### Smart Restart Employee Pulse Survey

#### Survey Responses
- **Total Surveyed:** 23,917
- **Response Rate:** 41.6%

#### Related to COVID-19 and the workplace, the university can do which of the following to support me in, or when I return to, the workplace?

1. Provide clear public health protocols that I can follow at work
   - **Employees ranked this most important:** 3,000
   - **Ranked this 2nd:** 1,885

2. Require my co-workers follow public health protocols to keep me and them safe
   - **Employees ranked this most important:** 2,880
   - **Ranked this 2nd:** 2,051

3. Provide flexibility and support from my workplace and supervisor if I cannot be at work due to COVID-19
   - **Employees ranked this most important:** 2,192
   - **Ranked this 2nd:** 1,606

4. Provide workplace flexibility in order to care for school-age children who may be at home this fall
   - **Employees ranked this most important:** 1,811
   - **Ranked this 2nd:** 698

5. Provide clear communication from campus leaders
   - **Employees ranked this most important:** 1,646
   - **Ranked this 2nd:** 1,043

#### Responses by Employee Category
- **Faculty:** 1,107
- **Academic Staff:** 4,264
- **Limited:** 220
- **University Staff:** 2,038
- **Postdoc Fellow:** 248
- **Grad Student:** 1,419

#### Have you been told you will return to on-site work?
- **Yes:** 38.3%
- **No:** 16.7%
- **I will continue to work remotely or telecommute:** 17.7%
- **I am currently working on-site:** 18.5%
- **Other (50 character limit):** 8.8%

#### Have you reviewed the Smart Restart online resources (smartrestart.wisc.edu) providing guidance on your return to, or continuation of, on-site work?
- **Yes:** 14.1%
- **No:** 85.9%

#### Do the Smart Restart resources provide you with beneficial information to support you when you return, or continue, to work on-site work?
- **Yes:** 18%
- **No:** 82%
Smart Restart Employee Pulse Survey

Survey Responses
1,107
Total Surveyed
2,266
Response Rate
48.9%

Responses by Employee Category

<table>
<thead>
<tr>
<th>Category</th>
<th>Faculty</th>
<th>Academic Staff</th>
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<td>248</td>
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Have you been told you will return to on-site work?

- 10% I will continue to work remotely or telecommute
- 14.9% Yes
- 20.4% I am currently working on-site
- 21.5% No
- 33.1% Other (50 character limit)

Do the Smart Restart resources provide you with beneficial information to support you when you return, or continue, to work on-site work?

- Yes: 22%
- No: 78%

Have you reviewed the Smart Restart online resources (smartrestart.wisc.edu) providing guidance on your return to, or continuation of, on-site work?

- Yes: 17.6%
- No: 82.4%

Related to COVID-19 and the workplace, the university can do which of the following to support me in, or when I return to, the workplace?

1. Provide clear public health protocols that I can follow at work
   - 361 employees ranked this most important
   - 186 ranked this 2nd

2. Require my co-workers follow public health protocols to keep me and them safe
   - 268 employees ranked this most important
   - 244 ranked this 2nd

3. Provide workplace flexibility in order to care for school-age children who may be at home this fall
   - 224 employees ranked this most important
   - 103 ranked this 2nd

4. Provide clear communication from campus leaders
   - 193 employees ranked this most important
   - 139 ranked this 2nd

5. Provide flexibility and support from my workplace and supervisor if I cannot be at work due to COVID-19
   - 179 employees ranked this most important
   - 135 ranked this 2nd
**Smart Restart Employee Pulse Survey**

**Survey Responses**
- **4,264**

**Total Surveyed**
- **10,473**

**Response Rate**
- **40.7%**

**Responses by Employee Category**

- **Faculty**: 1,107
- **Academic Staff**: 4,264
- **Limited**: 220
- **University Staff**: 2,038
- **Postdoc Fellow**: 248
- **Grad Student**: 1,419

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**Related to COVID-19 and the workplace, the university can do which of the following to support me in, or when I return to, the workplace?**

1. **Provide clear public health protocols that I can follow at work**
   - **1,144 employees ranked this most important**
   - **782 ranked this 2nd**

2. **Require my co-workers follow public health protocols to keep me and them safe**
   - **1,052 employees ranked this most important**
   - **857 ranked this 2nd**

3. **Provide workplace flexibility in order to care for school-age children who may be at home this fall**
   - **1,021 employees ranked this most important**
   - **363 ranked this 2nd**

4. **Provide flexibility and support from my workplace and supervisor if I cannot be at work due to COVID-19**
   - **909 employees ranked this most important**
   - **783 ranked this 2nd**

5. **Provide clear communication from campus leaders**
   - **684 employees ranked this most important**
   - **462 ranked this 2nd**

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**Have you been told you will return to on-site work?**

- **Yes**: 12.6%
- **No**: 87.4%

**I will continue to work remotely or telecommute**
- **9.9%**

**No**
- **15.3%**

**I am currently working on-site**
- **8.8%**

**Other (50 character limit)**
- **16.8%**

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**Do the Smart Restart resources provide you with beneficial information to support you when you return, or continue, to work on-site work?**

- **Yes**: 83.2%
- **No**: 16.8%

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**Breakdown: Academic Staff**
Smart Restart Employee Pulse Survey

Related to COVID-19 and the workplace, the university can do which of the following to support me in, or when I return to, the workplace?

1. Require my co-workers follow public health protocols to keep me and them safe
   - 67 employees ranked this most important
   - 46 ranked this 2nd

2. Provide clear public health protocols that I can follow at work
   - 61 employees ranked this most important
   - 37 ranked this 2nd

4. Provide flexibility and support from my workplace and supervisor if I cannot be at work due to COVID-19
   - 40 employees ranked this most important
   - 31 ranked this 2nd

5. Provide workplace flexibility in order to care for school-age children who may be at home this fall
   - 29 employees ranked this most important
   - 26 ranked this 2nd

3. Provide clear communication from campus leaders
   - 47 employees ranked this most important
   - 21 ranked this 2nd

Have you been told you will return to on-site work?

- I will continue to work remotely or telecommute: 7.3%
- Yes: 47.2%
- No: 14.2%
- I am currently working on-site: 15.1%
- Other (60 character limit): 16.1%

Have you reviewed the Smart Restart online resources (smartrestart.wisc.edu) providing guidance on your return to, or continuation of, on-site work?

- Yes: 87.3%
- No: 12.7%

Do the Smart Restart resources provide you with beneficial information to support you when you return, or continue, to work on-site work?

- Yes: 85.4%
- No: 14.6%
Smart Restart Employee Pulse Survey

Survey Responses
2,038
Total Surveyed
4,477
Response Rate
45.5%

Survey Responses (cumulative)

Responses by Employee Category
- Faculty: 1,107
- Academic Staff: 4,264
- Limited: 220
- University Staff: 2,038
- Postdoc Fellow: 248
- Grad Student: 1,419

Related to COVID-19 and the workplace, the university can do which of the following to support me in, or when I return to, the workplace?

#1 Provide clear public health protocols that I can follow at work
- 663 employees ranked this most important
- 408 ranked this 2nd

#2 Require my co-workers follow public health protocols to keep me and them safe
- 629 employees ranked this most important
- 417 ranked this 2nd

#3 Provide flexibility and support from my workplace and supervisor if I cannot be at work due to COVID-19
- 499 employees ranked this most important
- 322 ranked this 2nd

#4 Provide clear communication from campus leaders
- 366 employees ranked this most important
- 205 ranked this 2nd

#5 Provide workplace flexibility in order to care for school-age children who may be at home this fall
- 295 employees ranked this most important
- 96 ranked this 2nd

Have you been told you will return to on-site work?
- Yes: 12.8%
- No: 87.2%

Have you reviewed the Smart Restart online resources (smartrestart.wisc.edu) providing guidance on your return to, or continuation of, on-site work?
- Yes: 14.4%
- No: 85.6%

Do the Smart Restart resources provide you with beneficial information to support you when you return, or continue, to work on-site work?
- Yes: 96.6%
- No: 3.4%
**Smart Restart Employee Pulse Survey**

**Survey Responses**

- **Total Surveyed:** 1,016
- **Response Rate:** 24.4%

**Related to COVID-19 and the workplace,**
the university can do which of the following to support me in, or when I return to, the workplace?

1. Provide clear public health protocols that I can follow at work
   - 88 employees ranked this most important
   - 47 ranked this 2nd

2. Require my co-workers follow public health protocols to keep me and them safe
   - 88 employees ranked this most important
   - 47 ranked this 2nd

3. Provide flexibility and support from my workplace and supervisor if I cannot be at work due to COVID-19
   - 64 employees ranked this most important
   - 27 ranked this 2nd

4. Provide flexible and accessible transportation options (parking, bus, etc.)
   - 54 employees ranked this most important
   - 23 ranked this 2nd

5. Provide workplace flexibility in order to care for school-age children who may be at home this fall
   - 44 employees ranked this most important
   - 17 ranked this 2nd

**Responses by Employee Category**

- Faculty: 1,107
- Academic Staff: 4,264
- Limited: 220
- University Staff: 2,038
- Postdoc Fellow: 248
- Grad Student: 1,419

**Breakdown:** Post-doctoral Fellows

**Have you been told you will return to on-site work?**

- Yes: 24.2%
- No: 75.8%

**Have you reviewed the Smart Restart online resources (smartrestart.wisc.edu) providing guidance on your return to, or continuation of, on-site work?**

- Yes: 20%
- No: 80%

**Do the Smart Restart resources provide you with beneficial information to support you when you return, or continue, to work on-site work?**
Smart Restart Employee Pulse Survey

Survey Responses
1,419

Total Surveyed
5,036

Response Rate
28.2%

Related to COVID-19 and the workplace, the university can do which of the following to support me in, or when I return to, the workplace?

1. Require my co-workers follow public health protocols to keep me and them safe
   - 525 employees ranked this most important
   - 298 ranked this 2nd

2. Provide clear public health protocols that I can follow at work
   - 454 employees ranked this most important
   - 286 ranked this 2nd

3. Provide flexibility and support from my workplace and supervisor if I cannot be at work due to COVID-19
   - 348 employees ranked this most important
   - 202 ranked this 2nd

4. Provide flexible and accessible transportation options (parking, bus, etc.)
   - 249 employees ranked this most important
   - 120 ranked this 2nd

5. Provide clear communication from campus leaders
   - 205 employees ranked this most important
   - 124 ranked this 2nd

Responses by Employee Category

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Have you been told you will return to on-site work?

- Yes: 22.2%
- No: 31.1%
- I will continue to work remotely or telecommute: 17.6%
- I am currently working on-site: 8.7%
- Other (50 character limit): 20.4%

Have you reviewed the Smart Restart online resources (smartrestart.wisc.edu) providing guidance on your return to, or continuation of, on-site work?

- Yes: 85.6%
- No: 14.4%

Do the Smart Restart resources provide you with beneficial information to support you when you return, or continue, to work on-site work?

- Yes: 25.7%
- No: 74.3%