

UW-Madison Collection	
Dashboard	Dashboard Description
UW-Madison - Time to Fill	<p>Overview of the time it takes to move through the various stages of the RAS process. Tiles show six (6) different timelines:</p> <ol style="list-style-type: none"> <li>1) Average Days Job Open – number of days between job approval and when job is placed in “filled” status.</li> <li>2) Job Card Creation – number of days from JEMS transaction approval to job card creation.</li> <li>3) Time to Fill – number of days from job card approved to offer accepted in TREMS.</li> <li>4) Total RAS Process – number of days from JEMS transaction creation to position start date (as indicated on the offer card).</li> <li>5) JEMS-Create to Division Approved – average number of days from JEMS transaction creation to division approval.</li> <li>6) JEMS-CT Approval to Job Approved – average number of days from JEMS C&amp;T approval to job approved.</li> </ol> <p>Other information available in the four (4) tiles:</p> <ol style="list-style-type: none"> <li>1) Total Positions - total number of positions available for each job.</li> <li>2) Positions filled by Division – total number of positions filled by the division.</li> <li>3) Mean Days Jobs Open – average number of days jobs are open for the division.</li> <li>4) Average Days Create to Approved – average number of days between job creation to job approved in TREMS.</li> </ol>
Diversity – All Applications	Diversity data specific to applications submitted for the division’s recruitments.
Diversity by Source	Diversity data per the source and sub-source for applications and accepted offers.
Recruitment Analytics Snapshot	<p>General recruitment data for a division over a 12-month time period including:</p> <ol style="list-style-type: none"> <li>1) Number of recruitments</li> <li>2) Number of offers accepted</li> <li>3) Number of applications submitted</li> <li>4) Jobs approved by month</li> <li>5) Time to fill</li> <li>6) Top 5 sub-sources for applications submitted</li> <li>7) Diversity data</li> </ol>
Recruitment Analytics Collection	
Dashboard	Dashboard Description
Current Recruitment	Provides a summary of the jobs and positions currently vacant.
Recent Recruitment Activity	Displays an overview of recent recruitment activity occurring within the time period selected (up to the current date).
Recruitment Bottlenecks	Identifies bottlenecks in the recruitment process to answer the question: which statuses are jobs spending the most time in? Breaks down information by UDDS and Team.



## Sourcing Analytics Collection

Dashboard	Dashboard Description
Source Summary	Summary and comparison of recruitment results across top sourcing channels used. Compares them with the other sourcing channels to identify the most effective and efficient sourcing channels within a date range or other specified criteria.
Sourcing Effectiveness	Summary and comparison of recruitment results across various sourcing channels within a date range or other specified criteria.
Social Media Sourcing	Effectiveness of Social Media sourcing channels (e.g. LinkedIn, Facebook, Twitter).
Mobile Sourcing	Trends in mobile device usage as a starting point for completing job applications. Mobile devices include smartphone, iPad or tablet. Includes data on number of mobile applications submitted, % of applications started via mobile device, and the % of total mobile applications that result in accepted offers.

