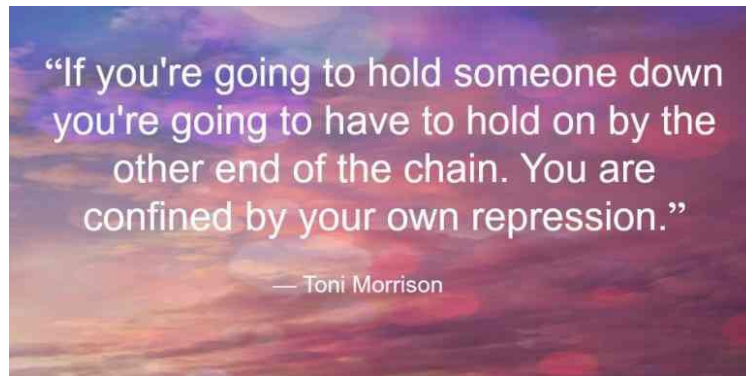




ENGAGEMENT, INCLUSION AND DIVERSITY

University of Wisconsin-Madison

Events | News | Resources



| **UPCOMING EVENTS** |

[Ada Deer: Making a Difference](#)

TONIGHT, November 19, 6:00 – 8:00pm
Shannon Hall, Memorial Union

Join this celebration of Ada Deer '57, former assistant secretary of Indian affairs for the U.S. Department of the Interior and head of the U.S. Bureau of Indian Affairs, as she is recognized for her accomplishments, advocacy, and time at UW-Madison. She also will discuss her new memoir, *Making a Difference: My Fight for Native Rights and Social Justice*, with book contributor Theda Perdue, professor emerita at the University of North Carolina at Chapel Hill. Book signing and reception to follow.

[Title and Total Compensation \(TTC\) Project November Forum](#) (English only)

If you need ASL interpretation or other accommodations, please email
ttcstudy@ohr.wisc.edu

November 20, 11:30am – 1:00pm

Online Forum, session link, live on day of event: hr.wisc.edu/ttc-live

All UW-Madison employees are invited to attend an informational update on the Title and Total Compensation (TTC) Project. New information will be shared, so even if you have attended a previous forum, you are encouraged to join us for this event. Get updates on the TTC Project and how it will impact you.

["More than a Word" Documentary Screening](#)

November 20, 6:30pm – 8:30pm

Nancy Nicholas Hall (Room 2235, Collaborative Learning Hall)

Questions? Please call 608.262.3606 or email jenkinson@wisc.edu

Learn about the use and issues around the derogatory term R*dskins by the Washington football team. Using interviews from both those in favor of changing the name and those against, "More Than a Word" presents a deeper analysis of the many issues surrounding the Washington team name. Join us for the food, the screening, and a discussion afterward led by Kasey Keeler.

Affinity Group Gatherings

For more information contact events@cdo.wisc.edu

Join UW faculty staff and professionals to meet, connect, converse, and build community. Affinity groups are open to all UW employees.

Native American Affinity Group

November 21, 6:00pm-8:00pm

Southeast Asian Affinity Group

November 21, 6:00pm-8:00pm

Everyone's Earth Lecture

November 21, 7:00pm – 8:00pm

Dejope Hall, Lake Mendota Room, 640 Elm Drive

Mary Louise Defender Wilson, the Fall 2019 Elder-in-Residence, will present a lecture on the power of storytelling and traditional ecological knowledge.

Hostile and Intimidating Behavior Prevention Training

November 21, 10:30am – 12:00pm

5045 21 N Park St, [Register Here](#)

December 12, 9:00am – 10:30am

1108 21 N Park Street, [Register Here](#)

All employees of UW–Madison are encouraged to participate in Hostile and Intimidating Behavior (HIB) Prevention Training. In this 90-minute workshop, participants will look at a number of scenarios to identify whether or not they reflect hostile and intimidating behavior. Participants will also discuss their responsibilities and options when they hear about or experience incidents of hostile and intimidating behavior. UW–Madison policies on HIB and campus resources will be reviewed.

Drop-In Office Hours: DWD Office of Veteran Employment Services

November 21, 9am-3:30pm

This event is open to veterans who are students, faculty or staff

10320, 333 East Campus Mall

We're hosting Dave Walters from the Office of Veteran Employment Services within the Wisconsin Department of Workforce Development! Dave is a great resource for questions

on: Resumes, Job searching, Non-competitive appointments for eligible veterans, interview preparation, and more!

Comedy Show: Starring Tonia Jo Hall

November 22, 6:00pm – 7:00pm

For more information contact: wunksheekuw@gmail.com

Comedy is a long-running art form in Native communities. For this year's Native November speaker, we will have internationally known Lakota/Hidatsa comedian and motivational speaker Tonia Jo Hall.

Effective Communication for a Multicultural Workplace: Strategies for Success

(flyer attached)

November 22, 1:00pm-2:30pm

21 North Park Street, Room 1108

An interactive workshop to discuss and practice effective communication strategies for English speakers working with those who speak different first languages. Participants will receive a "toolbox" of tips for communication and a list of resources.

Learning Objectives: Participants will understand and be able to use a variety of self-assessment and communication strategies when working and interacting with others in a multicultural environment.

Wreath Making Workshop

November 26, 5:3-7:00pm - FEE: \$30

D.C. Smith Greenhouse

Ring in the holiday season with this one of a kind wreath made by you! Create an 14" wreath (finished size 22-28") using foraged greens and materials from the Garden. Garden staff will provide guidance and tips for creating your most beautiful wreath.

2019 HR@UW Conference: Driving Successful Change

December 3, 7:45am – 4:00pm

Union South, [REGISTER HERE](#) (Registration fee is \$25)

Early registration is now open for the 2019 HR@UW conference. This year's keynote speaker is HR Strategist, [Dyan Jenkins-Ali](#) from the University of Michigan and a range of breakout sessions will be offered to support growth, development and change in HR.

5th Annual Hate/Bias Response Symposium: Harnessing Radical Hope for Collective Action

December 3-4, [REGISTER HERE](#)

Registration fee is \$170 for attendees and \$50 for students before November 8th

UW-La Crosse, 1725 State Street, La Crosse, WI

Join us for a two-day symposium on hate/bias prevention, response, and healing, built around a social justice framework, in an effort to facilitate and sustain educational/organizational systems that are more safe, equitable and just. The primary audience for this symposium is teams or individuals working directly on hate/bias education, prevention, response, and healing within a higher education setting, which typically includes Chief Diversity Officers, Affirmative Action Directors, Counseling staff, LGBT directors, Multicultural Directors, Campus Climate Coordinators, Residence Life stakeholders, Violence Prevention Specialists, University Police, and student activists.

Perspectives: Disability Awareness and Ableism

December 5, 2019

1:00am-3:00pm

21 N Park St, room 1106/1108

Join us as we explore disability, ability privilege and ableism in a session that will increase your awareness of disability - and its impacts - and also focus on debunking myths and misperceptions about disability.

The workshop and conversation will be facilitated by invited subject matter experts, Barbara Lanser, Disability Coordinator/Employment for the Office for Equity and Diversity and Mari Magler, Assistant Dean/Director of the McBurney Disability Resource Center, Michael Mohr, Accommodation Specialist, McBurney Disability Resource Center.

Pass the Mic: World Aids Day Community Gathering

December 5, 5:30pm – 7:30pm

Brassworks Building, 214 Waubesa Street, Madison, WI

Featuring Cass Marie Downing, a trailblazer and advocate in the local LGBTQ+ community, and the Reverend Dr. Marcus Allen, Senior Pastor of Mt. Zion Baptist Church who will lead the remembrance ceremony. View a film short of "on the street" interviews that test people's HIV knowledge. A certified professional will provide interpretation of the event into Spanish. Food and refreshments provided by Kipp's Cuisine Catering. Building is accessible and offers all gender restrooms.

Becoming an Inclusive Leader: A Business Imperative in the 21st Century

December 5, 8:30am-12:00pm

Grainger Hall, UW-Madison , [REGISTER HERE](#) (Registration fee is \$149)

In this session, we will discuss the new workplace context in the 21st Century organization, unconscious challenges and bias, the journey, traits, behaviors of Inclusive Leaders, what you need to do to become an Inclusive Leader and both its internal and external benefits. Topics will be covered through discussions, self-assessment and activities. Leaders will walk away with actionable tools and tactics they can use to lead inclusively. Inclusion is a sense of belonging, connection and community at work. An Inclusive work culture acknowledges the unique experiences and perspectives each individual brings to the table, employees feel welcomed, known, valued — and encouraged to bring their

whole, unique selves to work and to fully participate in the organization. By acting inclusively, leaders can boost engagement, productivity and innovation.

[Fair Trade Holiday Festival](#)

December 7, 8:00am – 3:00pm

Monona Terrace Convention Center

Instead of getting pulled into the annual chaos of holiday shopping, how about choosing meaningful gifts that not only bring joy to the recipient but joy to the world too? Join us, along with over 50 other like-minded sellers, for a festive day of fair trade shopping. There will be everything from chocolate and coffee to jewelry to home décor to clothing. For more information, please visit our website or facebook page at <https://www.facebook.com/fairtradeholidayfestival/>

[Witnessing Whiteness: The Need to Talk about Race and How to do it](#) (flyer attached)

Book Workshop Series Facilitated by Laurel (Finn) Ravelo and Erica Kruger

To register, please email Laurel at laravelo@wisc.edu by November 29nd.

Mondays, 6:00pm-8:15pm

Wright Middle School, 1717 Fish Hatcher Rd., Madison WI

December 9th & 16th; January 6th, 13th, 17th; February 3rd, 10th, 17th, & 24th; March 2nd

10-week, sequential series designed for white people to forward anti-racism work. We connect the book with dialog and experiential activities, by exploring the white experience. There is no cost, but participants need to have access to the book.

Attendance: To really understand and ultimately address how whiteness affects racism, a strong commitment to attendance is required. **Sessions 1 and 10 are mandatory. We ask that any absences are pre-planned; maximum number of absences is 2.** At Session 1, we will ask you to let us know the dates you plan to miss (if any). Please check dates carefully.

[Inclusive Teaching Workshop Series](#)

The University of Wisconsin-Madison strives to be a diverse, equitable and inclusive campus. For this to occur, all faculty and staff need to be able to create inclusive and equitable learning environments. The Collaborative for Advancing Learning & Teaching, cooperatively with the Center for Leadership & Involvement, is offering a series of four, 2-hr workshops for **faculty** and **instructional staff** to help them build the skills they need to teach more inclusively.

Bring your cup of coffee or tea and join us for a four-part workshop series to explore how to teach more inclusively. NOTE: The series will be offered in parallel with the **same content** on different days of the week:

Series 1

8:30-10:30 am in Union South (TITU):

Workshop #1 - Wednesday, February 5th
Workshop #2 - Wednesday, February 19th
Workshop #3 - Wednesday, March 11th
Workshop #4 - Wednesday, March 25th

Register: <https://tinyurl.com/y3b4ub6k>

Series 2 (same workshops, different dates)
8:30-10:30 am in Union South (TITU):

Workshop #1 - Thursday, February 6th
Workshop #2 - Thursday, February 20th
Workshop #3 - Thursday, March 12th
Workshop #4 - Thursday, March 26th

Register: <https://tinyurl.com/y65yrlj6>

| NEWS & RESOURCES |

[Jon Quiñones: Be active bystanders, not silent observers, when witnessing injustice](#)

A TV journalist known for his hidden-camera work told a campus audience Tuesday that true character reveals itself in those moments when we think no one is watching.

“Every day we come face to face with moral and ethical dilemmas as we go about our lives,” ABC News correspondent John Quiñones told an overflow crowd of more than 1,200 at this year’s UW–Madison Diversity Forum. “The question is, what do you do with that opportunity to right a wrong? Do you sound an alarm and lend a helping hand, or do you just mind your own business and walk away?”

[Dakotah/Hidatsa elder, storyteller, and traditionalist to be Elder-In-Residence](#)

The University of Wisconsin–Madison will welcome nationally renowned Dakotah/Hidatsa elder, storyteller, and traditionalist Mary Louise Defender Wilson to campus the week of November 18-22.

The Elder-in-Residence program welcomes tribal leaders to campus to provide education and cultural exchanges. It's part of a larger initiative to improve the experience of American Indian and Alaskan Native students attending UW–Madison.

[UW to increase wages for lowest-earning employees](#)

UW-Madison will increase the minimum wage for the university's hourly employees to \$15 per hour, effective in the spring of 2020. The higher wage minimum will enable the university to compete more effectively for workers in tight labor markets and strengthen UW-Madison's commitment to paying a fair wage to all employees.

[UW-Madison signs Second Nature Resilience Commitment](#)

Following on the University of Wisconsin-Madison's recent STARS silver rating for campus sustainability, Chancellor Rebecca Blank has announced that UW-Madison will sign the Resilience Commitment administered by Second Nature. Chancellor Blank made her announcement at the Climate Fast Forward Conference in Madison on Nov. 8, 2019.

[Student Inclusion Coalition Holds Protest on Bascom Hill](#)

"About 200 people participated in the protest and, per request, wore all black. Protesters stood along Bascom Hill from noon to 1:30pm, cutting off the path from passersby and holding various signs that portrayed frustrations with UW. They chanted phrases such as "We are SIC of UW," and "we expect, we demand."

[AAU Survey Highlights Need for Continued Action Against Sexual Violence, Misconduct](#)

Sexual assault and misconduct remain serious problems on every campus across the country. Ensuring the safety of our students is a fundamental priority for all of us at UW-Madison. Today our university released results from the 2019 American Association of Universities survey on sexual assault and misconduct. When our university participated in this survey in 2015, it was a first-of-its-kind effort nationally.

Job Opening: [UW SMPH Chief Diversity and Inclusion Officer](#)

The UW-Madison School of Medicine & Public Health (SMPH) invites applications and nominations for the position of Chief Diversity and Inclusion Officer. The SMPH offers a powerful opportunity for a successful candidate to bring our school together as a community to express and explore our profound commitment to diversity and inclusion. This individual will continue to align our resources with our values, and make progress towards our goal of an all-inclusive, welcoming, and supportive environment.

| INSTITUTIONAL STATEMENT ON DIVERSITY |

Diversity is a source of strength, creativity, and innovation for UW-Madison. We value the contributions of each person and respect the profound ways their identity, culture, background, experience, status, abilities, and opinion enrich the university community. We commit ourselves to the pursuit of excellence in teaching, research, outreach, and diversity as inextricably linked goals.

The University of Wisconsin–Madison fulfills its public mission by creating a welcoming and inclusive community for people from every background—people who as students, faculty, and staff serve Wisconsin and the world.

Visit the [EID website](#) for more information and for an archive of previous newsletters!

***Please feel free to share these opportunities with interested colleagues. Folks are also welcome to join our listserv by emailing join-eidcommittees@lists.wisc.edu.

***To unsubscribe from this list, please email leave-eidcommittees@lists.wisc.edu.