



# ENGAGEMENT, INCLUSION AND DIVERSITY

University of Wisconsin-Madison

Events | News | Resources



## | UPCOMING EVENTS |

Upcoming Multicultural Graduate Network (MGN) Student & Faculty Mixers:

[Native & Indigenous Graduate Student & Faculty Mixer](#)

September 25, 4:00 – 6:00pm at Union South

[First Generation Graduate Student & Faculty Mixer](#)

October 2, 4:00 – 6:00pm at Union South

[Graduate and Professional Students with Disabilities Mixer](#)

October 9, 4:00 – 6:00pm at Union South

The Multicultural Graduate Network (MGN) hosts events like these to facilitate community-building among affinity groups and to introduce graduate students to

faculty, staff and administrators of color who share their experiences in navigating, surviving and thriving in life after graduate school. All are welcome to attend.

### **Conscious Communication Series (flyer attached)**

#### **Dates/Topics Include:**

**September 18:** *Empathy Poker*

**September 25:** *Thoughts Get in the Way*

**October 2:** *Take Back Your Power*

**October 9:** *Working with "Enemy" or Fixed Images*

**7:00 – 8:30pm, Friends Meeting House, 1704 Roberts Court, Madison, WI**

This introductory series is a great way to experience the practice of conscious communication. There is no obligation to attend every session. If you decide to continue exploring conscious communication, you'll be welcome to join one of ongoing practice groups for beginners. Folks are welcome to join for one or all of the Wednesday evening sessions.

### **Latinx Heritage Month**

**September 16 – October 18**

**\*Poster attached!**

Join colleagues, friends and community members in honoring and celebrating this year's Latinx Heritage Month. Events will be held throughout the month for free for all members of our campus community to engage, learn, and honor our communities' Latinx cultures and histories.

### **UW Faculty of Color Reception**

**September 24, 5:00-7:00pm**

**Tripp Commons, Memorial Union**

The UW-Madison Faculty of Color Reception is an annual tradition to introduce newly-hired faculty and celebrate recent promotions among faculty of color. This event provide an opportunity to meet and network with colleagues and staff members, while celebrating UW-Madison's faculty growth and achievements. This event is open to the community and attendees are welcome to bring colleagues and friends to the event.

### **Institutes for the Healing of Racism (IHR) Film Viewing: [The Hate U Give](#)**

**September 25, 6:30pm**

**Urban League of Greater Madison, 2222 S. Park Street, #200, Madison, WI**

Join community members for a film viewing of *The Hate U Give*, which follows "sixteen-year old Starr Carter move between two world: the poor neighborhood where she lives and the fancy suburban prep school she attends. The uneasy balance between these worlds is shattered when Starr witnesses the fatal shooting of her childhood best friend, Khalil, at the hands of a police officer. Khalil was unarmed". A discussion will follow the film viewing.

## **[On the Boarder and Beyond: Ethics and Immigration Reporting](#)**

**September 25, 6:30-8:30pm**

**Overture Center for the Arts, 201 State Street, Madison, WI**

Three panelists with expertise in journalism and/or immigration will engage in a public discussion about the ethical challenges of covering immigration in the United States. Panelists include: **Caitlin Dickerson**, New York Times immigration reporter and 2019 Center for Journalism Ethics journalist-in-residence, **Armando Ibarra**, UW-Madison professor of labor education and director of the Chican@ and Latin@ Studies Program, and **Nissa Rhee**, executive director of 90 Days, 90 Voices. More information about the panelists can be found [here](#).

## **Teaching Academy Fall Retreat: [Inclusive Teaching – Evidence & Practice](#)**

**September 27, 8:30am – 11:00am, Wisconsin Institutes for Discovery Deluca Forum**

**[REGISTER HERE](#)**

Join us for a presentation by [Markus Brauer](#) on several simple inclusive teaching practices you can incorporate into your teaching – including research and evidence that supports them, followed by a larger discussion on additional ways to create and maintain inclusive learning environments. This event is open to all UW-Madison faculty, instructional staff, graduate students, post-docs, and other affiliates interested in excellence in teaching and learning.

## **[Waisman Whirl Run, Walk & Roll for all Abilities](#)**

**October 6, 10:00am**

**The Waisman Center, [REGISTER HERE](#)**

Join us for the 5<sup>th</sup> annual Waisman Whirl 10k, 5k and 1 mile run, walk and roll for all abilities! The event will start and finish at the Waisman Center on Highland Avenue. All proceeds will benefit families and individuals affected by developmental disabilities and neurodegenerative diseases.

## **[WEBINAR: Creating a Culture of Inclusion on Campus](#)**

**October 8, 12:00-1:30pm central**

**[REGISTER HERE](#), \$95 for CUPA-HR members | \$195 for nonmembers**

It takes a collaborative effort to cultivate organizational capacity and individual capability around diversity, equity and inclusion (DEI). But are there enough meaningful conversations around DEI happening on your campus? Does your campus culture foster commitment to and engagement in building a diverse and inclusive community? How can DEI champions at your institution gain followers and garner support? During this workshop, participants will take a deep dive into how colleges and universities engage their workforces in active and continual learning around DEI.

## **[2019 Racial Justice Summit: Transforming our Future](#)**

**October 15-16, 2019, Monona Terrace**

**[REGISTER HERE](#)**

Connect with the legacies of resilience, resistance and co-liberation of individuals and communities throughout history. Co-inspiration and learning from the past are critical as we re-imagine our lives and communities from the present-forward. We aim to do so holistically, meaning at all levels of our racial practice: self, relationships, organizations, and communities, as well as at the structural level.

Keynotes and breakout sessions will offer the opportunity to connect to this year's theme at all these levels with the purpose of not only deepening our own personal practices and building community with each other, but ultimately to strengthen our collective action for racial justice in Wisconsin.

### **University Roundtable – Our Shared Future: Teaching the 12,000-Year Human Story of Campus**

**October 16, 2019, 11:45am – 1:00pm**

**Tripp Commons Memorial Union, [REGISTER HERE](#)** (registration deadline is October 8)

On [June 18, 2019, UW-Madison publicly acknowledged](#) the 1832 treaty between the Ho-Chunk Nation and the United States, and UW-Madison also publicly acknowledge the failed nineteenth-century ethnic cleansing attempts against the Ho-Chunk people from 1832-1874, violence central to the founding of our campus and local community. School of Education staff, Aaron Bird Bear and Omar Poler, will speak about the University's new ["Our Shared Future" heritage marker](#) and also discuss how the Our Shared Future heritage marker is advancing efforts to teach the 12,000-year human story of this place. Bird Bear (Mandan and Hidatsa) is an enrolled member of the Three Affiliated Tribes of the Fort Berthold Reservation. Poler is an enrolled member of the Sokaogon Chippewa Community.

### **[VCFA EID Retreat](#) (flyer attached)**

**October 18, 2019, 8:00am – 12:00pm**

**Great Hall Memorial Union**

**[REGISTER HERE](#)**

Join us for the fall 2019 VCFA (Vice Chancellor for Finance & Administration) EID Retreat. This retreat will focus on two phases of the employee lifecycle – attraction and recruitment – through the lens of the EID principles: (1) Promote shared responsibility and accountability, (2) Promote, enhance & leverage diversity, (3) Create an inclusive culture and community, (4) Foster communication and mutual understanding, and (5) Provide and foster growth and development.

### **[2019 Wellness Symposium: Cultivating a Well You at Work](#)**

**October 23, 2019, Union South**

**[REGISTER HERE](#), Registration fee is \$35 for UW-Madison employees and \$50 for UW Health employees**

The UW-Madison Wellness Symposium will help you find your energy, engagement and connection with what being your best self means to you as you continue your

employment at UW-Madison. [Stacey Flowers](#), a TEDx speaker, entrepreneur, and eternal optimist dedicated to helping people create authentic, fulfilled happy lives, will deliver the keynote address titled “The POWER of Happiness”. In addition to the keynote address, 28 breakout sessions will be offered that will focus on the 7 dimensions of wellness. The UW Credit Union will also be offering free, 30-min long express credit check-ups from 10:00am – 12:00pm and 12:30 – 2:30pm. To sign up, fill out [this form](#) with your preferred time slot, name and email address.

### **UW-Madison Diversity Forum**

**November 5-6, 8:00am – 5:00pm**

**Varsity Hall, Union South – [REGISTER HERE](#)**

Join us for the 2019 UW-Madison Diversity Forum, the university's annual two-day conference-style event. This year's forum will feature a keynote address from John Quinones, longtime ABC News correspondent and creator and host of the “What Would You Do” hidden camera television series.

## **| NEWS & RESOURCES |**

### **Article: [Make sure you affirm and support risk-takers in public, not in private with microappreciations](#)**

“Public shaming, microassaults, and discrimination due to deviation from the status quo, deserve public accountability and not just on the part of the person being harmed. Accountability needs to come from the people serving as “spectators” in the space. “Spectators” being those individuals who believe in what the risk taker is fighting for but for whatever reason are unwilling or unable to stand in solidarity with them.”

### **Fall 2019 Diversity Framework Campus Climate Progress Report**

The DDEEA (Division of Diversity, Equity and Educational Achievement) recently released the fall 2019 Campus Climate Progress Report. This report provides an overview of the work many individuals and groups across campus have been involved in to move the campus Diversity Framework forward.

### **CALL FOR APPLICATIONS! Assistant Director, Dean of Students Office/Bias Response**

The Dean of Student Offices is hiring for an Assistant Director to provide leadership and support for bias incidents on campus. For more details about the role and information on how to apply, please review the job posting [HERE](#).

## **| INSTITUTIONAL STATEMENT ON DIVERSITY |**

*Diversity is a source of strength, creativity, and innovation for UW–Madison. We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.*

*EID e-Newsletter 9/24/19*

*The University of Wisconsin–Madison fulfills its public mission by creating a welcoming and inclusive community for people from every background—people who as students, faculty, and staff serve Wisconsin and the world.*

**Visit the [EID website](#) for more information and for an archive of previous newsletters!**

*\*\*\*Please feel free to share these opportunities with interested colleagues. Folks are also welcome to join our listserve by emailing [join-eidcommittees@lists.wisc.edu](mailto:join-eidcommittees@lists.wisc.edu).*

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