

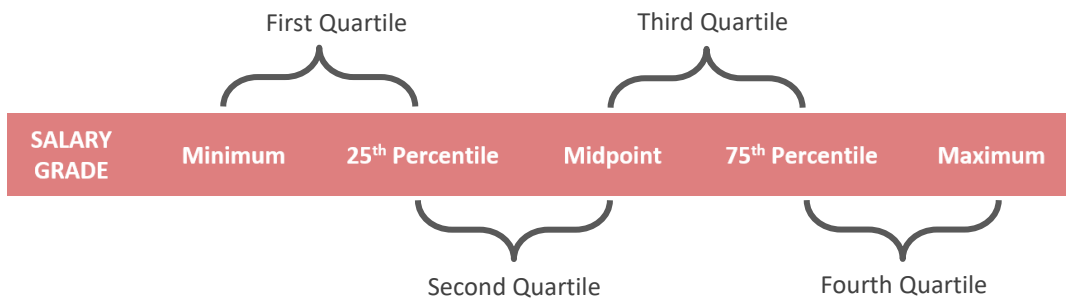


# UW–Madison Salary Structure with Midpoints and Quartiles

The following tables display the university’s salary structure in multiple formats:

- [A-Basis \(12-month\) Salary](#)
- [A-Basis \(12-month\) Hourly](#)
- [C-Basis \(9-month\) Salary](#)
- [C-Basis \(9-month\) Hourly](#)

Each salary grade can be viewed as quartiles.



**First Quartile** = Minimum–25<sup>th</sup> Percentile

**Second Quartile** = 25<sup>th</sup> Percentile–Midpoint (50<sup>th</sup> Percentile)

**Third Quartile** = Midpoint (50<sup>th</sup> Percentile)–75<sup>th</sup> Percentile

**Fourth Quartile** = 75<sup>th</sup> Percentile–Maximum (100<sup>th</sup> Percentile)

Review the [Salary Administration Guidelines \(SAG\)](#) for more information about managing salaries within a grade using quartiles.



## UW–Madison Salary Structure – A-Basis (12-month) Salary

<b>SALARY GRADE</b>	<b>Minimum</b>	<b>25<sup>th</sup> Percentile</b>	<b>Midpoint</b>	<b>75<sup>th</sup> Percentile</b>	<b>Maximum</b>
35	\$259,400	\$315,000	\$370,600	\$426,200	\$481,800
34	\$225,600	\$273,950	\$322,300	\$370,650	\$419,000
33	\$196,200	\$238,250	\$280,300	\$322,350	\$364,400
32	\$170,600	\$207,150	\$243,700	\$280,250	\$316,800
31	\$148,300	\$180,100	\$211,900	\$243,700	\$275,500
30	\$129,000	\$156,650	\$184,300	\$211,950	\$239,600
29	\$112,200	\$136,250	\$160,300	\$184,350	\$208,400
28	\$97,600	\$118,500	\$139,400	\$160,300	\$181,200
27	\$84,800	\$103,000	\$121,200	\$139,400	\$157,600
26	\$77,100	\$93,650	\$110,200	\$126,750	\$143,300
25	\$70,100	\$85,150	\$100,200	\$115,250	\$130,300
24	\$63,800	\$77,450	\$91,100	\$104,750	\$118,400
23	\$58,000	\$70,400	\$82,800	\$95,200	\$107,600
22	\$53,700	\$65,200	\$76,700	\$88,200	\$99,700
21	\$49,700	\$60,350	\$71,000	\$81,650	\$92,300
20	\$46,000	\$55,850	\$65,700	\$75,550	\$85,400
19	\$42,600	\$51,700	\$60,800	\$69,900	\$79,000
18	\$39,400	\$47,850	\$56,300	\$64,750	\$73,200
17	\$36,500	\$44,300	\$52,100	\$59,900	\$67,700
16	\$33,700	\$40,950	\$48,200	\$55,450	\$62,700
15	\$31,200	\$37,900	\$44,600	\$51,300	\$58,000



## UW–Madison Salary Structure – A-Basis (12-month) Hourly

SALARY GRADE	Minimum	25 <sup>th</sup> Percentile	Midpoint	75 <sup>th</sup> Percentile	Maximum
35	\$124.71	\$151.44	\$178.17	\$204.90	\$231.63
34	\$108.46	\$131.71	\$154.95	\$178.20	\$201.44
33	\$94.33	\$114.55	\$134.76	\$154.98	\$175.19
32	\$82.02	\$99.59	\$117.16	\$134.74	\$152.31
31	\$71.30	\$86.59	\$101.88	\$117.17	\$132.45
30	\$62.02	\$75.32	\$88.61	\$101.90	\$115.19
29	\$53.94	\$65.51	\$77.07	\$88.63	\$100.19
28	\$46.92	\$56.97	\$67.02	\$77.07	\$87.12
27	\$40.77	\$49.52	\$58.27	\$67.02	\$75.77
26	\$37.07	\$45.03	\$52.98	\$60.94	\$68.89
25	\$33.70	\$40.94	\$48.17	\$55.41	\$62.64
24	\$30.67	\$37.24	\$43.80	\$50.36	\$56.92
23	\$27.88	\$33.85	\$39.81	\$45.77	\$51.73
22	\$25.82	\$31.35	\$36.88	\$42.41	\$47.93
21	\$23.89	\$29.01	\$34.13	\$39.26	\$44.38
20	\$22.12	\$26.86	\$31.59	\$36.33	\$41.06
19	\$20.48	\$24.86	\$29.23	\$33.61	\$37.98
18	\$18.94	\$23.01	\$27.07	\$31.13	\$35.19
17	\$17.55	\$21.30	\$25.05	\$28.80	\$32.55
16	\$16.20	\$19.69	\$23.17	\$26.66	\$30.14
15	\$15.00	\$18.22	\$21.44	\$24.66	\$27.88

\*Hourly pay rates are rounded to the nearest whole cent per [UWS policy](#).



## UW–Madison Salary Structure – C-Basis (9-month) Salary

SALARY GRADE	Minimum	25 <sup>th</sup> Percentile	Midpoint	75 <sup>th</sup> Percentile	Maximum
35	\$212,236	\$257,727	\$303,218	\$348,709	\$394,200
34	\$184,582	\$224,141	\$263,700	\$303,259	\$342,818
33	\$160,527	\$194,932	\$229,336	\$263,741	\$298,145
32	\$139,582	\$169,486	\$199,391	\$229,295	\$259,200
31	\$121,336	\$147,355	\$173,373	\$199,391	\$225,409
30	\$105,545	\$128,168	\$150,791	\$173,414	\$196,036
29	\$91,800	\$111,477	\$131,155	\$150,832	\$170,509
28	\$79,855	\$96,955	\$114,055	\$131,155	\$148,255
27	\$69,382	\$84,273	\$99,164	\$114,055	\$128,945
26	\$63,082	\$76,623	\$90,164	\$103,705	\$117,245
25	\$57,355	\$69,668	\$81,982	\$94,295	\$106,609
24	\$52,200	\$63,368	\$74,536	\$85,705	\$96,873
23	\$47,455	\$57,600	\$67,745	\$77,891	\$88,036
22	\$43,936	\$53,345	\$62,755	\$72,164	\$81,573
21	\$40,664	\$49,377	\$58,091	\$66,805	\$75,518
20	\$37,636	\$45,695	\$53,755	\$61,814	\$69,873
19	\$34,855	\$42,300	\$49,745	\$57,191	\$64,636
18	\$32,236	\$39,150	\$46,064	\$52,977	\$59,891
17	\$29,864	\$36,245	\$42,627	\$49,009	\$55,391
16	\$27,573	\$33,505	\$39,436	\$45,368	\$51,300
15	\$25,527	\$31,009	\$36,491	\$41,973	\$47,455



## UW–Madison Salary Structure – C-Basis (9-month) Hourly

SALARY GRADE	Minimum	25 <sup>th</sup> Percentile	Midpoint	75 <sup>th</sup> Percentile	Maximum
35	\$136.05	\$165.21	\$194.37	\$223.53	\$252.69
34	\$118.32	\$143.68	\$169.04	\$194.40	\$219.76
33	\$102.90	\$124.96	\$147.01	\$169.07	\$191.12
32	\$89.48	\$108.65	\$127.81	\$146.98	\$166.15
31	\$77.78	\$94.46	\$111.14	\$127.82	\$144.49
30	\$67.66	\$82.16	\$96.66	\$111.16	\$125.66
29	\$58.85	\$71.46	\$84.07	\$96.69	\$109.30
28	\$51.19	\$62.15	\$73.11	\$84.07	\$95.03
27	\$44.48	\$54.03	\$63.57	\$73.12	\$82.66
26	\$40.44	\$49.12	\$57.80	\$66.48	\$75.16
25	\$36.77	\$44.66	\$52.55	\$60.45	\$68.34
24	\$33.46	\$40.62	\$47.78	\$54.94	\$62.10
23	\$30.42	\$36.93	\$43.43	\$49.93	\$56.43
22	\$28.16	\$34.20	\$40.23	\$46.26	\$52.29
21	\$26.07	\$31.66	\$37.24	\$42.83	\$48.41
20	\$24.13	\$29.30	\$34.46	\$39.63	\$44.79
19	\$22.34	\$27.12	\$31.89	\$36.66	\$41.43
18	\$20.66	\$25.10	\$29.53	\$33.96	\$38.39
17	\$19.14	\$23.24	\$27.33	\$31.42	\$35.51
16	\$17.67	\$21.48	\$25.28	\$29.08	\$32.88
15	\$16.36	\$19.88	\$23.39	\$26.91	\$30.42

\*Hourly pay rates are rounded to the nearest whole cent per [UWS policy](#).

