Core Components

The Title and Total Compensation (TTC) Project is organized by core components that make up the tasks and deliverables of the project. The TTC Project is complex and is happening in many overlapping phases. The core components diagram, below, is a helpful guideline for work being done and progress being made.

**Defining Jobs**

*Job Groups* categorize work by function and type

*Level Guides* organize work by level and type of contribution

*Standard Job Descriptions* create consistent profiles for roles

**Linking Jobs to Total Compensation**

*Market Analysis* matches pay to the workforce

*Market Surveys* match pay to the workforce and the employee *Benefits Preferences Survey* and shows preferences and satisfaction with current benefits and share their desires for future benefit updates.

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