

# **University Staff Leave Schedule Change Calendar Year to Fiscal Year**

Period	Vacation	Vacation Carryover	Vacation Banking or Cash Payout	Personal Holiday	Legal Holidays
Calendar Year 2024 (January 1, 2024 – December 31, 2024)	Full vacation hours allocated (prorated if part-time).	Unused vacation hours earned in calendar year 2023 must be used by December 31, 2024.  Unused vacation hours earned in calendar year 2024 must be used by June 30, 2026.	If eligible, vacation banking or cash payout is December 1, 2024 – December 31, 2024.	Full personal holiday hours allocated (36 hours, prorated if part-time). Must be used by December 31, 2024.	All legal holidays during calendar year 2024 allocated. Must be used by December 31, 2024.
Transition Period (January 1, 2025 – June 30, 2025)	Half of vacation hours allocated (prorated if part-time).	Unused vacation hours earned in the transition period must be used by June 30, 2026.	If eligible, vacation banking or cash payout is July 1, 2025 – September 30, 2025.	Half of personal holiday hours allocated (18 hours, prorated if part-time). Must be used by June 30, 2025.	New Year's Day, Martin Luther King Day, and Memorial Day allocated. Must be used by June 30, 2025.
Fiscal Year 2026 (July 1, 2025 – June 30, 2026)	Full vacation hours allocated (prorated if part-time).	Unused vacation hours earned in fiscal year 2026 must be used by June 30, 2027.	If eligible, vacation banking or cash payout is July 1, 2026 – September 30, 2026.	Full personal holiday hours allocated (36 hours, prorated if part-time). Must be used by June 30, 2026.	All legal holidays during fiscal year 2026 allocated. Must be used by June 30, 2026.

The changes employes will see with their leave balances will happen automatically. This chart provides a summary of these changes. The university will release an exception process for select circumstances. Please contact your local HR professional for more information (<a href="https://hr.wisc.edu/contact/">hr.wisc.edu/contact/</a>).

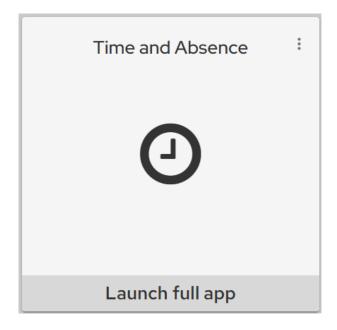


## **How to Check Leave Balances**

University Staff Leave Schedule Change

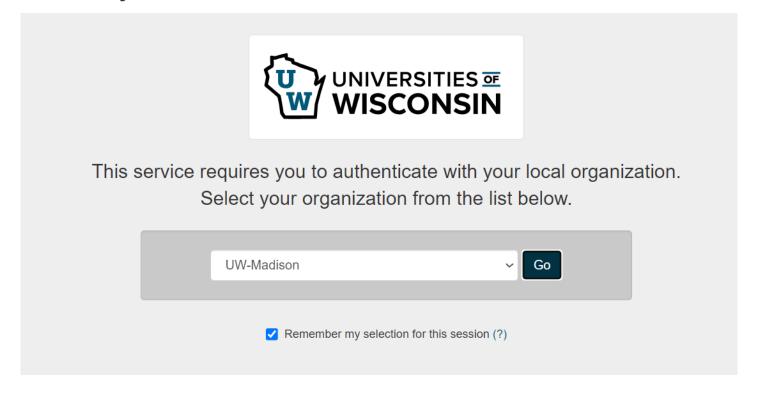


- To check your leave balances, visit <u>my.wisc.edu</u>
- Find the "Time and Absence" tile and launch the app.



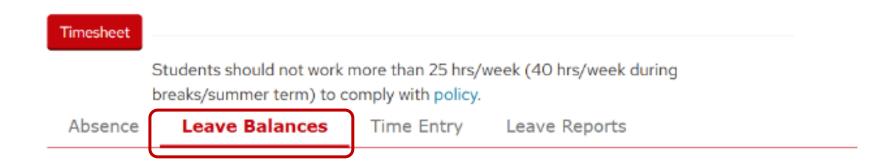


• If you are prompted to fill out this page, select which organization you work for. Click on "Go".





Select "Leave Balances" from the menu





 Review available balances as of the most recent earnings statement

			/week (40 hrs/week during	
l bsence	breaks/summer term) to c Leave Balances	Time Entry	Leave Reports	
These lea	ave balances are as o	of your most r	ecent Earnings Statement in Pa	ayroll Information.
Entitle	ment			▲ Balance
Banked	Leave			0.00
Legal Holiday Balance YTD				32.00
Personal Holiday Balance				0.00
Sick Leave Balance (class)				458.50
Vacation Allocation Balance				90.50
Vacation Available				90.50
Vacation	n Carryover Balance		0.00	



- Entitlement: Type of leave
  - Banked Leave: Only available to eligible employees hours of banked leave available
  - Legal Holiday Balance Year to Date (YTD): Hours of legal holiday available in the year
  - o Personal Holiday Balance: Hours of personal holiday available
  - Sick Leave Balance (class): Hours of sick leave available
  - Vacation Allocation Balance: Hours of vacation available from the current year earnings
  - Vacation Available: Hours of vacation available including vacation carryover (if applicable)
  - Vacation Carryover Balance: Available vacation hours carried over from the previous year
- Balance: Hours of leave available



- Leave is personal to each employee. Contact your local HR professional for questions about your leave: Hr.wisc.edu/contact/
- Language assistance contacts:
  - नेपाली / Nepali
    - **•** 608-262-7521
  - o 中文 / Chinese
    - **608-890-2628**
  - ০ র্নির্ন্থিন / Tibetan
    - **608-890-2545**

- Hmoob / Hmong
  - **•** 608-263-2217
- Español / Spanish
  - **•** 608-263-2328
  - **•** 608-263-0623
  - **•** 608-265-0838