



Cov Paj Kas Phais rau 2027

Nkag Yuav Los Pauv Paj Kaj Phais Kaum Hli xiab 5-30, 2026

Cov Tseem Ceeb Pauv rau 2027

Paj Kas Phais Kuaj Mob

- Tus nqi raug them tag nrho cov paj kas phais yuav nce.
- Cov *medical deductible* tau nce nqi txog \$400 cov tib leeg thiab \$800 rau ib tse. Cov *Emergency copays* yuav nce mus txog \$125.

Tus Qauv *High Deductible Health Plan*

- Cov nqi uake ntawm *pharmacy* thiab *medical deductible* rau cov *High Deductible Health Plans* (HDHP) yuav nce txog \$2,000 rau tib leeg thiab \$4,000 rau ib tse.
- Cov nqi uake ntawm *medical* thiab *pharmacy out-of-pocket* rau cov HDHP yuav yog \$3,500 tib leeg thiab \$7,000 rau ib tse.

Health Savings Account (HSA)

- Tus nqi tso nyiaj rau tsis pub tshaj yuav nce mus rau \$4,500 rau tib leeg thiab \$9,000 rau ib tse. Cov nqi no xam chaw ua haujlwm qhov tso rau koj lub HSA uake.
- Tus nqi chaw ua haujlwm tso nyiaj rau yuav nce mus rau \$876 rau tib leeg thiab \$1,752 rau ib tse.
- Koj yuav tsum tau rov nkag rau hauv HSA rau 2027 yog koj xaiv ib qho *High Deductible Health Plan*.

Flexible Spending Accounts (FSA)

- Rau qhov *Health Care (FSA)*, tus nqi tso tau nyiaj yuav nce rau \$3,400, thiab qhov coj mus tau rau xyoo tsiab yuav nce rau \$680.
- Yog xav koom rau hauv *Health Care (FSA)* rau 2027, koj yuav tsum teev ntawv nkag dua thaum qhib.

Cov *Pharmacy Paj Kas Phais*

- Theem 1 *copays* yuav nce siab tshaj txog rau \$10. Theem 2 *copays* yuav nce rau 25 feem pua nrog rau qhov siab tshaj yog \$60.
- Cov nqi them *out-of-pocket* rau txhua them hauv *pharmacy* yuav nce li \$1,325 rau tib leeg thaib \$2,650 rau ib tse.
- Muaj kev pab them rau cov tshuaj noj kom yuag (*anti-obesity medications*). Yuav tau them \$200 *copay* nrog.

Paj Kas Phais Kuaj Hniav thiab Qhov Muag (*Uniform Dental Insurance and Vision Plan*)

- Tus qauv tsis tau muaj pauv li cas.

Wisconsin Retirement System (WRS)

- Qhov nyiaj txiav tus neeg ua haujlwm thiab qhov chaw haujlwm tso rau WRS nce rau 7.25 feem pua.

Saib kawm ntxiv nyob hauv benefits.wisc.edu/2027.

Nqi Yuav Paj Kas Phais Kuaj Mob (Health Insurance Plan) Ob Asthiv 2027 – nrog qhov Kuaj Hniav

Nqi them licas (Plan Type)	Health Plan (WRS benefits package)	High Deductible Health Plan (HDHP) (WRS benefits package)	UW Grad Assistant Health Plan
Nqi yuav txiav txhua ob asthiv	Tib leeg: \$70 Ib tse: \$173	Tib leeg: \$26 Family: \$64	Tib leeg: \$36.25 Family: \$89.25
Nqi yuav tau them ua ntej	Tib leeg: \$400 Ib tse: \$800	Tib leeg: \$2,000 Ib tse: \$4,000	Tib leeg: \$400 Ib tse: \$800

Yog saib tag nrho cov Paj Kas Phais Kuaj Mob rau 2027, mus saib hauv: wisconsin.edu/benefits-enrollment.

Cov Nqi Txiav Yuav Paj Kas Phais Kuaj Hniav txhua Ob Asthiv rau 2027 – nrog qhov Kuaj Hniav

Nqi them Qauv licas (Plan Type)	Access Health Plan (WRS benefits package)	Access HDHP (WRS benefits package)	UW Grad Assistant Access Health Plan
Nqi yuav txiav txhua ob asthiv	Tib leeg: \$186.50 Ib tse: \$462.50	Tib leeg: \$142.50 Ib tse: \$353.50	Tib leeg: \$94.50 Ib tse: \$234
Nqi them uantej mus-lawv cov	Tib leeg: \$400 Ib tse: \$800	Tib leeg: \$2,000 Ib tse: \$4,000	Tib leeg: \$400 Ib tse: \$800
Nqi yuav them uantej tawm sab nrauv	Tib leeg: \$4,000 Ib tse: \$8,000	Tib leeg: \$4,000 Ib tse: \$8,000	Tib leeg: \$4,000 Ib tse: \$8,000

Yog saib tag nrho cov Paj Kas Phais Kuaj Mob rau 2027, mus saib hauv: wisconsin.edu/benefits-enrollment.

Cov Nqi Yuav Paj Kas Phais Kuaj Qhov Muag txhua Ob Asthiv rau 2027

Nqi pab them (Coverage Type)	Tus ua haujlwm xwb	Tus ua haujlwm & tus txij nkawm	Tus ua haujlwm & Menyuum	Ib tse
Nqi yuav txiav txhua ob asthiv	\$2.36	\$4.70	\$5.30	\$8.47

Cov Nqi Yuav Paj Kas Phais Kuaj Hniav txhua Ob Asthiv rau 2027

Nqi pab them (Coverage Type)	Tus ua haujlwm xwb	Tus ua haujlwm & Tus Txij Nkawm	Tus ua haujlwm & Menyuum	Ib tse
Tus Qauv them txhua ob asthiv (Preventive Plan)– muaj rau cov tsis nkag raug hauv State Group Health nkaus xwb	\$19.24	Tsis muaj	Tsis muaj	\$48.12
Tus Qauv (Select Plan) txhua ob asthiv	\$4.54	\$9.08	\$6.12	\$10.88
Tus Qauv (Select Plus Plan) txhua ob asthiv	\$11.54	\$23.08	\$21.45	\$35.39

Nqi Yuav Paj Kas Phais Yuam Kev Raug txhua Ob Asthiv 2027

Nqi pab them (Coverage Type)	Tus ua haujlwm xwb	Tus ua haujlwm & Tus Txij Nkawm	Tus ua haujlwm & Menyuum	Ib tse
Nqi txiav txhua ob asthiv	\$1.96	\$2.79	\$3.76	\$5.49

Cov Xaiv Yuav thaum lub Caij Qhib Nkag yuav pib rau lub Ib Hlis xiab 1, 2027.