VCFA EID PRIORITY AREAS
2018 – 2020

The VCFA EID Council conducted a thorough review of consolidated EID survey data for the 2018-2019 year; the EID council has identified the following focus areas for all units who took part in the EID survey.

PRIORITY AREA 1:

Build capacity and skills for leadership, managers and supervisors to be effective in their roles and to be accessible and accountable to employees

PRIORITY AREA 2:

Provide professional development and training opportunities for employees to build their skills and grow in their roles

PRIORITY AREA 3:

Employees are recognized for their work and are aware of promotional opportunities within their unit.

PRIORITY AREA 4:

Policies are widely known, are accessible and are applied equitably to employees

All participating divisions were asked to create their EID actions plans for 2018-2019 around these priority areas. Divisions were encourage to identify as many priorities as needed for their division as long as divisions are able to develop corresponding objectives/outcomes for those priorities.