UW-Madison Job Categories

Reference UW-5000: Employment Categories

Rev. June 5, 2025

FA020, FA030,

FA020, FA030, FA040, FA050

Faculty (FA)

Academic Staff
(AS)

University Staff (US)
*includes formerly known Classified
Permanent, Project, and Limited

Student Hourly (SH)

EMPLOYEES-IN-TRAINING (ET)

Titles start with "PD"

- * Not students
- * Primary focus research/training
- * Usually post-doctorate, but not always

Limited Appointee (LI)

Student Assistants - Pre-Doctoral (SA)

("Grad Students" or "Grad Assistantships")
Titles start with SA

PA - Program Asst/Pro	ject Asst	SA005/SA006	(SA5))

Undergraduate Assistant	SA014 (SA4)
Undergraduate Intern	SA015 (SA6)
Program Assistant - Grader/Reader	SA007 (SA5)
Project Assistant - Grader/Reader	SA008 (SA5)

TA - Teaching Asst/Sr SA011/SA012 (SA5)

Lecturer (SA) SA004

- * usually before doctorate earned
- * enrolled as student
- * follows fiscal year

RA - Research Assistant SA009 (SA2)

* Max appointment: 50%

Graduate Assistant SA023

Housefellow/Resident Assistant SA003

Not wages (no FICA; no taxes deducted):

 Advanced Opportunity Fellow
 SA001 (SA1)

 Fellow
 SA002 (SA1)

 Scholar
 SA010 (SA1)

 Trainee
 SA013 (SA1)

Note: Students can hold appointments up to a maximum of 75% FTE for domestic students, or up to 50% for foreign nationals.

"Postdoc" Research Associate PD012 (ET1)

- * primary focus research/training after doctorate
- * follows fiscal year
- * funding source is usually research grant
- * wages, not a stipend

If supplemental to PostDoc Fellow or Trainee:

- * can't be > 133%
- * appt follows anniv date of primary appt

PGT - Postgraduate Trainee (ET3)

(PGT3-PGT7 PD007 – PD011) (Residents)

- * primary focus postgrad training after PhD
- * wages, not a stipend

"Postdoc" Postdoctoral Fellow PD003 (ET2) Postdoctoral Trainee PD004 (ET2)

- * primary focus own research/training after doctorate
- * follows Anniversary date
- * funding source is fellowship/traineeship
- * not wages (no FICA; no taxes deducted)

Grad Intern/Trainee PD001 (ET4)

- * enrolled as student
- * no PhD
- * serving a required internship
- * not wages (no FICA; no taxes deducted)

Research Intern PD013 (ET3)

- * own research/training after Bachelor's or Master's – no PhD
 - * wages, not a stipend

Contingent Worker

Other

Intern (Non-Physician) PD002 (ET3)

*this title is rare