



ENGAGEMENT, INCLUSION AND DIVERSITY

University of Wisconsin-Madison

Events | News | Resources



| UPCOMING EVENTS |

[Webinar: How to recognize and defeat unconscious bias](#)

September 10, 1:00pm CENTRAL time

[REGISTER HERE](#)

Join this live video webinar on how you can recognize and fight back against unconscious bias. The panel of experts will discuss: (1) understanding what unconscious bias is and isn't, (2) the effects of unconscious bias in your organization, (3) how to gain awareness of previously hidden biases, and (4) tips and tools for defeating unconscious bias.

Multicultural Graduate Network (MGN) Student & Faculty Mixers:

[Black Graduate Student & Faculty Mixer](#)

September 11, 4:00 – 6:00pm at Union South

[Asian Graduate Student & Faculty Mixer](#)

September 18, 4:00 – 6:00pm at Union South

[Native & Indigenous Graduate Student & Faculty Mixer](#)

September 25, 4:00 – 6:00pm at Union South

First Generation Graduate Student & Faculty Mixer

October 2, 4:00 – 6:00pm at Union South

Graduate and Professional Students with Disabilities Mixer

October 9, 4:00 – 6:00pm at Union South

The Multicultural Graduate Network (MGN) hosts events like these to facilitate community-building among affinity groups and to introduce graduate students to faculty, staff and administrators of color who share their experiences in navigating, surviving and thriving in life after graduate school. All are welcome to attend.

WEBINAR: Culturally Responsive Strategies for LGBT+ Evaluations

September 12, 1:00pm CENTRAL

[REGISTER HERE](#)

In her 2017 Culturally Responsive Evaluation and Assessment Conference keynote, Dr. Robin Miller called for the field to do better when it came to including sexual orientation and gender identity assessments within evaluation practice. It's crucial that evaluators have the appropriate language, understanding, and actionable strategies needed to be inclusive of LGBT+ community in their work. This webinar will highlight the importance of LGBT+ cultural responsiveness and community inclusion within evaluations tailored to this population.

Step Up: Equity Matters Workshop – Facing Biases

September 13, 8:30 – 10:30am

DreamBank, 821 E. Washington Avenue, Madison, WI

[REGISTER HERE](#) (\$30 registration fee)

Understanding how we think and perceive the world is an important first step in creating sustainable change. This workshop offers an understanding of how biases shape our views of the people around us and how these biases can lead to discrimination. Participants will take time to reflect on their inner biases to learn how to move beyond guilt toward positive intention and action.

Multilingual – Hostile and Intimidating Behavior Policy and Process Workshops

September 17, 1:00 – 2:30pm

Memorial Union

All employees of UW-Madison are encouraged to participate in Hostile and Intimidating Behavior (HIB) Policy and Process training. In this 90-minute workshop, participants will look at a number of scenarios to identify whether or not they reflect hostile and intimidating behavior. Participants will also discuss their responsibilities and options when they hear about or experience incidents of hostile and intimidating behavior.

Health Sciences Equity and Diversity Lunch & Learn: Equity in Correctional Health

September 19, 12:00-1:00pm

Cooper Hall Auditorium, School of Nursing

[REGISTER HERE](#)

Join us to learn about health careers within correctional health settings and what sets them apart from other healthcare careers. There is a national need for more healthcare workers within correctional settings. Incarcerated populations have unique and often complex healthcare needs. Listen to experts address the role of healthcare workers in promoting equity in correctional healthcare.

Distinguished Lecture Series - Indigenuity & Teejop: Launching Mindfulness of this Sacred Place

September 23, 7:30pm

Wisconsin Union Theater, Shannon Hall

The Hooçkra (the Ho-Chunk people) have called Teejop (Four Lakes) home since time immemorial. Teejop is a special sacred place that is now home to people from all over the world and some remaining Hooçak community members. Together we are the Teejop community. We are friends. We are neighbors. To take this communal relationship to a higher level requires a dose of "indigenuity" - the creative genius of indigenous people sharing their traditional cultural knowledge to overcome adversity and craft new solutions. This practice is known to strengthen and bring value to the individual, the community and the bond that has intertwined us. This lecture is tailored to introduce fellow Teejop community members to the rich history of Teejop captured by its stewards, Hooçkra, and to challenge community members to practice, observe and promote mindful learning, respect and exploration of this sacred place.

[UW Faculty of Color Reception](#)

September 24, 5:00-7:00pm

Tripp Commons, Memorial Union

The UW-Madison Faculty of Color Reception is an annual tradition to introduce newly-hired faculty and celebrate recent promotions among faculty of color. This event provide an opportunity to meet and network with colleagues and staff members, while celebrating UW-Madison's faculty growth and achievements. This event is open to the community and attendees are welcome to bring colleagues and friends to the event.

[On the Boarder and Beyond: Ethics and Immigration Reporting](#)

September 25, 6:30-8:30pm

Overture Center for the Arts, 201 State Street, Madison, WI

Three panelists with expertise in journalism and/or immigration will engage in a public discussion about the ethical challenges of covering immigration in the United States. Panelists include: **Caitlin Dickerson**, New York Times immigration reporter and 2019 Center for Journalism Ethics journalist-in-residence, **Armando Ibarra**, UW-Madison professor of labor education and director of the Chican@ and Latin@ Studies Program, and **Nissa Rhee**, executive director of 90 Days, 90 Voices. More information about the panelists can be found [here](#).

**Teaching Academy Fall Retreat: [Inclusive Teaching – Evidence & Practice](#)
September 27, 8:30am – 11:00am, Wisconsin Institutes for Discovery Deluca Forum
[REGISTER HERE](#)**

Join us for a presentation by [Markus Brauer](#) on several simple inclusive teaching practices you can incorporate into your teaching – including research and evidence that supports them, followed by a larger discussion on additional ways to create and maintain inclusive learning environments. This event is open to all UW-Madison faculty, instructional staff, graduate students, post-docs, and other affiliates interested in excellence in teaching and learning.

[Strategies for Discovering Workplace Culture](#)

**October 3, 12:00 – 1:00pm
Union South, [REGISTER HERE](#)**

This session will dive deep into possible strategies available via company social media inquiries, Employee Research Groups, diversity policies, and LinkedIn advanced search options. We will also be discussing key, open-ended questions for applicants to ask during interviews.

[Waisman Whirl Run, Walk & Roll for all Abilities](#)

**October 6, 10:00am
The Waisman Center, [REGISTER HERE](#)**

Join us for the 5th annual Waisman Whirl 10k, 5k and 1 mile run, walk and roll for all abilities! The event will start and finish at the Waisman Center on Highland Avenue. All proceeds will benefit families and individuals affected by developmental disabilities and neurodegenerative diseases.

[2019 Racial Justice Summit: Transforming our Future](#)

**October 15-16, 2019, Monona Terrace
[REGISTER HERE](#)**

Connect with the legacies of resilience, resistance and co-liberation of individuals and communities throughout history. Co-inspiration and learning from the past are critical as we re-imagine our lives and communities from the present-forward. We aim to do so holistically, meaning at all levels of our racial practice: self, relationships, organizations, and communities, as well as at the structural level.

Keynotes and breakout sessions will offer the opportunity to connect to this year's theme at all these levels with the purpose of not only deepening our own personal practices and building community with each other, but ultimately to strengthen our collective action for racial justice in Wisconsin.

University Roundtable – Our Shared Future: Teaching the 12,000-Year Human Story of Campus

October 16, 2019, 11:45am – 1:00pm

Tripp Commons Memorial Union, [REGISTER HERE](#) (registration deadline is October 8)

On [June 18, 2019, UW-Madison publicly acknowledged](#) the 1832 treaty between the Ho-Chunk Nation and the United States, and UW-Madison also publicly acknowledge the failed nineteenth-century ethnic cleansing attempts against the Ho-Chunk people from 1832-1874, violence central to the founding of our campus and local community. School of Education staff, Aaron Bird Bear and Omar Poler, will speak about the University's new ["Our Shared Future" heritage marker](#) and also discuss how the Our Shared Future heritage marker is advancing efforts to teach the 12,000-year human story of this place. Bird Bear (Mandan and Hidatsa) is an enrolled member of the Three Affiliated Tribes of the Fort Berthold Reservation. Poler is an enrolled member of the Sokaogon Chippewa Community.

[VCFA EID Retreat](#) (flyer attached)

October 18, 2019, 8:00am – 12:00pm

Great Hall Memorial Union

[REGISTER HERE](#)

Join us for the fall 2019 VCFA (Vice Chancellor for Finance & Administration) EID Retreat. This retreat will focus on two phases of the employee lifecycle – attraction and recruitment – through the lens of the EID principles: (1) Promote shared responsibility and accountability, (2) Promote, enhance & leverage diversity, (3) Create an inclusive culture and community, (4) Foster communication and mutual understanding, and (5) Provide and foster growth and development.

[2019 Wellness Symposium: Cultivating a Well You at Work](#)

October 23, 2019, Union South

[REGISTER HERE](#), Registration fee is \$35 for UW-Madison employees and \$50 for UW Health employees

The UW-Madison Wellness Symposium will help you find your energy, engagement and connection with what being your best self means to you as you continue your employment at UW-Madison. [Stacey Flowers](#), a TEDx speaker, entrepreneur, and eternal optimist dedicated to helping people create authentic, fulfilled happy lives, will deliver the keynote address titled "The POWER of Happiness". In addition to the keynote address, 28 breakout sessions will be offered that will focus on the 7 dimensions of wellness. The UW Credit Union will also be offering free, 30-min long express credit check-ups from 10:00am – 12:00pm and 12:30 – 2:30pm. To sign up, fill out [this form](#) with your preferred time slot, name and email address.

[UW-Madison Diversity Forum](#)

November 5-6, 8:00am – 5:00pm

Varsity Hall, Union South – [REGISTER HERE](#)

Join us for the 2019 UW-Madison Diversity Forum, the university's annual two-day conference-style event. This year's forum will feature a keynote address from John

Quinones, longtime ABC News correspondent and creator and host of the “What Would You Do” hidden camera television series.

| NEWS & RESOURCES |

[Fall 2019 Diversity Framework Campus Climate Progress Report](#)

The DDEEA (Division of Diversity, Equity and Educational Achievement) recently released the fall 2019 Campus Climate Progress Report. This report provides an overview of the work many individuals and groups across campus have been involved in to move the campus Diversity Framework forward.

[Your Employee Engagement Survey Isn't Enough. Here's Why.](#)

Many organizations are stuck in a rut when it comes to employee engagement. They've been doing employee engagement surveys for years and developing action plans from the results – but nothing really changes.

[Why our Brains Fall for False Expertise, and How to Stop It](#)

Once we are aware of the shortcuts our minds take when deciding who to listen to, we can take steps to block those shortcuts. People are not naturally skilled at figuring out who they should listen to. But by combining organizational and social psychology with neuroscience, we can get a clearer picture of why we're so habitually and mistakenly deferential, and then understand how we can work to prevent that from happening.

[NEW NeuroLeadership \(NLI\) Institute Podcast: Your Brain at Work](#)

The NeuroLeadership Institute is offering a new podcast to showcase how brain science is helping organizations reach new heights in culture change, diversity and inclusion, learning and more. There are three episodes currently available. Learn more and listen in [here!](#)

[CALL FOR APPLICATIONS! Assistant Director, Dean of Students Office/Bias Response](#)

The Dean of Student Offices is hiring for an Assistant Director to provide leadership and support for bias incidents on campus. For more details about the role and information on how to apply, please review the job posting [HERE](#).

| INSTITUTIONAL STATEMENT ON DIVERSITY |

Diversity is a source of strength, creativity, and innovation for UW–Madison. We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.

The University of Wisconsin–Madison fulfills its public mission by creating a welcoming and inclusive community for people from every background—people who as students, faculty, and staff serve Wisconsin and the world.

Visit the [EID website](#) for more information and for an archive of previous newsletters!

***Please feel free to share these opportunities with interested colleagues. Folks are also welcome to join our listserv by emailing join-eidcommittees@lists.wisc.edu.

***To unsubscribe from this list, please email leave-eidcommittees@lists.wisc.edu.