

Workday Earnings Codes

This tipsheet contains a listing of all the active earnings codes in Workday (set up as of the creation date of this document) as well as their source module in the system. If the source is an allowance plan, One-Time Payment (OTP), or Period Activity Pay (PAP), the final column provides the plan name(s) used in those areas that maps to each earnings code.

Earnings Code Name	Code (for EIBs)	Timesheet	Time Off	Allowance Plan	OTP	PAP	Shared Services Use Only	Allowance/PAP/OTP Source
ACA Time/Time Off Hours Memo	ACAMEMO	X						
Award Payment	AWRDLMP				X			Faculty /Staff Award
Banked Leave Use	BANKDLV		X					
Basic Science Faculty Incentive Program	BASICSCI			X				Basic Science Faculty Salary Incentive Program (SMPH)
Car Allowance	CARALLW			X				Car Allowance
Catastrophic Leave	CATLEAV		X					
Catastrophic Leave - Academic	CATLVAC		X					
Comp Time Earned 0.5	COMPTE05	X						
Comp Time Earned 1.0	COMPTE1	X						
Comp Time Earned 1.5	COMPTE15	X						
Comp Time Payout	TRMCOMP		X					
Comp Time Use	COMPUSE		X					
Convert Vacation to Payout	CONVVAC		X					
Coverage Adjustment	COVRADJ					X		Coverage
Craftworker Lead Add-On	CRFTADD			X				Craftworker Leads, Managers, Sups
Craftworker Temporary Lead Add-On	TMPLDADD	X						

FICA Offset	FICAOFF						X	
FWS America Counts	FWS_AC	X						
FWS America Counts Overflow	FWS_AC_OVERFLOW	X						
FWS America Reads	FWS_AR	X						
FWS America Reads Overflow	FWS_AR_OVERFLOW	X						
FWS Award Memo	FWS_AWARDMEMO	X						
FWS Civic Education	FWS_CE	X						
FWS Civic Education Overflow	FWS_CE_OVERFLOW	X						
FWS Community Service	FWS_CS	X						
FWS Community Service Overflow	FWS_CS_OVERFLOW	X						
FWS Disaster Affected	FWS_DA	X						
FWS Disaster Affected Overflow	FWS_DA_OVERFLOW	X						
FWS Off Campus for Profit	FWS_OF	X						
FWS Off Campus For Profit Overflow	FWS_OF_OVERFLOW	X						
FWS Off Campus- Non Profit	FWS_OC	X						
FWS Off Campus- Non Profit Overflow	FWS_OC_OVERFLOW	X						
FWS On Campus	FWS_ON	X						
FWS On Campus Overflow	FWS_ON_OVERFLOW	X						
FWS Student Addl Diff	FWS_SHADLDIFF	X						
FWS Student Hrly Diff	FWS_SHDIFF	X						
Gen Wage Pay Plan Lump	GWAGELMP				X			Gen Wage Pay Plan Lump
Gross Up Taxable Amount	GUTA						X	
Hazardous Duty Pay	HAZDUTY	X						
Hiring Bonus	HIREBON				X			Hiring Bonus
Housing Allowance	HOUSALL			X				Housing Allowance
Imputed Income	Imputedincome						X	
Legal Holiday	LEGLHOL		X					

Night Differential - Staff	NIGHTDIF	X		X			Supplemental Night Differential
NIH-NRSA Childcare Payment	NIHCHLD				X		NIH-NRSA Childcare Payment
NRA Non-Svc Lump Sum	FELNSVC				X		Non-Service Scholarship NRA/RA
Overload Lump Payment	OVRLOAD					X	Service-Related Payment (Overload)
Overtime 0.5 Holiday	OTHOLPM	X					
Overtime 1.0	OTSTRGT	X					
Overtime 1.5	OVRTIME	X					
Paid Leave	PDLEAVE		X				
Paid Leave - Academic	PDLEVAC		X				
Performance Bonus	PERFADJ				X		Performance Bonus
Personal Holiday	PERSHOL		X				
RA Non-Svc Lump	FELNSVC1				X		Non-Service Scholarship NRA/RA
Rec Sports Racquet Regrip	RACREGP	X					
Rec Sports Racquet Stringing	RACSTR1	X					
Rec Sports Racquet Stringing Exp	RACSTR2	X					
Referral Bonus	REFBON				X		Referral Bonus
Regular Hours	HRLYREG	X					
Regular Salary	SALRYRG						
Relocation Payment	EREL				X		Moving Expenses/Post-Hire
Retention Bonus	RETNBON				X		Retention Bonus
Sabbatical 100 Percent	SABB100		X				
Sabbatical 100 Percent - Annual	SABB100ANN		X				
Sabbatical 65 Percent	SAB65Per		X				
Sabbatical 65 Percent - Annual	SABB65ANN		X				

Service Related Lump Sum	SRVCLMP					X		Camps Committee Participation Continuing Education Course Course/Curriculum Development Event Speaker Lecture Lecture (Not for Credit) Mentoring Other-Service Related Payment Residence Hall House Fellow
Settlement w/ WRS	SETWWRS						X	
Settlement w/o WRS	SETNWRS						X	
Sick Leave	SICKLEV		X					
Sick Leave - Academic	SICKLEV1		X					
Spray Paint Add-On	SPRYADD	X						
Standby	STDBYP	X				X		Standby
Stipend - Period Activity Pay	STIPAP					X		Stipend (Fellow/Trainee)
Stipend - Period Activity Pay Sch/Fel IC	STIPAP1					X		Stipend (Fellow/Trainee)
Student Addl Diff	SHADLDIFF	X		X				Student Hourly Differential Exam & Summer
Student Daily Rate	SHDLYRT	X						
Student Hrly Diff	SHDIFF	X		X				Student Hourly Differential
Summer Service - Period Activity Pay	SUMSVCPAP					X		Summer Service
Summer Service Regular Hours	SUMSVCHRS	X						
Summer Service Salary	SUMSVCSAL							
Summer Session - Period Activity Pay	SUMSESPAP					X		Summer Session
Summer Session Regular Hours	SUMSESHRS	X						

Summer Session Salary	SUMSESSAL							
Supplemental Wages (w/WRS)	SUPWWRS				X			Supplemental Wages (Athletics)- WRS
Supplemental Wages Athletics (non-WRS)	SUPNWRS1				X			Supplemental Wages (Athletics)- No WRS
Taxable Fringe - Athletics	TAXFRATH						X	
Taxable Fringe - Educ Asst Reimb	TAXFREDU						X	
Taxable Fringe - Health/Wellness	TAXFRHEA						X	
Taxable Fringe - Housing Allow	TAXFRHOU						X	
Taxable Fringe - Meals/Lodging	TAXFRMEA						X	
Taxable Fringe - Miscellaneous	TAXFRNG1						X	
Taxable Fringe - Moving Exp Reimb	TAXFRMOV						X	
Taxable Fringe - Nonaccountable Plan	TAXFRNON						X	
Taxable Fringe Sch/Fel IC	TAXFRNG2						X	
Temporary Work Assignment Supplement	TWAALL			X				Temporary Work Assignment Supplement Amount Temporary Work Assignment Supplement by Percentage Temporary Work Allowance- Multiple Amount
Term Banked Leave Payout	TRMBKLV		X					
Term Legal Holiday Payout	TRMLEGL		X					
Term Personal Holiday Payout	TRMPERS		X					
Term Vacation Payout	TRMVACN		X					
Terrazzo Add-On Pay	TERRADD	X						
Uniform/Shoe Allowance	UNIFALL			X				Shoe Allowance Uniform Allowance
Unpaid Time - Academic	ACLWOP		X					

Unpaid Time - Hourly	HRYLWOP		X				
Unpaid Time - Salary	FASLWOP		X				
UWS Academic Pay	ACADC_PAY						
UWS Academic Pay - Summer Disbursement	APB_SUMMER						
UWS Academic Pay Off-Set	APB_OFFSET						
UWS Academic Payout on Termination	APB_TERMINATION						
Vacation Use	VCATION		X				
Vilas Pension Payment	VILASPN			X			Vilas Pension Payments
Voluntary Separation Payment	VOLSEP					X	
Weekend Differential - Staff	WKNDDIF	X		X			Supplemental Weekend Differential
Workers Comp Adj	WORKCMP		X				
WRS Advance	RWRS					X	
WRS Contribution Adjustment	WRSMEMO					X	
WRS Eligible Wages & Hours Reduction Memo	WRSEWRM					X	