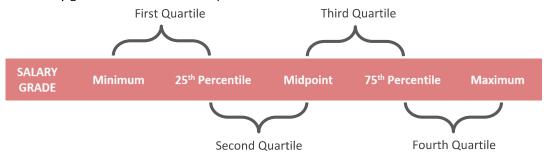
# **UW-Madison Salary Structure with Midpoints and Quartiles**



The following tables display the university's salary structure in multiple formats:

- A-Basis (12-month) Salary
- A-Basis (12-month) Hourly
- C-Basis (9-month) Salary
- C-Basis (9-month) Hourly

Each salary grade can be viewed as quartiles.



First Quartile = Minimum-25<sup>th</sup> Percentile

**Second Quartile** = 25<sup>th</sup> Percentile–Midpoint (50<sup>th</sup> Percentile) **Third Quartile** = Midpoint (50<sup>th</sup> Percentile)–75<sup>th</sup> Percentile **Fourth Quartile** = 75<sup>th</sup> Percentile–Maximum (100<sup>th</sup> Percentile)

Review the <u>Salary Administration Guidelines (SAG)</u> for more information about managing salaries within a grade using quartiles.



## **UW–Madison Salary Structure – A-Basis (12-month) Salary**

SALARY Minimum 25 <sup>th</sup> Percentile Midpoint 75 <sup>th</sup> Percentile Maximum					
GRADE	William	25 Tercentile	Wilapolite	75 Tercentile	Widalillalli
35	\$293,127	\$356,150	\$419,172	\$482,194	\$545,216
34	\$254,893	\$309,695	\$364,497	\$419,299	\$474,101
33	\$221,646	\$269,300	\$316,954	\$364,608	\$412,262
32	\$192,736	\$234,174	\$275,612	\$317,050	\$358,488
31	\$167,596	\$203,630	\$239,663	\$275,696	\$311,729
30	\$145,736	\$177,069	\$208,402	\$239,736	\$271,069
29	\$126,727	\$153,973	\$181,219	\$208,466	\$235,712
28	\$110,197	\$133,890	\$157,582	\$181,275	\$204,967
27	\$95,824	\$116,426	\$137,028	\$157,630	\$178,232
26	\$87,112	\$107,342	\$127,571	\$144,800	\$162,029
25	\$79,193	\$96,220	\$113,246	\$130,273	\$147,299
24	\$71,994	\$87,473	\$102,951	\$118,430	\$133,908
23	\$65,449	\$79,521	\$93,592	\$107,664	\$121,735
22	\$60,601	\$73,630	\$86,659	\$99,689	\$112,718
21	\$56,112	\$68,176	\$80,240	\$92,304	\$104,368
20	\$51,955	\$63,126	\$74,296	\$85,467	\$96,637
19	\$48,107	\$58,450	\$68,793	\$79,136	\$89,479
18	\$44,543	\$54,120	\$63,697	\$73,274	\$82,851
17	\$41,244	\$50,112	\$58,979	\$67,847	\$76,714
16	\$38,189	\$46,400	\$54,610	\$62,821	\$71,031
15	\$35,360	\$43,008	\$50,656	\$58,213	\$65,770



## **UW-Madison Salary Structure - A-Basis (12-month) Hourly**

SALARY GRADE	Minimum	25 <sup>th</sup> Percentile	Midpoint	75 <sup>th</sup> Percentile	Maximum
35	\$140.93	\$171.23	\$201.53	\$231.83	\$262.12
34	\$122.54	\$148.89	\$175.24	\$201.59	\$227.93
33	\$106.56	\$129.47	\$152.38	\$175.29	\$198.20
32	\$92.66	\$112.59	\$132.51	\$152.43	\$172.35
31	\$80.58	\$97.90	\$115.22	\$132.55	\$149.87
30	\$70.07	\$85.13	\$100.19	\$115.26	\$130.32
29	\$60.93	\$74.03	\$87.12	\$100.22	\$113.32
28	\$52.98	\$64.37	\$75.76	\$87.15	\$98.54
27	\$46.02	\$55.98	\$65.88	\$75.79	\$85.69
26	\$41.88	\$51.61	\$61.33	\$69.62	\$77.90
25	\$38.07	\$46.26	\$54.45	\$62.64	\$70.82
24	\$34.61	\$42.06	\$49.50	\$56.94	\$64.38
23	\$31.47	\$38.24	\$45.00	\$51.77	\$58.53
22	\$29.14	\$35.40	\$41.66	\$47.93	\$54.19
21	\$26.98	\$32.78	\$38.58	\$44.38	\$50.18
20	\$24.98	\$30.35	\$35.72	\$41.09	\$46.46
19	\$23.13	\$28.10	\$33.07	\$38.05	\$43.02
18	\$21.41	\$26.02	\$30.62	\$35.23	\$39.83
17	\$19.83	\$24.10	\$28.36	\$32.62	\$36.88
16	\$18.36	\$22.31	\$26.25	\$30.20	\$34.15
15	\$17.00	\$20.68	\$24.35	\$27.99	\$31.62

<sup>\*</sup>Hourly pay rates are rounded to the nearest whole cent per <u>UWS policy</u>.



## **UW-Madison Salary Structure - C-Basis (9-month) Salary**

SALARY GRADE	Minimum	25 <sup>th</sup> Percentile	Midpoint	75 <sup>th</sup> Percentile	Maximum
35	\$239,831	\$291,395	\$342,959	\$394,522	\$446,086
34	\$208,549	\$253,387	\$298,225	\$343,063	\$387,901
33	\$181,347	\$220,336	\$259,326	\$298,316	\$337,305
32	\$157,693	\$191,597	\$225,501	\$259,405	\$293,308
31	\$137,124	\$166,606	\$196,088	\$225,569	\$255,051
30	\$119,239	\$144,875	\$170,511	\$196,147	\$221,784
29	\$103,686	\$125,978	\$148,270	\$170,563	\$192,855
28	\$90,161	\$109,546	\$128,931	\$148,316	\$167,700
27	\$78,401	\$95,258	\$112,114	\$128,970	\$145,826
26	\$71,273	\$87,825	\$104,376	\$118,473	\$132,569
25	\$64,794	\$78,725	\$92,656	\$106,587	\$120,517
24	\$58,904	\$71,568	\$84,233	\$96,897	\$109,561
23	\$53,549	\$65,062	\$76,575	\$88,088	\$99,601
22	\$49,583	\$60,243	\$70,903	\$81,563	\$92,224
21	\$45,910	\$55,780	\$65,651	\$75,521	\$85,392
20	\$42,509	\$51,648	\$60,788	\$69,927	\$79,067
19	\$39,360	\$47,823	\$56,285	\$64,748	\$73,210
18	\$36,444	\$44,280	\$52,116	\$59,951	\$67,787
17	\$33,745	\$41,000	\$48,256	\$55,511	\$62,766
16	\$31,246	\$37,963	\$44,681	\$51,399	\$58,116
15	\$28,931	\$35,188	\$41,446	\$47,629	\$53,812



## **UW-Madison Salary Structure - C-Basis (9-month) Hourly**

SALARY GRADE	Minimum	25 <sup>th</sup> Percentile	Midpoint	75 <sup>th</sup> Percentile	Maximum
35	\$153.74	\$186.80	\$219.85	\$252.90	\$285.95
34	\$133.69	\$162.43	\$191.17	\$219.91	\$248.65
33	\$116.25	\$141.24	\$166.23	\$191.17	\$216.22
32	\$101.09	\$122.82	\$144.55	\$166.29	\$188.02
31	\$87.90	\$106.80	\$125.70	\$144.60	\$163.49
30	\$76.43	\$92.87	\$109.30	\$125.74	\$142.17
29	\$66.47	\$80.76	\$95.04	\$109.34	\$123.63
28	\$57.80	\$70.23	\$82.65	\$95.08	\$107.50
27	\$50.26	\$61.07	\$71.87	\$82.68	\$93.48
26	\$45.69	\$56.30	\$66.91	\$75.95	\$84.98
25	\$41.53	\$50.46	\$59.39	\$68.32	\$77.25
24	\$37.76	\$45.88	\$54.00	\$62.12	\$70.23
23	\$34.33	\$41.71	\$49.09	\$56.47	\$63.85
22	\$31.78	\$38.62	\$45.45	\$52.29	\$59.12
21	\$29.43	\$35.76	\$42.08	\$48.41	\$54.74
20	\$27.25	\$33.11	\$38.97	\$44.83	\$50.68
19	\$25.23	\$30.66	\$36.08	\$41.51	\$46.93
18	\$23.36	\$28.39	\$33.41	\$38.43	\$43.45
17	\$21.63	\$26.28	\$30.93	\$35.58	\$40.23
16	\$20.03	\$24.34	\$28.64	\$32.95	\$37.25
15	\$18.55	\$22.56	\$26.57	\$30.53	\$34.49

<sup>\*</sup>Hourly pay rates are rounded to the nearest whole cent per <u>UWS policy</u>.

