



# Salary Conversion Table

Updated \\ December 17, 2024

## Conversion Table

Academic Staff and Limited Appointees		
From	To	Use
Annual (12-month)	Academic (9-month)	Rate * (9/11)
Annual (12-month)	Hourly (12-month)	Rate / 2080
Academic (9-month)	Annual (12-month)	Rate * (11/9)
Academic (9-month)	Hourly (9-month)	Rate / 1560
Hourly (12-month)	Annual (12-month)	Rate * 2080
Hourly (9-month)	Academic (9-month)	Rate * 1560

### Source:

[UW System Administrative Policy 230, Salary & Fringe Benefit Calculations](#)

### Notes:

- Full-time nonexempt biweekly academic staff or limited appointees are compensated for 40 hours per week (either 52 weeks for annual contracts or 39 weeks for academic year contracts).
- The actual hours worked for full-time academic year nonexempt hourly appointment is 1560 (39 weeks x 40 hours).
- Academic (9-month) is defined as 39 contiguous weeks (5 days a week).
- The conversion denominator of 11 takes into consideration the one-month vacation granted for annual appointments.
- All hourly rates are rounded to the nearest two decimals. All exempt full-time salaries are rounded to the nearest whole dollar. Rounding rules can be found at [UW System Administrative Policy 230, Salary & Fringe Benefit Calculations](#).

