

Recruitment Initiative for Student Employees (R.I.S.E)



THE UNIVERSITY
of
WISCONSIN
MADISON

What is R.I.S.E.?

- A diversity pipeline program designed to further develop and enhance the UW- Madison's initiative to address campus diversity recruitment.
- The purpose of RISE is to enrich the academic experience and institutional connection for students of color, low-income students and first-generation college graduates through rewarding student-employment opportunities and professional development assistance.
- The program is designed so that members gain access to RISE partnerships for the following opportunities:
 - Student Hourly Employment
 - UW-Madison Internships
 - UW-Madison Full-Time Employment
 - Connection to UW Hiring Departments



Mission/Vision

Vision:

- Prepare students from underrepresented populations to become engaged and empowered professionals and join the UW-Madison's workforce to help us achieve our mission of preserving knowledge, improving the quality of life for all, strengthening cultural understanding and maintaining the highest level of excellence in all programs.

Mission:

- Develop and enhance UW-Madison's initiative to address campus diversity recruitment
- Create a vehicle for students to enter professional careers with UW-Madison upon graduation
- Supplement the academic experience by preparing students for real-world job and internship related to what they learn in the classroom
- Serve as an institutional connection to UW-Madison and its departments for underrepresented student populations

R.I.S.E Goals

1. RISE members are equipped with the necessary knowledge, skills and abilities to join UW-Madison's workforce as Undergraduates
2. Connect students to campus resources in order to enhance their professional development skills so that they are prepared to successfully transition in the workforce upon graduation
3. Support UW colleges and departments recruitment of diversity efforts by providing a connection to a pipeline of graduates of color.

Benefits of Becoming a Partner

- Gain access to a diverse pipeline of UW-Madison student leaders and graduates.
- Connect directly to applicants by posting employment opportunities on the RISE program website and through participation in program events.
- Make significant contributions to the professional development of RISE members while cultivating talent within your unit.

CURRENT RISE PARTNERS
Administrative Information Management Services
Business Services
Campus and Visitor Relations
Center for First Year Experience
Center for Leadership & Involvement
College of Engineering
Cultural Linguistic Services
Division of Continuing Studies
Division of Diversity, Equity & Educational Achievement
Division of Student Life
Facilities Planning & Management
Information Specialist Internship Program
Learning and Talent Development
Libraries: University of Wisconsin-Madison
Office of Financial Aid
Office of Human Resources
PEOPLE Program
Recreational Sports
Research and Sponsored Programs
University Communications
University Health Services
University Housing
UW-Madison Police Department
Wisconsin Historical Society
Wisconsin State Laboratory of Hygiene
Wisconsin Union

Benefits for Student Members

1. Professional Development through structured training curricula
2. UW-Madison Jobs/Internships related to their major
3. Connection to UW Hiring Departments

RISE MEMBERS YEAR IN SCHOOL	#of Students
Freshman:	65
Sophomore:	46
Junior:	27
Senior:	16
Grad Student:	2
Other:	6

RISE MEMBERS INTENDED MAJORS	#of Students
Architecture	2
Biology	16
Business - General	4
Business - Accounting	3
Business - Actuarial Science	2
Business - Finance	5
Business - HR	2
Business - Marketing	5
Business - Retailing and Consumer	2
Chemistry	9
Economics	13
Education	1
Engineering - Biological Systems	1
Engineering - Biomedical	1
Engineering - Chemical	4
Engineering - Material Sciences	1
Engineering - Mechanical	1
Environmental Studies	2
Graduate Student	2
Health	10
Human Development & Family Studies	3
Informatics and Computer Sciences	13
International Studies	4
Journalism & Mass Communication	5
Legal Studies	3
Linguistics	3
Mathematics and Statistics	13
Non-profit Studies	1
Nutritional Sciences	2
Pharmacy	2
Physics	1
Political Science	7
Psychology	10
Sociology	1
Undecided	5

Why is R.I.S.E. important?

- The purpose of RISE is to create an academic experience and institutional connection for students of color, low-income students, and first-generation college graduates through rewarding employment opportunities and professional development assistance.
- As the United States continues to become a more global multicultural society, it is important for the leadership of this institution to reflect the demographics of our nation
- As a community we need to close the disconnect between students of color and employers by building a multicultural workforce.