



TITLE AND TOTAL COMPENSATION PROJECT

Core Components

The Title and Total Compensation (TTC) Project is organized by core components that make up the tasks and deliverables of the project. The TTC Project is complex and is happening in many overlapping phases. The core components diagram, below, is a helpful guideline for work being done and progress being made.

Defining Jobs

Job Groups categorize work by function and type

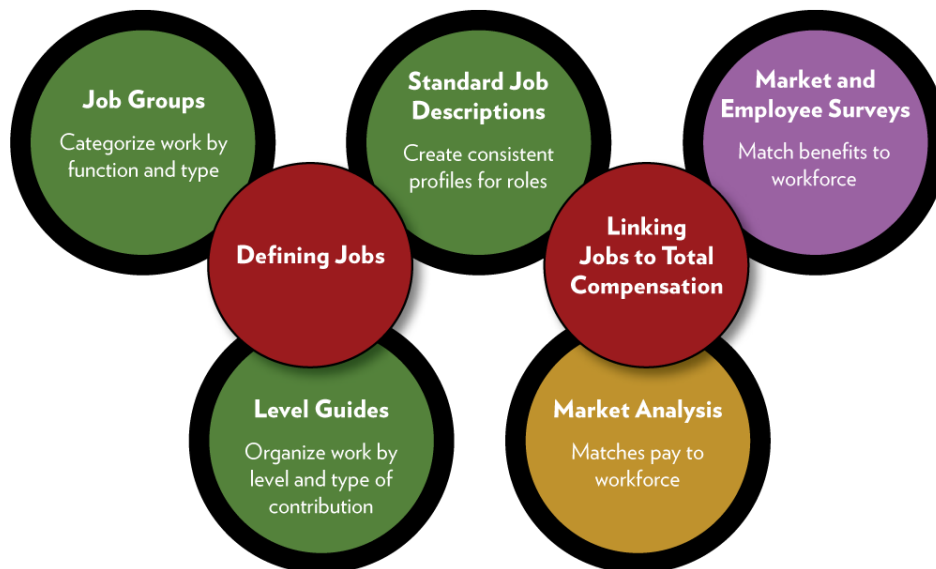
Level Guides organize work by level and type of contribution

Standard Job Descriptions create consistent profiles for roles

Linking Jobs to Total Compensation

Market Analysis matches pay to the workforce

Market Surveys match pay to the workforce and the employee **Benefits Preferences Survey** and shows preferences and satisfaction with current benefits and share their desires for future benefit updates.



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