



Office of Human Resources  
UNIVERSITY OF WISCONSIN-MADISON

# Kev Qhia Workday Tim-Ntsej-Tim-Muag

Asthiv 2

- **Sau npe rau** daim ntawv pem qhov rooj nkag los
- Zaum ntawm ib **computer tsis muaj neeg zaum**

# Yuav Muaj Ua Dab Tsi



## Peb yuav...

- qhia koj ua tej yam nyob hauv *Workday*
- muab caij rau koj xyaum siv



## Peb yuav tsis...

- teb koj cov lub nug txog koj tus kheej
- tham txog cov cai rau tej ceg ua haujlwm

# Cov Homphiaj rau Kev Kawm

Hnub nag tas, koj yuav paub:

- Saib cov paj kas phais koj nkag / yuav
- Hloov ntaub ntawv rau koj cov *accounts* nyiaj laus
- Hloov daim W4 (txiav se)
- Hloov daim ntawm kom xa nyiaj ncaj nraim rau (*direct deposit*)
- Saib thiab luam daim tw them nyiaj

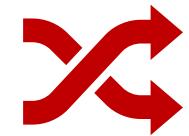
# Cov Kev Pom Zoo rau Hnub No



**Mloog thiab xyaum** kawm cov kev ua tshiab.



**Tsa tes** yog koj **muaj lus nug** los xav tau kev pab.



**Raws** tus piav qhia. Txhob ua ua ntej.



**Nug saib puas kam** ua ntej saib lwm tus daim screen.

# Kev Nrog Lwm Tus Tham

**Qhia** koj tus kheej rau tus neeg zaum puab koj

- Npe
- Ua num nyob qhov twg

## **Teb: Yog los Tsis Yog**

1. Koj siv tau ib lub computer nkag rau hauv *Workday* nkaus xwb.
2. Koj yuav tsum muaj koj tus *NetID* thaib *Password* nkag rau hauv *Workday*.
3. Rau rov qab mus rau ntawm sab *homepage* ntawm txhua qhov hauv *Workday*, koj tsuas nyem qhov muaj lub *Wisconsin logo* xwb
4. Rau pauv koj cov ntaub ntawv, xws li koj tus lej xovtooj, koj yuav tau nrog koj tus thawjsaib tham.





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# Rov Hais Txog Asthiv 1

- Workday yog dab tsi?
- Yuav nkag rau hauv *Workday* li cas



# Tham Nrog Lwm Tus – Rov Xyuas txog Workday

## Ib cov zoo txog Workday yog dab tsi?

- Qhib nkag tau rau hauv siv lub xovtooj, *mobile app*
- Kab *search bar* pab koj nrhiav qhov koj xav tau
- Hloov koj cov ntaub ntawv tau sai

## Tej yam koj ua tau hauv Workday yog dab tsi?

- Hloov kho koj cov ntaub ntawv, daim xa nyiaj rau tom (*bank*)tsev tuav nyiaj, pauv txiav se rau tsoom fwv thiab xeev
- Saib thiab luam tw them nyiaj
- Saib cov paj kas phais

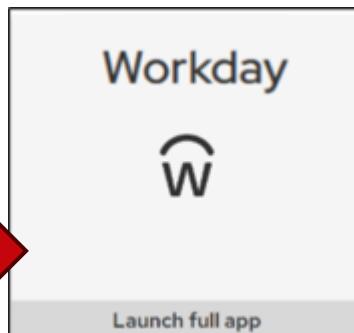
# Nkag rau hauv Workday



Nkag rau hauv Workday siv computer li cas.



1. Mus rau hauv *MyUW* ([my.wisc.edu](https://my.wisc.edu))
2. Ntaus koj tus *NetID thiab Password*
3. Ntaus Qhia Tseeb Tias Yog Koj (*Duo Authenticate*) siv tus lej *Verification Code los Due Mobile passcode*
4. Thaum koj nkag rau hauv *MyUW* lawm, nrhiav qhov *Workday app* thiab nyem **Launch full app**



## Workday Mobile App





Office of Human Resources  
UNIVERSITY OF WISCONSIN-MADISON

## ***Saib Qhov Benefits and Pay Hub***



# **Qhov Benefits and Pay Hub yog dab tsi?**

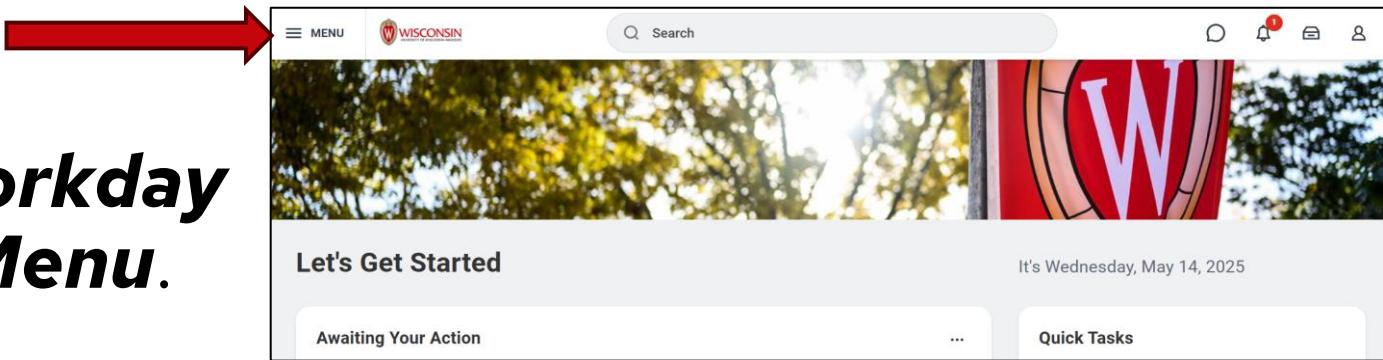
*Qhov Benefits and Pay Hub yog qhov koj yuav:*

- Saib tau koj cov paj kas phais
- Pom cov ntaub ntawv se
- Hloov daim W2 thiab W4 (txiav cov se)
- Saib thiab luam cov tw them nyiaj

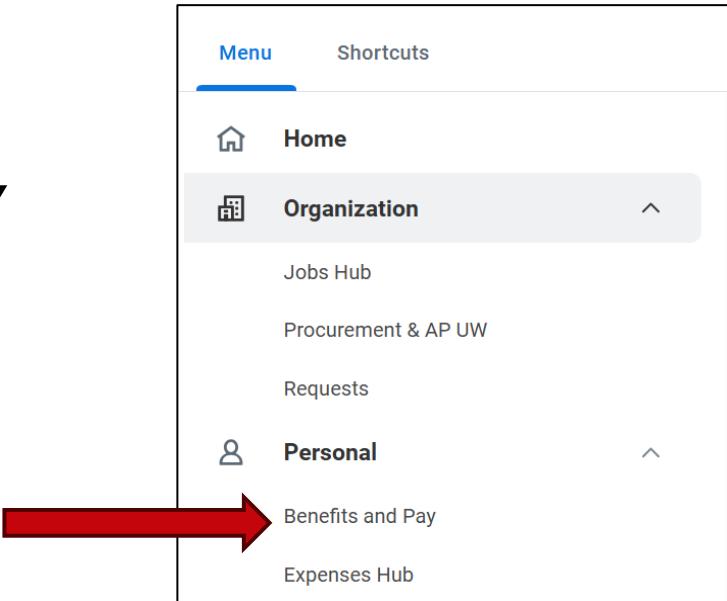
# **Benefits and Pay Hub**



1. Nyob ntawm sab **Workday home page**, them **Menu**.



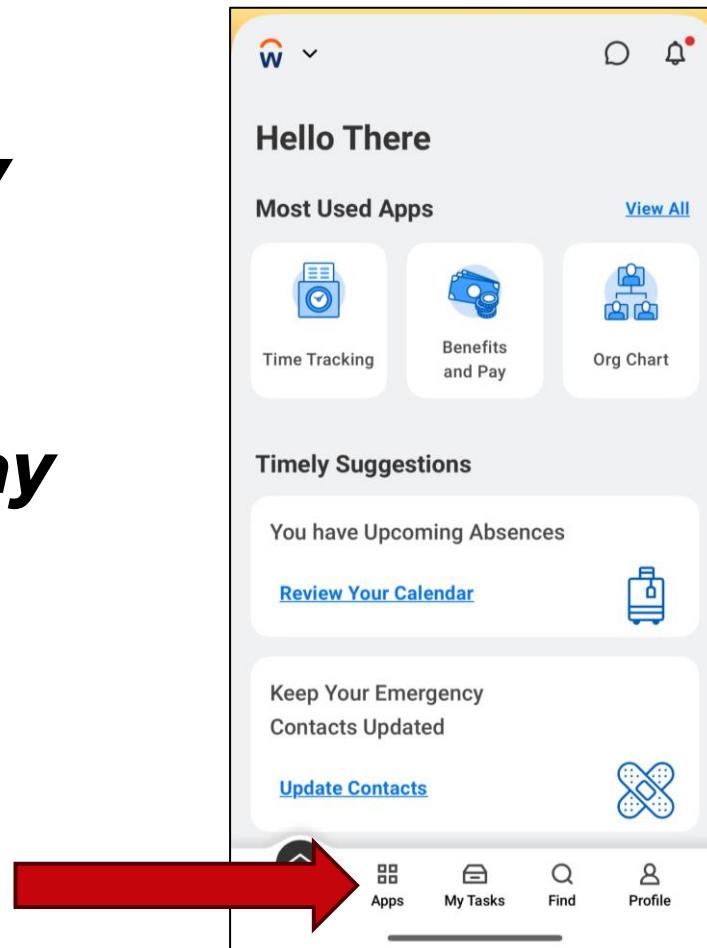
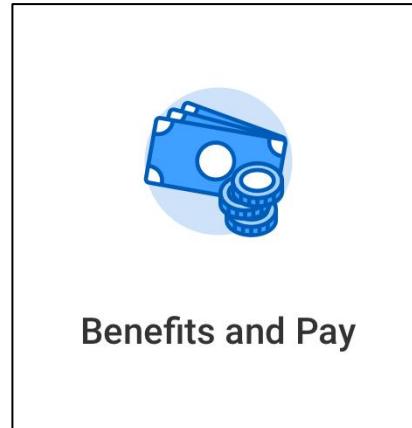
2. Nyem qhov **Benefits and Pay app**.



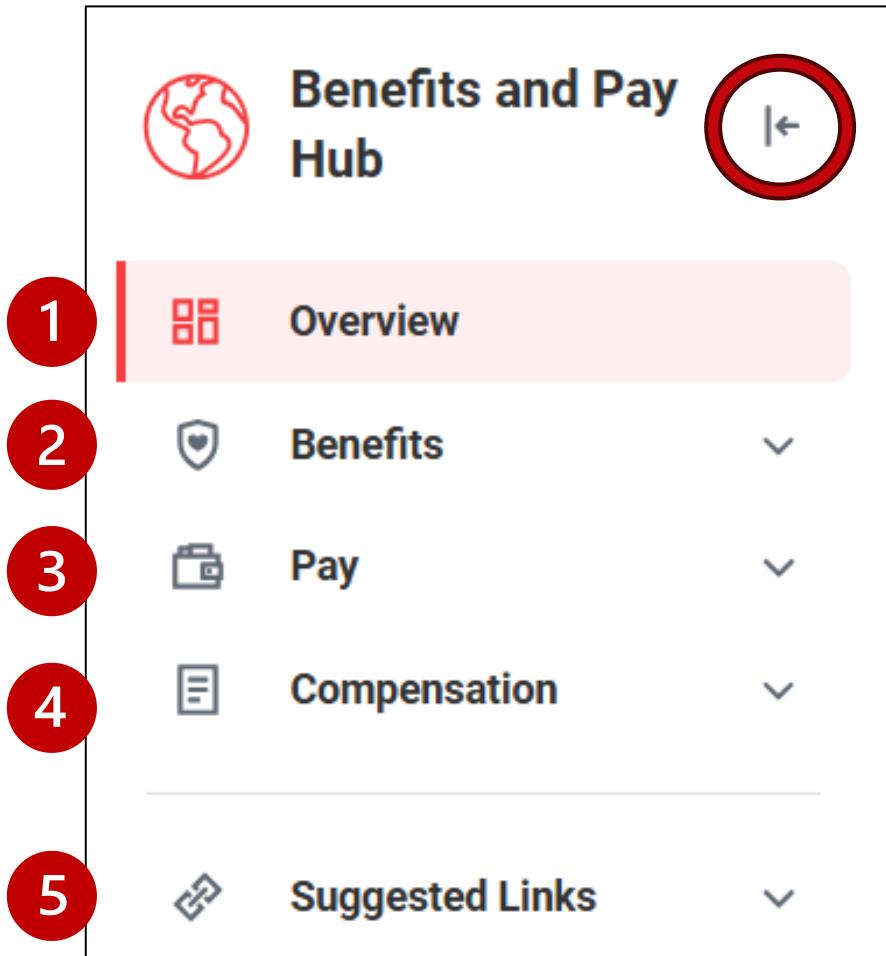
# *Benefits and Pay Hub (Hauv Xovtooj)*



1. Nyob ntawm sab **Workday home page**, kov **Apps**.
2. Kov qhov **Benefits and Pay app**.

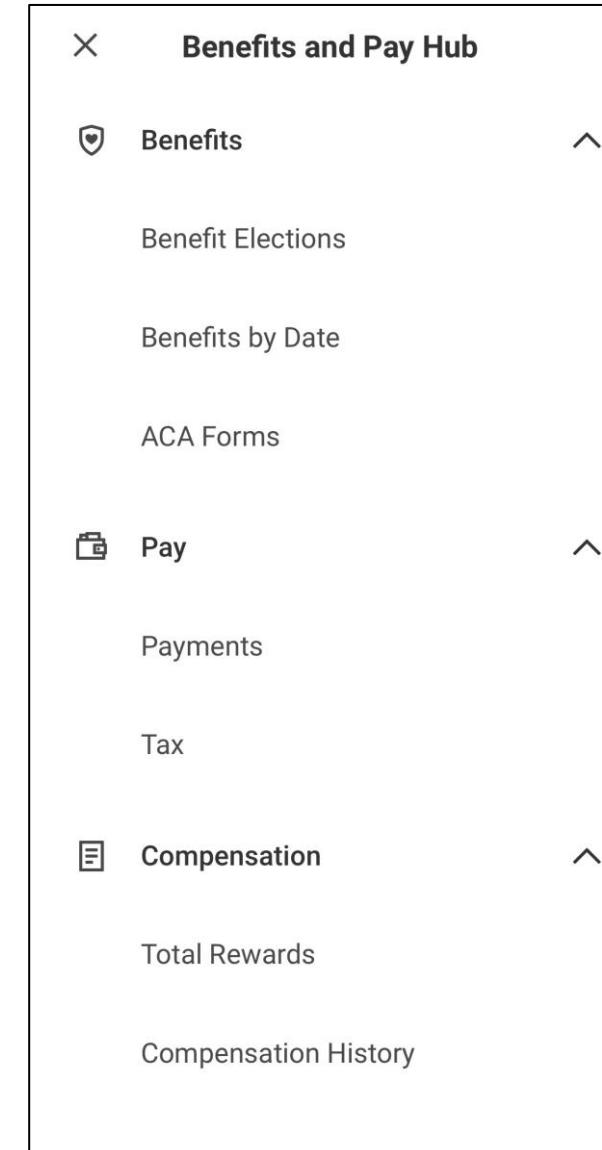


# Saib daim *Benefits and Pay Hub*



1. Saib
2. Cov Paj Kas Phais
3. Them Nyiaj
4. Kev Them muaj pab rau
5. Cov Kab Qhib qhia

# *Benefits and Pay Hub (hauv Xovtooj (Mobile app))*



# Sab saib tag nrho



→ Tasks and Reports

Withholding Elections    Payment Elections    Change Benefits    My Tax Documents

Overview

Most Recent Pay  
Your next pay day is April 17, 2025.  
\*\*\*\*\* ⚡  
Take Home Pay

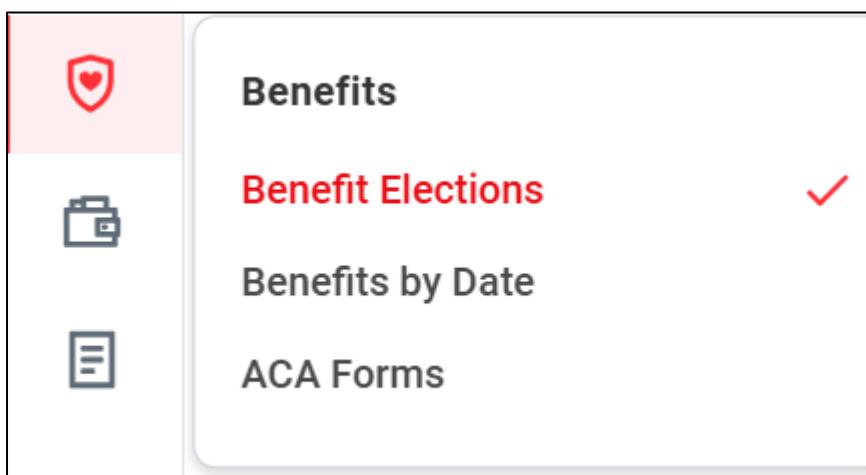
Deductions  
Taxes and deductions from your most recent payslip.  
\*\*\*\*\* ⚡

Current Benefit Costs  
\*\*\*\*\* ⚡  
Employee Cost (Semimonthly)

# Saib cov paj kas phais nkag rau li cas

1. Nyob rau sab lauj, nyem qhov **Benefits tab**.
2. Nyem **Benefits Elections** ntawm cov tshwm los.

Nov, koj saib tau cov paj kas phais koj nkag rau.



The screenshot shows the "Benefit Elections" screen. On the left is a sidebar with icons for a heart, a grid, a wallet, a document, and a gear. The main content area has a white background. At the top, it says "Benefit Elections" and "My Semimonthly Totals". It shows "My Cost \$386.90" and "Employer Cost \$89.33". There are two buttons: "Change Benefits" and "View as Grid". Below this is a section titled "Health Care and Accounts". It lists two items: "Health Opt-Out ETF" and "FSA Medical Optum". Each item has a small icon, a title, a cost, and a contribution amount. At the bottom of each item is a "View Details" button.

Benefit	Description	Cost (Semimonthly)	Contribution (Semimonthly)
Health Opt-Out ETF	ETF	\$83.33	\$0.17
FSA Medical Optum	Optum		

# Daim Benefits tab

Koj nkag tau rau los pauv koj qhov **Nyiaj Laus Tso Ib Cag (Supplemental Retirement Plan 403(b))** hauv Workday.

Rau hloov **nkag rau tag nrho lwm yam paj kas phais**, koj yuav tsum nkag mus rau hauv qhov **My Insurance Benefits** yem kab qhib nyob hauv **Instructions** haun Workday.

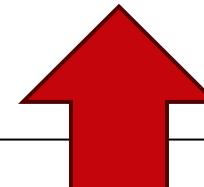
Change Reason \*  Supplemental Retirement Change

Benefit Event Date \*  

Submit Elections By

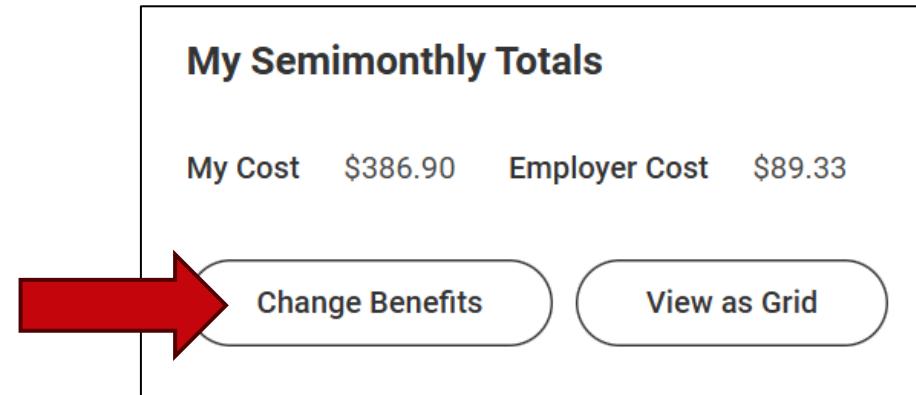
**Instructions**

Supplemental Retirement Plans are the only benefit elections that can be changed within Workday. To update other benefit enrollments, please log in to My Insurance Benefits (<https://apps.etf.wi.gov/MemberPortalWeb/>).



# Kho pauv nyiaj tso rau nyiaj laus ib cag li cas

Rau hloov koj qhov paj kas phais, nyem **Change Benefits**.



Change Benefits X

Change Reason \*  Supplemental Retirement Change

▼ Instructions

Supplemental Retirement Plans are the only benefit elections that can be changed within Workday. To update other benefit enrollments, please log in to My Insurance Benefits (<https://apps.etf.wi.gov/MemberPortalWeb/>).

# Daim *New Benefits* hauv MyUW

My Insurance Benefits



Launch full app

# Kuv ua tau dab tsis hauv *Workday* piv rau hauv *My Insurance Benefits?*



- *Workday* hloov qhov kev tuav ntaub ntawm tam sim no, *Human Resource System (HRS)*
- Saib cov paj kas phais nkag rau
- Saib cov nqi yuav cov paj kas phais
- Kab qhib mus rau qhov *My Insurance Benefits*
- Pauv:
  - *Supplemental Retirement Plan (403b)*
  - *Wisconsin Retirement System (WRS Additional Contributions*



- *My Insurance Benefits; Employee Trust Funds (ETF)* yog qhov tuav qhov kev tshiab
- Xaiv nkag los pauv cov paj kas phais feem ntau
- Saib cov paj kas phais nkag rau
- Saib cov nqi yuav cov paj kas phais
- Ntaus thiab kho tus txiv/niam/cov menyuam cov ntaub ntawv
- Saib Cov Ntawv Qhia Cov Nyiaj Laus (*WRS Statement of Benefits*)

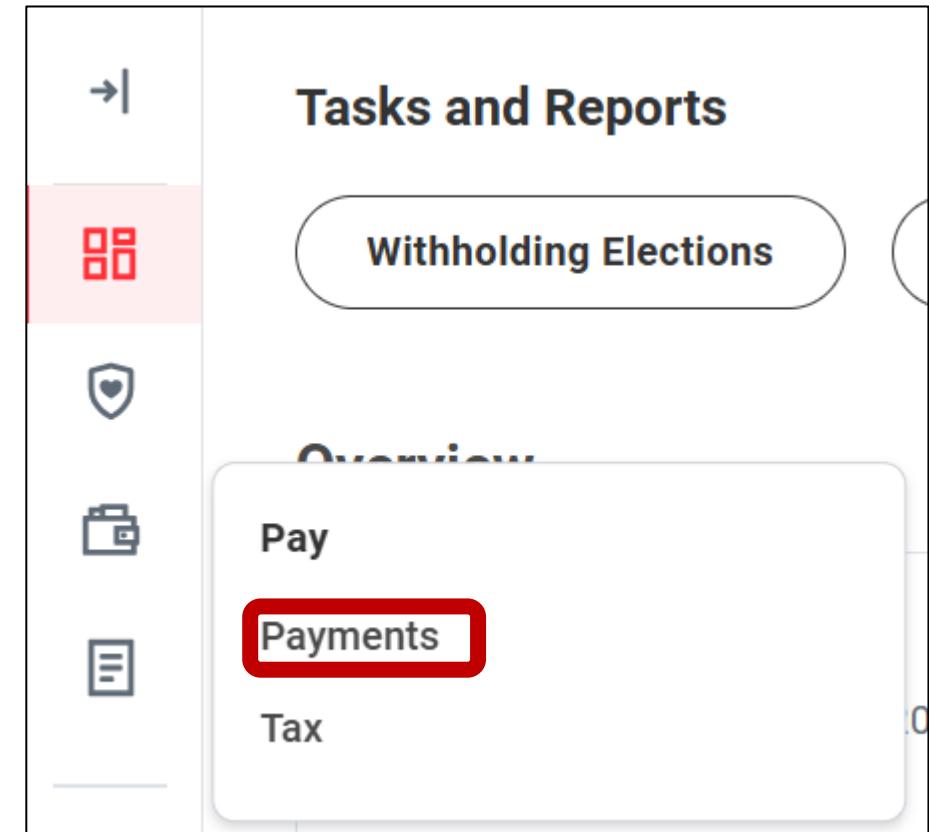
# Tam sim no kuv yuav tau ua dab tsi?

Koj **tsis tau** ua dab tsi li tam sim no.

Yog koj muaj ib qho pauv loj hauv tsev neeg los pauv haujlwm uas tshuam koj cov paj kas phais thiab yuav to hloov koj cov paj kas phais, nrog koj lub HR tham.

# Saib cov tw them nyiaj thiab kev them nyiaj yav tas

- Nyob rau sab lauj, nyem daim **Pay tab**.
- Nyem **Payments** ntawm cov tshwm los.



# Saib sab cov kev them nyiaj

Koj saib tau koj cov **tw them nyiaj, daim them zaum kawg tas, thiab cov them yav tas.**

Payroll Hub - Worker Payments Information

Compare Period    Pay History    Earnings/Deductions History    Model My Pay

**Recent Pay**

**Most Recent Pay**  
Your next pay day is April 17, 2025.

\*\*\*\*\* ⓘ

Take Home Pay

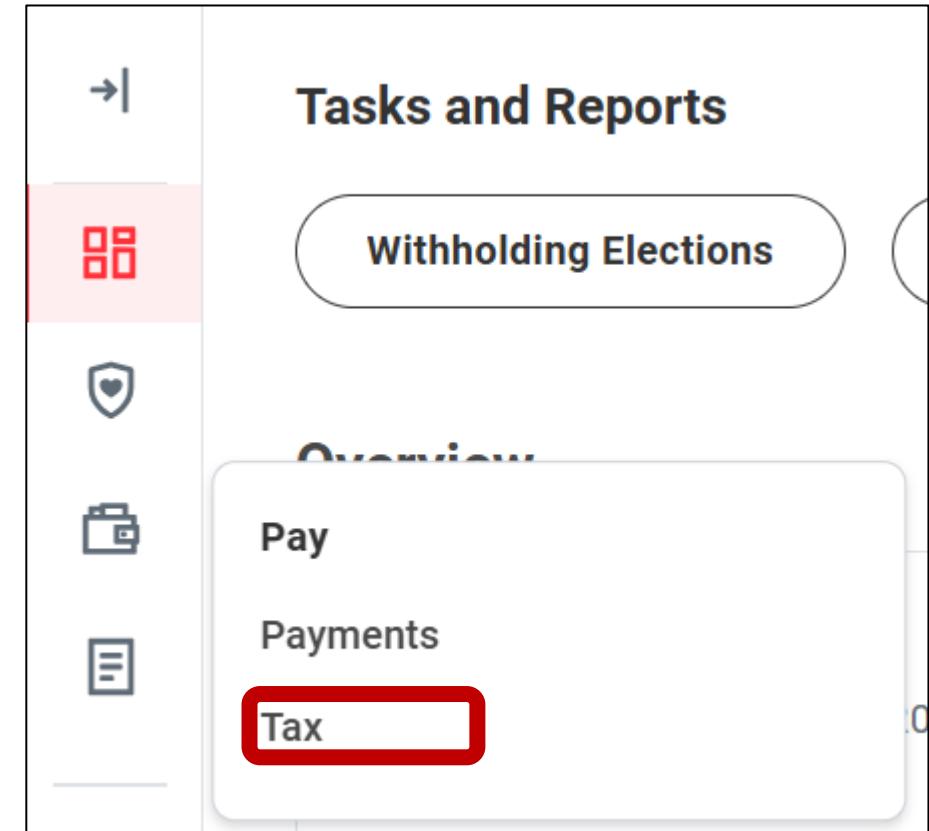
**Deductions**  
Taxes and deductions from your most recent payslip.

\*\*\*\*\* ⓘ

Total

# Saib thiab pauv cov ntawv txiav se

- Nyob rau sab lauj, nyem **Pay tab.**
- Nyem **Tax (Se)** ntawm cov tshwm los.



# Saib sab cov kev txiav se

Koj saib tau thiab pauv cov ntaub ntawv hauv koj daim **W4** thiab  
**saib koj cov ntawv txiav se txij thaum Rau Hli tim 29, 2025**  
**thiab tom qab.**

Payroll Hub - Worker Tax Information

Federal Withholding Elections    State/Local Withholding Elections

Tax Forms Printing Elections

1 item

Company	Current Year End Tax Document Printing Election	Printing Election
UWMSN University of Wisconsin Madison	You are currently not receiving a paper copy of your Year End Tax Documents.	<a href="#">Edit</a>

X

# Se thiab cov ntawv qhia tau nyiaj li cas

Cov se thiab tw qhia tau nyiaj li cas **ua ntej Rau Hli tim 29, 2025** muaj nyob hauv daim *Historical Payroll* hauv MyUW.

Historical Payroll and Benefits Information

 Earnings statements

 Tax statements

 Statement of benefits

 Benefits confirmation

[Launch full app](#)

# Yuav pauv koj daim W4 li cas

1. Nyem qhov **Federal Withholding Elections** los **State/Local Withholding Elections** ntawm sab Worker Tax Information.
2. Pauv koj cov ntaub ntawv. Nyem lub pob **I Agree** ua ntej xa.
3. Nyem **OK** xa.

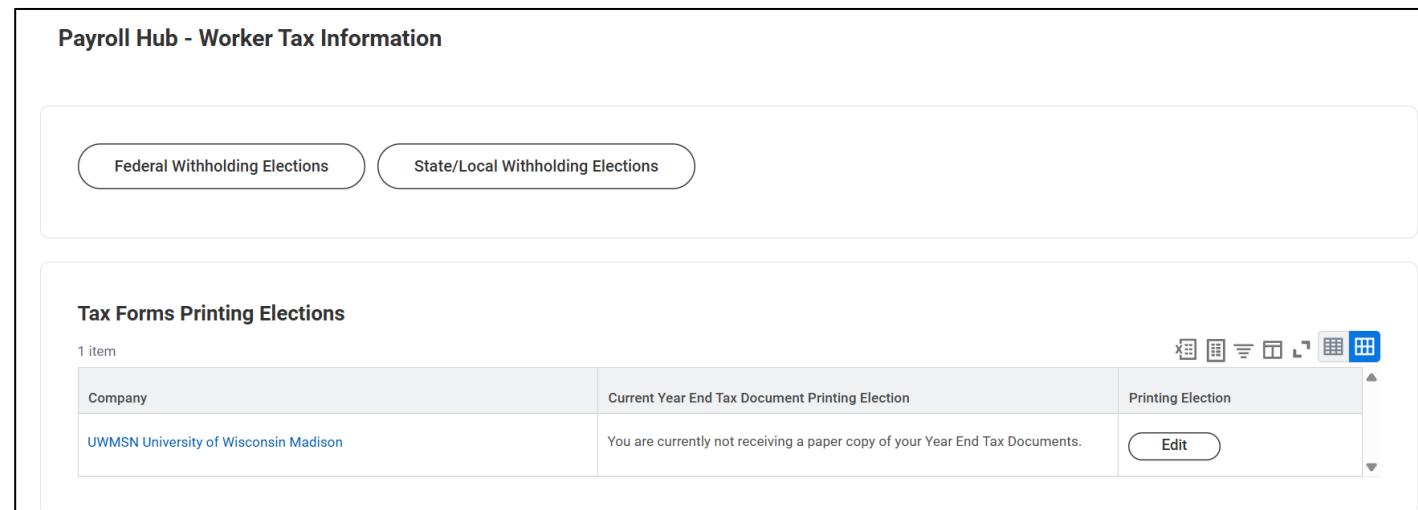
Payroll Hub - Worker Tax Information

[Federal Withholding Elections](#)   [State/Local Withholding Elections](#)

Tax Forms Printing Elections

1 item

Company	Current Year End Tax Document Printing Election	Printing Election
UWMSN University of Wisconsin Madison	You are currently not receiving a paper copy of your Year End Tax Documents.	<a href="#">Edit</a>



# Kev qhia tau txais daim pauv W4

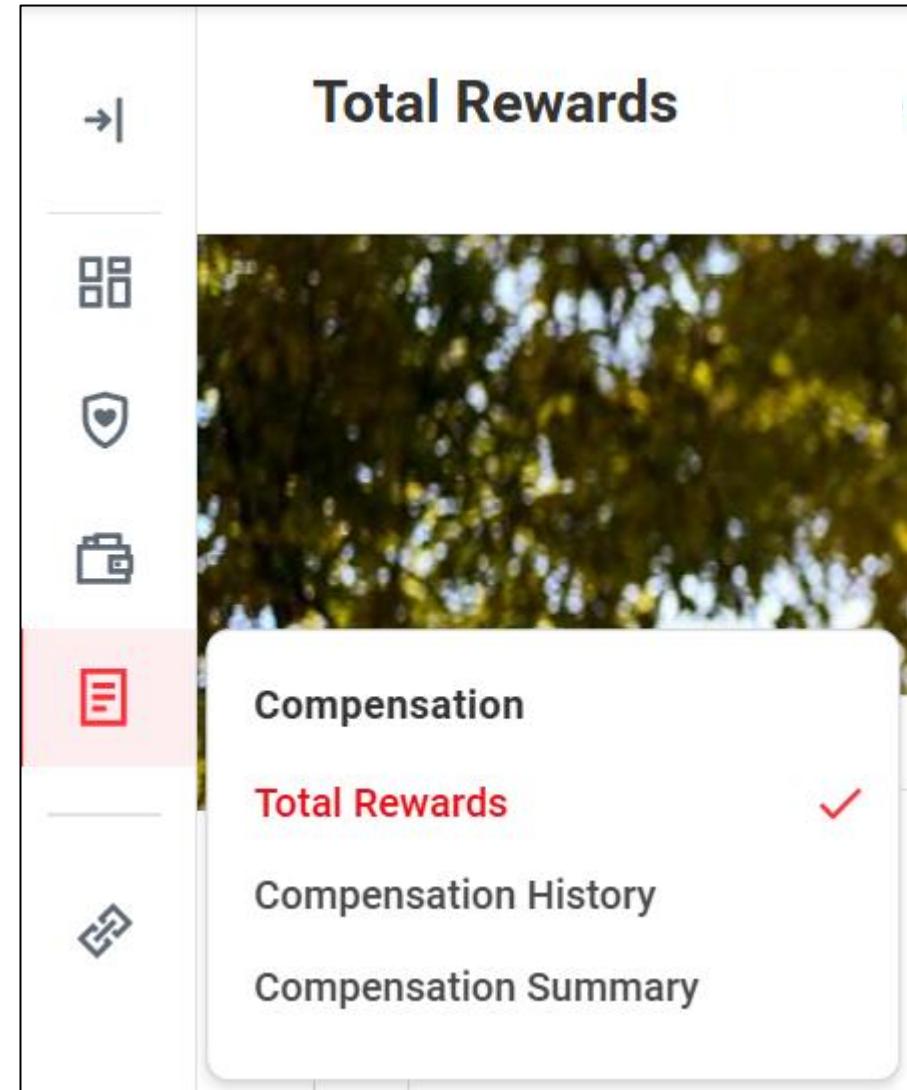
4. Ib qhov tshwm los, **You Have Submitted**, qhia tias tau paув cov koj kho lawm.



# Daim Compensation tab

- Nyob rau sab lauj, nyem daim **Compensation tab**.

Nov, koj saib tau **cov kev them tag nrho, kev them yav tas, thiab daim lwm cov kev them (total rewards, compensation history, and compensation summary).**



# Xyaum siv: Sim saib daim *Benefits and Pay Hub*

## 1. Saib sab **Overview Page**

- Nrhiav koj qhov Nyiaj Tau Nqa Mus Tsev zaum tas no (tej zaum koj yuav tau nyem kom txhob zais cov ntaub ntawv)

## 2. Xyuas **Cov Paj Kas Phais Yuav (Benefit Elections)**

- Saib seb koj muaj qhov paj kas phais kuaj mob (*Health Care*) twg thiab cov Accounts koj muaj.
- Saib Tus Nqi Kuv Them, "My Cost," thiab Chaw Ua Haujlwm Them, "Employer Cost"

## 3. Saib daim **Compensation tabs**

- Saib qhov them rau koj (Daim Iwg *Total Rewards and Compensation*)



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# So Ib Pliag



Office of Human Resources  
UNIVERSITY OF WISCONSIN-MADISON

**Saib thiab Luam koj  
daim Tw Them Nyiaj**



# **Cov Tw Them Nyiaj hauv Workday**

**Tw Them Nyiaj** – kuj hu ua *earning statement, paycheck, paystub*

- Ua ntej Rau Hli tim 29, 2025 – Nyob hauv *MyUW*, daim *earning statement*
- Tom qab Rau Hli tim 29, 2025 –Nyob hauv *Workday*, daim *payslips*

# Saib Koj Daim Tw Them Nyiaj (hauv Website)



Nyob ntawm koj sab *Workday home page*:

1. Nyem **Menu**

The screenshot shows the Workday home page for the University of Wisconsin. At the top left is the 'MENU' button. The top right features the 'WISCONSIN' logo and a search bar. Below the header is a large banner image of a basketball hoop with a red 'W'. The main content area includes a 'Let's Get Started' message, the date 'Wednesday, May 14, 2025', and sections for 'Awaiting Your Action' and 'Quick Tasks'.

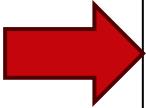
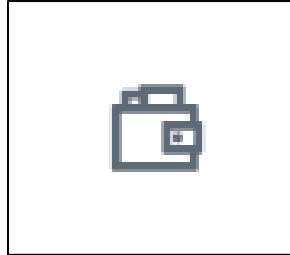
2. Nyem **Benefits and Pay** app

The screenshot shows the expanded 'Menu' sidebar. It has tabs for 'Menu' (which is selected) and 'Shortcuts'. Under the 'Menu' tab, there are several categories: 'Home', 'Organization' (which is expanded), 'Jobs Hub', 'Procurement & AP UW', 'Requests', 'Personal' (which is expanded), 'Benefits and Pay' (which is highlighted with a red arrow), and 'Expenses Hub'.

# Saib Koj Daim Tw Them Nyiaj (hauv Website)



## 3. Nyem qhov **Pay** icon



WISCONSIN  
UNIVERSITY OF WISCONSIN-MADISON

SEARCH

MENU

Withholding Elections   Payment Elections   Change Benefits   My Tax Documents

Overview

Most Recent Pay  
Your next pay day is April 17, 2025.  
\*\*\*\*\* ⓘ

Deductions  
Taxes and deductions from your most recent payslip.  
\*\*\*\*\* ⓘ

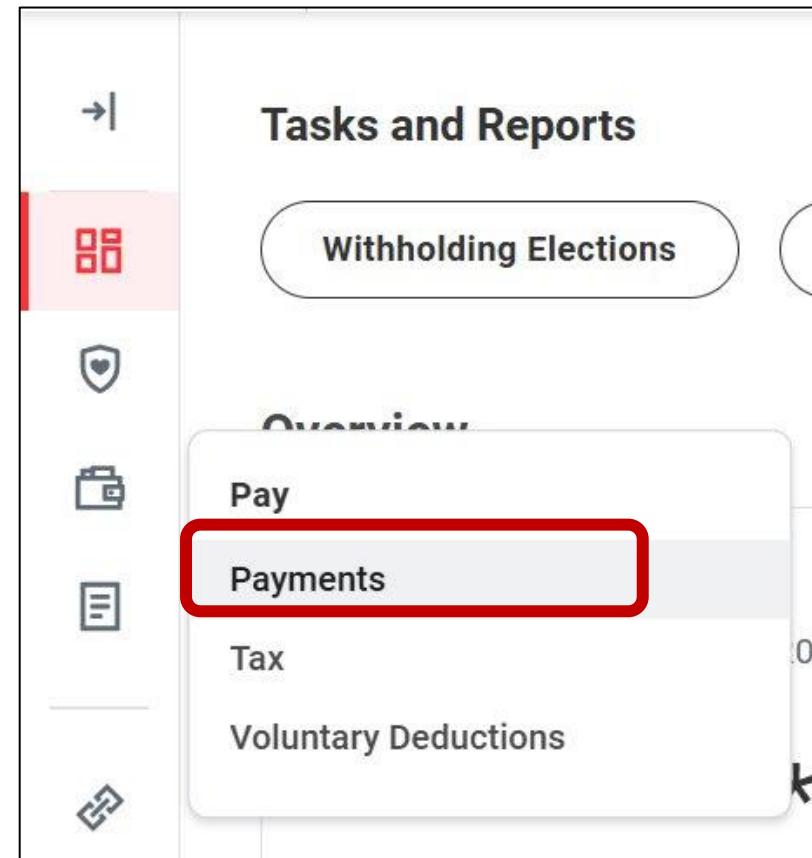
Current Benefit Costs  
\*\*\*\*\* ⓘ

Employee Cost (Semimonthly)

# Saib Koj Daim Tw Them Nyiaj (hauv Website)



## 4. Nyem ***Payments***



# Saib Koj Daim Tw Them Nyiaj (hauv Website)



5. Txav mus rau qhov pom Tag Nrho cov Tw Them (**All Payslips**)
6. Nrhiav daim tw them koj xav saib (muaj nyob ntawv sab ntawd)
7. Nyem **View**

The screenshot shows a software application window titled "All Payslips". The title bar includes standard window controls. Below the title, it says "Payslips 2 items". The main area is a table with the following columns: Payment Date, Period Start Date, Period End Date, Company, Gross Amount, Net Amount, View, and Print. There are two rows of data:

Payment Date	Period Start Date	Period End Date	Company	Gross Amount	Net Amount	View	Print
04/03/2025	03/09/2025	03/22/2025	University of Wisconsin Madison	1,961.54	1,214.52	<b>View</b>	<b>Print</b>
03/20/2025	02/23/2025	03/08/2025	University of Wisconsin Madison	1,961.54	1,214.36	<b>View</b>	<b>Print</b>

# Luam Koj Daim Tw Them Nyiaj



8. Nrhiav daim tw them nyiaj koj xav luam (muaj nyob ntawm sab ntawd)

9. Nvem **Print**

All Payslips

Payslips 2 items

Payment Date	Period Start Date	Period End Date	Company	Gross Amount	Net Amount	View	Print
04/03/2025	03/09/2025	03/22/2025	University of Wisconsin Madison			<button>View</button>	<button>Print</button>
03/20/2025	02/23/2025	03/08/2025	University of Wisconsin Madison			<button>View</button>	<button>Print</button>

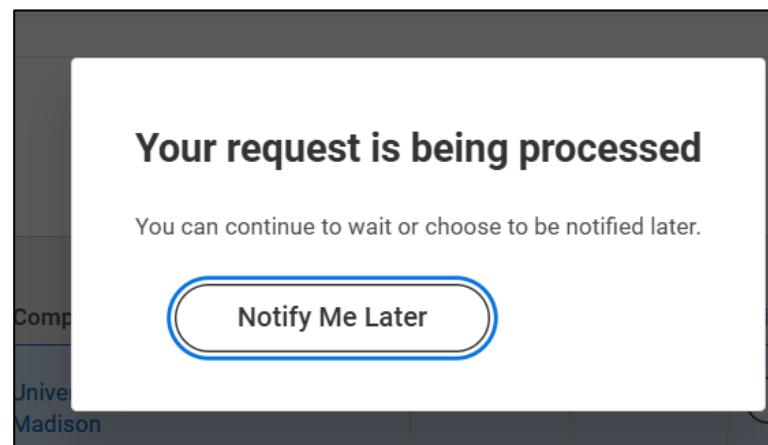
The Print button for the first payslip is highlighted with a red box.

# Luam Koj Daim Tw Them Nyiaj



## 10. **Tos** li fiab puav (seconds)

Ib qho ntawm yuav tshwm hais tias: ***Your request is being processed (Tau ua qhov koj thov lawm)***



# Luam Koj Daim Twg Them Nyiaj



11. Saib yuav pom daim *PDF* tshwm ntawm koj sab screen
12. Nyem lub pob **print** (saum ces kaum sab xis)

Payslip\_to\_Print\_-\_BIRT\_-\_UW\_-\_05\_14\_2025.pdf

1 of 1

OASDI (Federal) \$126.77

UNIVERSITIES OF WISCONSIN

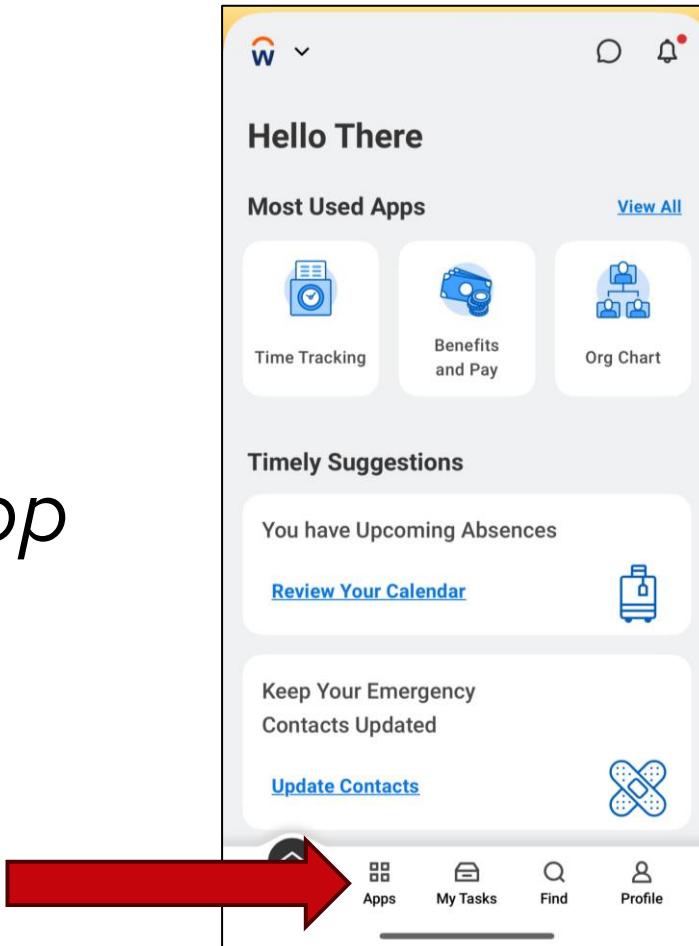
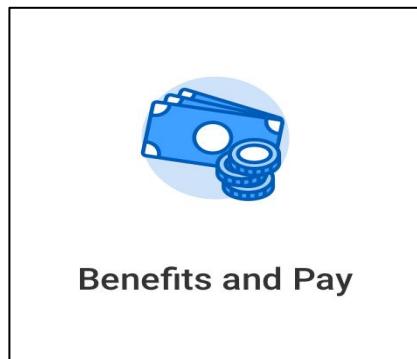
University of Wisconsin Madison  
48134 Maple Lane Madison, WI 53706

# Saib Koj Daim Tw Them Nyiaj(hauv Xovtooj)

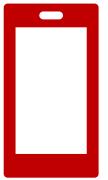


Nyob ntawm sab *Workday home page*:

1. Kov qhov **Apps**
2. Kov qhov **Benefits and Pay** app

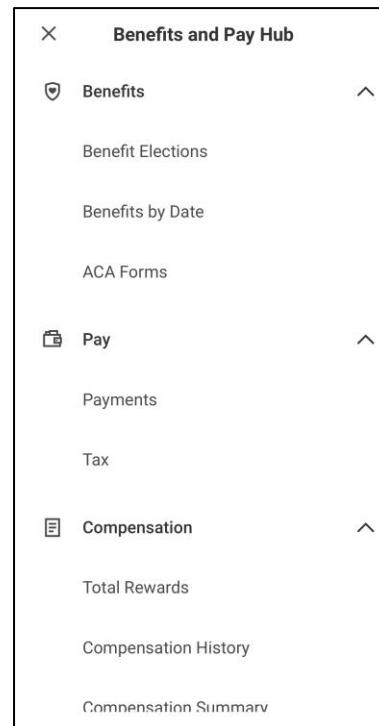


# Saib Koj Daim Tw Them Nyiaj(hauv Xovtooj)

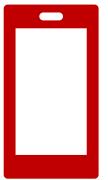


3. Kov qhov ***Benefits and Pay Hub*** (saum toj ntawm daim screen)

4. Kov qhov ***Payments***



# Saib Koj Daim Tw Them Nyiaj(hauv Xovtooj)



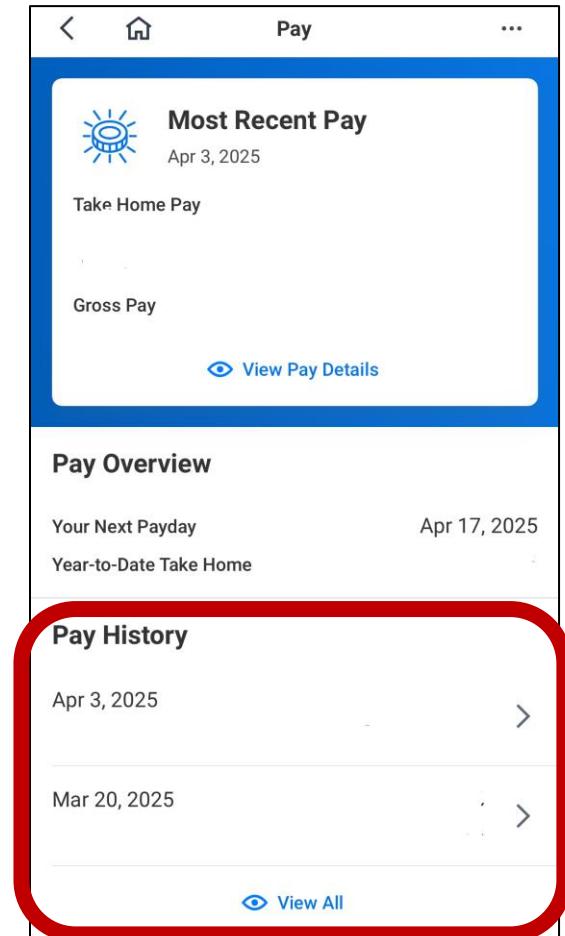
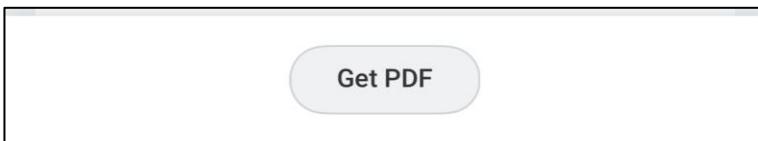
5. Nrhiav qhov **Pay History**

6. Kov daim tw them koj xav luam

7. Kov qhov **Get PDF** (nyob hauv qab)

8. Kov qhov **Open PDF** thaum rub tau

daim *PDF*.



# Saib daim tw them nyiai

1. Tsev kawm ntawv npe, chaw nyob
2. Koj npe, *employee ID*, cov hnub ua haujlwm them, hnub them
3. Qhov tag nrho rau daim no thiab Xyoo txog Tam Sim no
4. Tau npaum li cas
5. Tus ua num cov se txiav
6. Cov txiav ua ntej txiav se
7. Cov nqi chaw ua haujlwm them

**Company Information**

Name	Address
University of Wisconsin Madison	48134 Maple Lane Madison, WI 53706 United States of America

**Payslip Information**

Name	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
		02/23/2025	03/08/2025	03/20/2025	

**Current and YTD Totals**

Balance Period	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	0.00	0.00	0.00	0.00	0.00
YTD	8,466.05	898.39	1,535.97	0.00	6,031.69

**Earnings**

Description	YTD Hours	YTD Amount
Legal Holiday	0.00	760.00
Night Differential - Staff	0.00	717.50
Overtime 0.5 Holiday	0.00	137.75
Regular Hours	0.00	6,232.00
Sick Leave	0.00	152.00
Vacation Use	0.00	456.00
Weekend Differential - Staff	0.00	10.80
<b>Total:</b>		8,466.05

**Employee Taxes**

Description	YTD
OASDI	505.68
Medicare	118.26
Federal Withholding	616.09
State Tax - WI	295.94
<b>Total:</b>	1,535.97

**Pre Tax Deductions**

Description	YTD
Quartz UW Health	310.00
Wisconsin Retirement System	588.39
<b>Total:</b>	898.39

**Employer Paid Benefits**

Description	Amount	YTD
DOA Prior Service General		253.98
Quartz UW Health	405.34	2,503.84
Uniform Dental	16.36	16.36
Wisconsin Retirement System		689.99
<b>Total:</b>	421.70	3,464.17

**Taxable Wages**

# Saib Daim Tw Nyiaj Them

8. Se txiav
9. Cov caij npaj yuav so
10. Kev them los xa qhov nyiaj rau

8  
9  
10

Withholding			
Description	Federal	Work State	
Marital Status	Single or Married filing separately	Single	
Allowances	0	1	
Additional Withholding	20	0	

Absence Plans			
Description	Accrued	Reduced	Available
Compensatory Time Plan	0.00	0.00	0.00

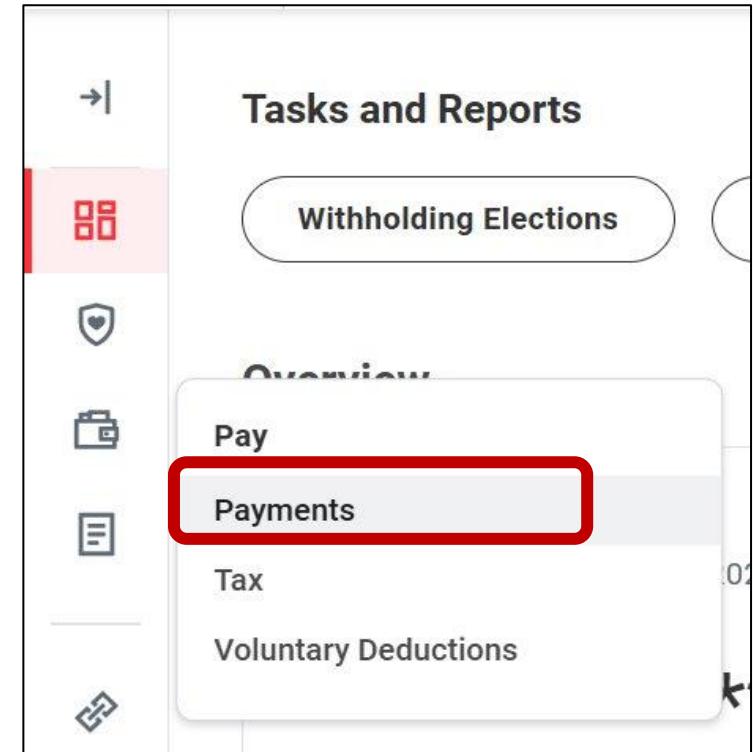
Payment Information			
Bank	Account Name	Account Number	Pay Group Currency
			USD

Tej zaum cov ntawv no kuj yuav txawv rau txhua tus neeg ua haujlwm.

# Xyaum: Saib Koj Daim Tw Nyiaj Them



- Siv koj lub **xovtooj** los **computer**
- Sim ua raws **cov kev qhia** luam koj daim tw nyiaj them
- Koj luam tsis tau tam sim no – **tsuas xyaum xwb**
- **Tsa tes** yog koj xav tau kev pab
- Thaum koj ua tas, koj pab tau lwm tus yog nws kam.





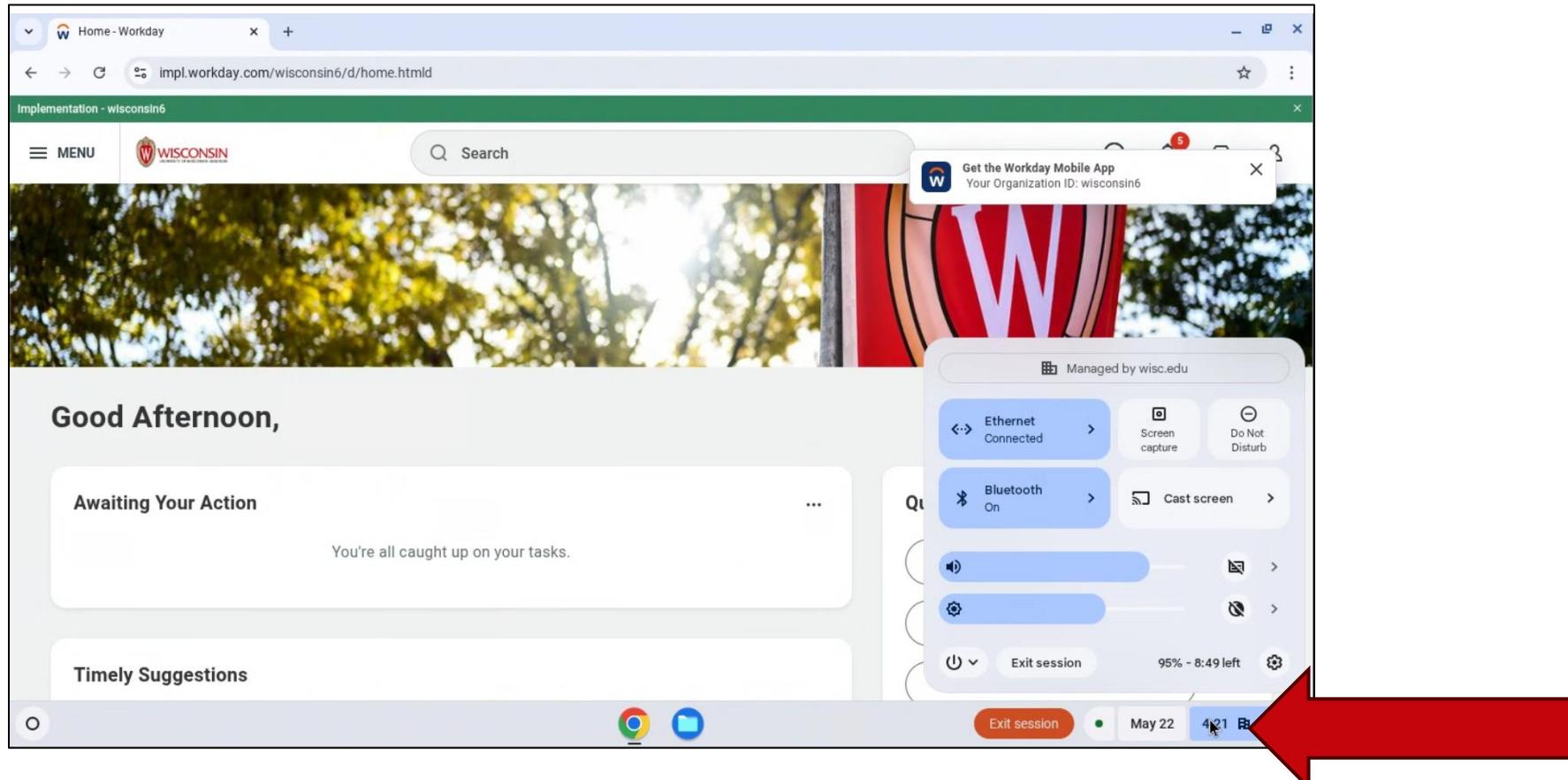
Office of Human Resources  
UNIVERSITY OF WISCONSIN-MADISON

**Cov Kev Pab thiab  
Kauj Ruam Tom Ntej**

# Kaw tawm (Log off)

Ua ntej koj mus, thov **restart** koj lub **computer**.

1. Nyem lub **moos (time)** hauv qab sab xis ntawm koj daim screen.

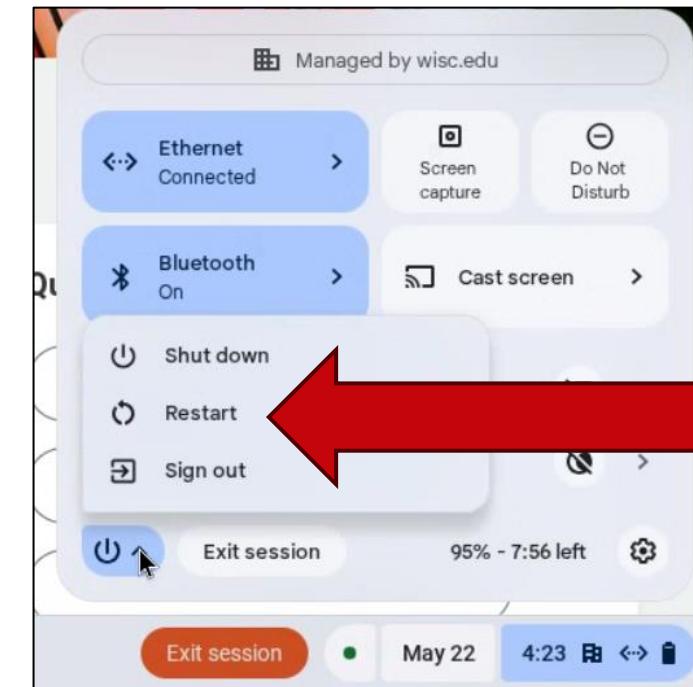
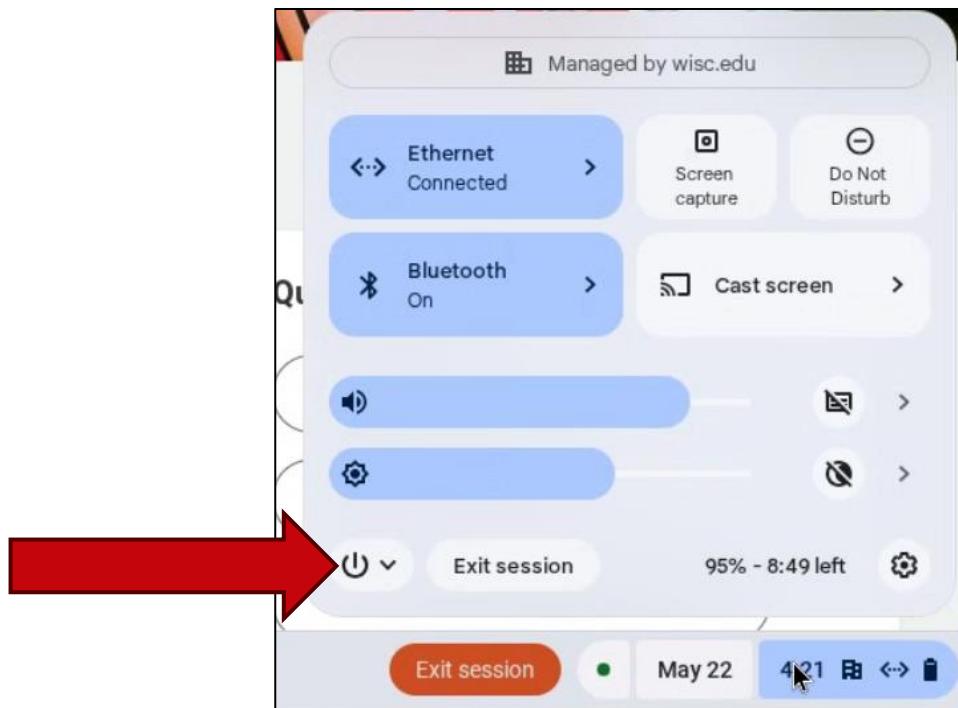


# Kaw tawm

2. Nyem lub pob taws, **power icon**.

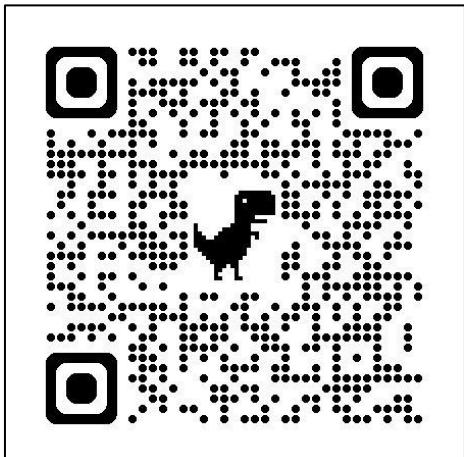
3. Xaiv qhov **Restart**.

Sab screen yuav pauv rau dawb ces mam tua.



# HR Guides rau Cov Neeg Ua Haujlwm

- [hr.wisc.edu/hr-guides/#for-employees](http://hr.wisc.edu/hr-guides/#for-employees)
- Cov ntaub ntawv muaj qhia
- Cov lus teb cov lus nug txog tas li



## HR Guides for Employees

All Universities of Wisconsin faculty and staff, including UW-Madison, will use Workday for self-service tasks beginning July 7. This includes submitting time off, managing employee information, accessing job-related training, and more.

[Overview of What Is Changing for MyUW >](#)

### Topics for employees

<a href="#">Workday Training &gt;</a>	<a href="#">Personal Information &gt;</a>
<a href="#">Benefits &gt;</a>	<a href="#">Remote Work Agreement &gt;</a>
<a href="#">Career Profile &gt;</a>	<a href="#">Reporting &gt;</a>
<a href="#">Employment &gt;</a>	<a href="#">Time and Time Off &gt;</a>
<a href="#">Overview and Settings &gt;</a>	<a href="#">Time Clocks &gt;</a>
<a href="#">Payroll &gt;</a>	<a href="#">Workday Learning &gt;</a>
<a href="#">Performance &gt;</a>	<a href="#">Workday Mobile &gt;</a>

# Cov Kauj Ruam rau Tom Ntej

- Sau npe rau daim ntawv pem qhov rooj nkag los(yog koj tsis tau sau)
- Xyuas koj hnub yuav rov los kawm dua tom ntej(hnub, caij, thiab qhov chaw)
- Nrog koj tus thawjsaib tham yog koj xav tau kev pab
- Xyaum nkag rau hauv *Workday*



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**Ua tsaug!**