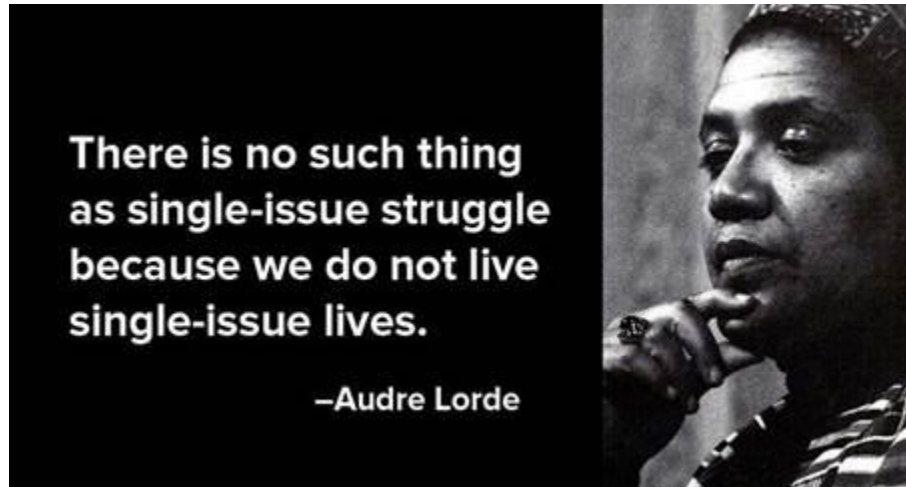




# ENGAGEMENT, INCLUSION AND DIVERSITY

University of Wisconsin-Madison

Events | News | Resources



## | UPCOMING EVENTS |

### [Cultural Significance of Nature & Gardening to Indigenous Tribal Peoples](#)

October 8, 7:00-8:30pm

UW-Madison Arboretum

To preserve wild rice (Manoomin) is to protect and restore its place in the sacred practices of Wisconsin Native cultures. Diana Peterson's interviews with the Menominee and Ojibwe Tribal elders highlight the cultural significance of Manoomin along with the importance of preserving a vital natural resource for future generations. This event is free, no registration required. Suggested \$10 donation at the door. Diana Peterson is a PhD candidate with the Nelson Institute for Environmental Studies at UW-Madison.

### **Conscious Communication Series (flyer attached)**

**Upcoming Dates/Topics Include:**

**October 9:** Working with "Enemy" or Fixed Images

**7:00 – 8:30pm, Friends Meeting House, 1704 Roberts Court, Madison, WI**

This introductory series is a great way to experience the practice of conscious communication. There is no obligation to attend every session. If you decide to continue exploring conscious communication, you'll be welcome to join one of ongoing practice groups for beginners. Folks are welcome to join for one or all of the Wednesday evening sessions.

**CORE Circle of Transformational Practice: Facing our Fear, Cultivating our Courage**

**Friday, October 11, 9:30 – 11:30am**

**Threshold, 2717 Atwood Avenue** (parking generally available on nearby streets)

This gathering is an invitation to engage in self-reflection and dialogue to examine how our assumptions and fears influence our social justice work – and to offer mutual support to amplify our courage in making positive social change. This event is free and participants do not need to register.

**Step Up Equity Matters Workshop: Microaggressions**

**Friday, October 11, 12:00 – 2:30pm**

**DreamBank, 821 East Washington Avenue**

**REGISTER HERE, Registration is \$30 and includes lunch**

Intent vs. impact. For people working on creating more equitable workplaces, the term “microaggressions” has most likely been heard but what does it really mean? In this workshop, participants will explore the impact that microaggressions have on employees, teams and entire companies.

**Women’s Veterans Coffee Club**

**October 14, 9:00am – 11:00am**

**Wisconsin Institute for Discovery Building, 330 N. Orchard Street**

This is the second Women’s Veterans Coffee Club meeting. Join fellow veteran students, faculty and staff to connect and build community.

**Latinx Alumni Event**

**October 14, 6:00pm**

**Wisconsin Alumni Association**

Join colleagues, friends and fellow alumni to meet and network with Latinx alumni. This event is free and does not require registration.

**Our Shared Future: Learning from the Hard Truths of our Place**

**October 15, 7:00-8:30pm**

**UW-Madison Arboretum Visitor Center**

In June, UW-Madison publicly acknowledge the nineteenth-century forced removals of Ho-Chunk people from Wisconsin, human rights violations central to the founding of our community. In this presentation, Omar Poler, will speak about the University’s “Our Shared Future” heritage marker and ongoing efforts to share this little-known story. Omar Poler is the interim American Indian curriculum services coordinator at the UW-Madison School of Education. Poler is an enrolled member of the Sokaogon Chippewa Community.

**2019 Racial Justice Summit: Transforming our Future**

**October 15-16, 2019, Monona Terrace**

[REGISTER HERE](#)

Connect with the legacies of resilience, resistance and co-liberation of individuals and communities throughout history. Co-inspiration and learning from the past are critical as we re-imagine our lives and communities from the present-forward. We aim to do so holistically, meaning at all levels of our racial practice: self, relationships, organizations, and communities, as well as at the structural level.

Keynotes and breakout sessions will offer the opportunity to connect to this year's theme at all these levels with the purpose of not only deepening our own personal practices and building community with each other, but ultimately to strengthen our collective action for racial justice in Wisconsin.

**University Roundtable – Our Shared Future: Teaching the 12,000-Year Human Story of Campus**

**October 16, 2019, 11:45am – 1:00pm**

**Tripp Commons Memorial Union, [REGISTER HERE](#)** (registration deadline is October 8)

On [June 18, 2019, UW-Madison publicly acknowledged](#) the 1832 treaty between the Ho-Chunk Nation and the United States, and UW-Madison also publicly acknowledge the failed nineteenth-century ethnic cleansing attempts against the Ho-Chunk people from 1832-1874, violence central to the founding of our campus and local community. School of Education staff, Aaron Bird Bear and Omar Poler, will speak about the University's new ["Our Shared Future" heritage marker](#) and also discuss how the Our Shared Future heritage marker is advancing efforts to teach the 12,000-year human story of this place. Bird Bear (Mandan and Hidatsa) is an enrolled member of the Three Affiliated Tribes of the Fort Berthold Reservation. Poler is an enrolled member of the Sokaogon Chippewa Community.

**[VCFA EID Retreat](#) (flyer attached)**

**October 18, 2019, 8:00am – 12:00pm**

**Great Hall Memorial Union**

**[REGISTER HERE](#), Registration closes this Friday!**

Join us for the fall 2019 VCFA (Vice Chancellor for Finance & Administration) EID Retreat. This retreat will focus on two phases of the employee lifecycle – attraction and recruitment – through the lens of the EID principles: (1) Promote shared responsibility and accountability, (2) Promote, enhance & leverage diversity, (3) Create an inclusive culture and community, (4) Foster communication and mutual understanding, and (5) Provide and foster growth and development.

**[2019 Wellness Symposium: Cultivating a Well You at Work](#)**

**October 23, 2019, Union South**

**[REGISTER HERE](#), Registration fee is \$35 for UW-Madison employees and \$50 for UW Health employees**

The UW-Madison Wellness Symposium will help you find your energy, engagement and connection with what being your best self means to you as you continue your employment at UW-Madison. [Stacey Flowers](#), a TEDx speaker, entrepreneur, and eternal optimist dedicated to helping people create authentic, fulfilled happy lives, will deliver the keynote address titled “The POWER of Happiness”. In addition to the keynote address, 28 breakout sessions will be offered that will focus on the 7 dimensions of wellness. The UW Credit Union will also be offering free, 30-min long express credit check-ups from 10:00am – 12:00pm and 12:30 – 2:30pm. To sign up, fill out [this form](#) with your preferred time slot, name and email address.

### **Feeling Race, Feeling Trump: The Social Significance of Racialized Emotions in TrumpAmerica**

**October 25, 3:30-4:45pm**

**8417 Social Science Building**

Join colleagues in the Department of Sociology for a talk from Eduardo Bonilla-Silva, James B. Duke Professor of Sociology at Duke University on the social significance of racialized emotions during this time in our country. Bonilla-Silva helped shift the conceptualization of racism with his 1997 article in the *American Sociological Review*, “Rethinking Racism: Toward a Structural Interpretation.” Bonilla-Silva has published several books including his widely acclaimed *Racism without Racists: Color-Blind Racism* and the *Continuing Significance of Racial Inequality in the USA and White Logic*, *White Methods: Racism and Methodology*.

### **[UW-Madison Diversity Forum](#)**

**November 5-6, 8:00am – 5:00pm**

**Varsity Hall, Union South – [REGISTER HERE](#)**

Join us for the 2019 UW-Madison Diversity Forum, the university’s annual two-day conference-style event. This year’s forum will feature a keynote address from John Quinones, longtime ABC News correspondent and creator and host of the “What Would You Do” hidden camera television series.

### **[Better Together Joint Chamber Networking Event](#)**

**November 6, 4:00 – 7:00pm**

**Great Dane Fitchburg, 2980 Cahill Main, Fitchburg, WI**

**[REGISTER HERE](#), this event is free, registration is required**

Celebrate diverse perspectives and how they lead to better solutions. Join colleagues and community members for a joint networking event sponsored by the Summit Credit Union. This year this event will feature the Madison Black Chamber, Latino Chamber of Dane County, Wisconsin LGBT Chamber, Out Professional Engagement Network (OPEN), and the Fitchburg Chamber.

### **[2019 HR@UW Conference: Driving Successful Change](#)**

**December 3, 7:45am – 4:00pm**

**Union South, [REGISTER HERE](#) (Registration fee is \$25)**

Early registration is now open for the 2019 HR@UW conference. This year's keynote speaker is HR Strategist, [Dyan Jenkins-Ali](#) from the University of Michigan and a range of breakout sessions will be offered to support growth, development and change in HR.

## | NEWS & RESOURCES |

### [Measuring the Employee Experience in the Age of Disruption](#)

"We live in a period of transformative change. It's difficult to talk about any aspect of business these days without touching on what the "future of work" means and what its implications are for individuals, companies, and societies. Part of the reason for this is that we are all increasingly aware of technological advances, changes in government policies and shifting employee expectations that are reshaping what we know as work."

### [Fall 2019 Diversity Framework Campus Climate Progress Report](#)

The DDEEA (Division of Diversity, Equity and Educational Achievement) recently released the fall 2019 Campus Climate Progress Report. This report provides an overview of the work many individuals and groups across campus have been involved in to move the campus Diversity Framework forward.

## | INSTITUTIONAL STATEMENT ON DIVERSITY |

***Diversity is a source of strength, creativity, and innovation for UW–Madison.*** We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.

*The University of Wisconsin–Madison fulfills its public mission by creating a welcoming and inclusive community for people from every background—people who as students, faculty, and staff serve Wisconsin and the world.*

Visit the [EID website](#) for more information and for an archive of previous newsletters!

\*\*\*Please feel free to share these opportunities with interested colleagues. Folks are also welcome to join our listserve by emailing [join-eidcommittees@lists.wisc.edu](mailto:join-eidcommittees@lists.wisc.edu).

\*\*\*To unsubscribe from this list, please email [leave-eidcommittees@lists.wisc.edu](mailto:leave-eidcommittees@lists.wisc.edu).