (FSA)

- *Total Administrative Services Corporation (TASC)* yog tus los tuav tus qauv *FSA* pib lub Ib Hlis xiab 1, 2026.
- Rau qhov *Health Care (FSA)*, tus nqi tso tau nyiaj rau yuav nce mus rau \$3,300, thiab qhov coj mus tau rau xyoo tshiab nce rau \$660.
- Rau koom nrog qhov *Health Care FSA* rau 2026, koj yuav tsum teev ntawv nkag dua thaum qhib.

Paj Kas Phais Kuaj Hniav (*Uniform Dental Insurance*)

- Tus nqi yuav rau ib tse yuav nce rau \$11, tab sis tus nqi yuav rau tib leeg yuav nyob li qub.
- Tus qauv tsis muaj pauv li cas.

Paj Kas Phais Kuaj Qhov Muag (*Vision Plan*)

- *Metropolitan Life (MetLife) Insurance Company* yog tus los tuav tus qauv no pib Ib Hlis xiab 1, 2026.
- Cov nqi them yuav nqi lawm.

Wisconsin Retirement System (WRS)

- Qhov nyiaj txiav tus neeg ua haujlwm li thiab qhov chaw ua haujlwm tso rau *WRS* nce rau 7.2 feem pua.

Saib kawm ntxiv nyob hauv benefits.wisc.edu/2026.

Nqi Yuav Paj Kas Phais Kuaj Mob (*Health Plan*) Ob As Thiv 2026 – nrog qhov Kuaj Hniav*

	<i>Health Plan</i> (WRS benefits package)		<i>High Deductible Health Plan</i> (HDHP) (WRS benefits package)		<i>UW Grad Assistant Health Plan</i>	
	<u>Tib Leeg</u>	<u>Ib Tse</u>	<u>Tib Leeg</u>	<u>Ib Tse</u>	<u>Tib Leeg</u>	<u>Ib Tse</u>
Nqi Yuav Txiaiv Txhua Ob As Thiv	\$66	\$164.50	\$24.50	\$61	\$34	\$85
Tus Nqi Yuav Tau Them Ua Ntej (<i>deductible</i>)	\$250	\$500	\$1700	\$3400	\$250	\$500

Nqi Yuav Paj Kas Phais Kuaj Mob (*Access Health Plan*) Ob As Thiv 2026 – Nrog Kuaj Hniav*

	<i>Access Health Plan</i> (WRS benefits package)		<i>Access HDHP</i> (WRS benefits package)		<i>UW Grad Assistant Access Health Plan</i>	
	<u>Tib Leeg</u>	<u>Ib Tse</u>	<u>Tib Leeg</u>	<u>Ib Tsey</u>	<u>Tib Leeg</u>	<u>Ib Tse</u>
Nqi Yuav Txiaiv Txhua Ob As Thiv	\$167.50	\$416.50	\$126	\$313	\$84.75	\$211
Tus Nqi Tau Them Ua Ntej-mus lawv cov	\$250	\$500	\$1700	\$3400	\$250	\$500
Tus Nqi Tau Them Ua Ntej-tawm sab nraum	\$500	\$1,000	\$2,000	\$4,000	\$500	\$1,000

*Rau daim muaj tag nrho cov nqi them yuav Paj Kas Phais Kuaj Mob rau 2026 mus saib hauv wisconsin.edu/benefits-enrollment

Cov Nqi Txiaiv Yuav Paj Kas Phais Kuaj Qhov Muag Txhua Ob As thiv rau 2026

	Tus Ua Num Nkaus Xwb	Tus Ua Num & Tus Txiv/Pojniam	Tus Ua Num & Tus/Cov Menyuam	Ib Tse
Nqi Yuav Txhua Ob As Thiv	\$2.36	\$4.70	\$5.30	\$8.47

Nqi Yuav Paj Kas Phais Kuaj Hniav Txhua Ob As Thiv rau 2026

Nqi Yuav txiaiv txhua ob as thiv	Tus Ua Num Nkaus Xwb	Tus Ua Num & Txiv/Pojniam	Tus Ua Num & Tus/Cov Menyuam	Ib Tse
Tus Qauv <i>Preventive Plan</i> *	\$18.59	\$46.49	\$46.49	\$46.49
Tus Qauv <i>Select Plan</i>	\$4.54	\$9.08	\$6.12	\$10.88
Tus Qauv <i>Select Plus Plan</i>	\$11.12	\$22.26	\$20.66	\$34.09

*Muaj rau cov tsis yuav Paj Kas Phais Kuaj Mob nkaus xwb

Nqi Yuav Paj Kas Phais Yuam Kev Raug (*Accident Insurance*) Txhua Ob As Thiv 2026

	Tus Ua Num Nkaus Xwb	Tus Ua Num & Txiv/Pojniam	Tus Ua Num & Tus/Cov Menyuam	Ib Tse
Nqi Txiaiv Txhua Ob As Thiv	\$1.96	\$2.79	\$3.76	\$5.49

Cov Xaiv Yuav thaum lub Caij Qhib Nkag yuav pib rau lub Ib Hlis xiab 1, 2026.