



ENGAGEMENT, INCLUSION AND DIVERSITY

University of Wisconsin-Madison

Events | News | Resources



| UPCOMING EVENTS |

[Beyond Diversity: Transforming Organizational Culture to Authentically Embrace Equity & Inclusion](#)

September 12, 8:00 – 9:15am

DreamBank, 821 E. Washington Avenue, Madison, WI

[REGISTER HERE](#)

While organizations across industries are prioritizing internal diversity, equity and inclusion (DEI), few recognize the deep personal and cultural transformations needed to sustain meaningful DEI efforts. Join Diara Parker, Director of Policy & Systems Change at End Domestic Abuse Wisconsin, in an interactive discussion on concrete organizational values, practices, and structures needed to move beyond diversity and authentically create space for and uphold workplace equity and inclusion.

[Step Up: Equity Matters Workshop – Facing Biases](#)

September 13, 8:30 – 10:30am

DreamBank, 821 E. Washington Avenue, Madison, WI

[REGISTER HERE](#) (\$30 registration fee)

Understanding how we think and perceive the world is an important first step in creating sustainable change. This workshop offers an understanding of how biases shape our views of the people around us and how these biases can lead to discrimination. Participants will take time to reflect on their inner biases to learn how to move beyond guilt toward positive intention and action.

Fall 2019 Institutes for the Healing of Racism

Mondays, 6:30 – 8:30pm, September 16 – November 18, 2019
Urban League of Greater Madison, 2222 S. Park Street, #200

This 10-week series aims to raise consciousness about the history and pathology of racism and help heal racism in individuals, communities, and institutions in Madison. We work cooperatively to educate ourselves about the disease of racism through facilitated and voluntary sharing

Art of Public Dialogue: Hosting Conversations about Race & Identity (Part 1)

September 19th-21st, 2019

Toronto, Canada (hosted by Anima Leadership)

[REGISTER HERE](#)

This training is designed for bridge-builders and leaders who want to help reduce the polarizing political environments we find ourselves in, especially regarding such critical issues like race and identity. The skills and knowledge developed through this training will be incredibly beneficial to have in-house expertise, to help navigate the increasingly choppy terrain around equity issues.

UW Faculty of Color Reception

September 24, 5:00-7:00pm

Tripp Commons, Memorial Union

The UW-Madison Faculty of Color Reception is an annual tradition to introduce newly-hired faculty and celebrate recent promotions among faculty of color. This event provide an opportunity to meet and network with colleagues and staff members, while celebrating UW-Madison's faculty growth and achievements. This event is open to the community and attendees are welcome to bring colleagues and friends to the event.

2019 Racial Justice Summit: Transforming our Future

October 15-16, 2019, Monona Terrace

[REGISTER HERE](#)

Connect with the legacies of resilience, resistance and co-liberation of individuals and communities throughout history. Co-inspiration and learning from the past are critical as we re-imagine our lives and communities from the present-forward. We aim to do so holistically, meaning at all levels of our racial practice: self, relationships, organizations, and communities, as well as at the structural level.

Keynotes and breakout sessions will offer the opportunity to connect to this year's theme at all these levels with the purpose of not only deepening our own personal practices and building community with each other, but ultimately to strengthen our collective action for racial justice in Wisconsin.

[VCFA EID Retreat](#)

October 18, 2019, 8:00am – 12:00pm

Great Hall Memorial Union

[REGISTER HERE](#)

Join us for the fall 2019 VCFA (Vice Chancellor for Finance & Administration) EID Retreat. This retreat will focus on two phases of the employee lifecycle – attraction and recruitment – through the lens of the EID principles: (1) Promote shared responsibility and accountability, (2) Promote, enhance & leverage diversity, (3) Create an inclusive culture and community, (4) Foster communication and mutual understanding, and (5) Provide and foster growth and development.

[2019 Wellness Symposium: Cultivating a Well You at Work](#)

October 23, 2019, Union South

[REGISTER HERE](#), Registration fee is \$35 for UW-Madison employees and \$50 for UW Health employees

The UW-Madison Wellness Symposium will help you find your energy, engagement and connection with what being your best self means to you as you continue your employment at UW-Madison. [Stacey Flowers](#), a TEDx speaker, entrepreneur, and eternal optimist dedicated to helping people create authentic, fulfilled happy lives, will deliver the keynote address titled “The POWER of Happiness”. In addition to the keynote address, 28 breakout sessions will be offered that will focus on the 7 dimensions of wellness. The UW Credit Union will also be offering free, 30-min long express credit check-ups from 10:00am – 12:00pm and 12:30 – 2:30pm. To sign up, fill out [this form](#) with your preferred time slot, name and email address.

[SHRM Inclusion 2019 Conference: Shifting Workplace Culture](#)

October 28-30, 2019, New Orleans, LA

[Register](#) by August 2 to receive the early bird registration rate

Inclusion 2019 will help you connect the dots and bridge the gap between a diverse workforce and one that is inclusive. Attendees will gain strategies and insights needed to mitigate bias, shift exclusive workplace habits, transform workplace culture and create better, more productive workplace environments.

| NEWS & RESOURCES |

[VCFA Scholarship Program for Professional Development](#)

Scholarship funding is available for employees to attend select professional development courses offered by the Division of Continuing Studies. Any UW-Madison employees may submit an application for the scholarship program. Eligible professional

development courses in this program include training in the areas of leadership development, business management, diversity and inclusion, human resources and training, and career planning. A full list of courses and descriptions can be found [HERE](#).

The scholarship application period ends on Tuesday, August 27th at 9:00am. For more details about the scholarship program and to apply, please visit the [VCFA Scholarship Program webpage](#).

[NEW NeuroLeadership \(NLI\) Institute Podcast: Your Brain at Work](#)

The NeuroLeadership Institute is offering a new podcast to showcase how brain science is helping organizations reach new heights in culture change, diversity and inclusion, learning and more. There are three episodes currently available. Learn more and listen in [here!](#)

[Neuroleadership Institute \(NLI\) Perspectives: Cultures of Inclusion](#)

Being inclusive requires more than giving people a seat at the table. It requires giving those people a voice at that table. So how do you actually practice inclusion? What does it look like day to day? NLI has curated a set of blog posts and articles to show the role of inclusion in today's world of work and offer leaders new ways of thinking about the way they include others.

[Online Learning Courses: Engagement and Retention Leadership Series](#)

Is employee retention a priority for your organization? These courses cover the skills you need to build an employee engagement and retention solution to create a culture of engagement in your organization. Learn more about specific topics and register for the series [HERE](#).

CALL FOR APPLICATIONS: [EID Graduate Student Intern](#)

The Office of Human Resources (OHR) is seeking applications for an Employee Engagement, Inclusion & Diversity (EID) graduate student intern. We are seeking applicants who are highly motivated and hardworking individuals, who bring with them unique backgrounds, experiences and perspectives, and have great interests in engagement, equity, inclusion and diversity. The full job posting can be found [here](#). Please share this intern opportunity with any interested graduate students!

[CALL FOR NOMINATIONS: 2019 Outstanding Women of Color Awards](#)

Nomination deadline: Friday, September 20, 2019

The UW-Madison Outstanding Women of Color Awards acknowledges and honor women of color UW-Madison faculty, staff, students (undergraduate or post-baccalaureate) and in the Greater Madison community, who have made outstanding contributions in one or more of the following areas:

- Social justice, activism and advocacy on behalf of disadvantaged, marginalized populations;
- Community service
- Scholarly research, writing, speaking and/or teaching on race, ethnicity and indigeneity in U.S. society; and

- Community building on- or off-campus, to create an inclusive and respectful environment for all.

UW-Madison's Outstanding Women of Color for 2019 will be announced at the annual Diversity Forum on Tuesday, November 5, 2019. A campus-wide reception in their honor will be held in the spring semester on Thursday, March 5, 2020.

| INSTITUTIONAL STATEMENT ON DIVERSITY |

Diversity is a source of strength, creativity, and innovation for UW–Madison. We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.

The University of Wisconsin–Madison fulfills its public mission by creating a welcoming and inclusive community for people from every background—people who as students, faculty, and staff serve Wisconsin and the world.

Visit the [EID website](#) for more information and for an archive of previous newsletters!

***Please feel free to share these opportunities with interested colleagues. Folks are also welcome to join our listserve by emailing join-eidcommittees@lists.wisc.edu.

***To unsubscribe from this list, please email leave-eidcommittees@lists.wisc.edu.