

Preferences Survey

What is the Benefits Preferences Survey?

This survey is part of the Title and Total Compensation Project designed to assess faculty and staff opinions regarding the benefit program offerings available to UW employees. The results of this survey will be used to evaluate employee benefit preferences and whether programs are meeting employees' diverse needs.

Who will be surveyed?

All benefits eligible employees will have the opportunity to participate in the survey.

When will this happen?

The target survey dates are November 26, 2018 – December 31, 2018. The results will be shared when available.

How will the survey be administered?

Mercer Consulting will partner with UW System and UW-Madison to administer the survey electronically through a secure site that ensures confidentiality.

Why is this being done?

To provide faculty and staff the opportunity to communicate their preferences and satisfaction with current benefits and share their desire for future benefit updates.

What are the potential benefits of the Survey?

- Baseline measure of faculty and staff satisfaction with UW's total benefit offerings
- Respondent preferences for different benefit elements
- Side-by-side comparison of the importance *and* satisfaction with benefits elements to assess the overall alignment between what the UW offers and the preferences of faculty and staff
- Results by respondent groups (e.g., faculty, staff, level, or seniority) and demographics (e.g., age, length of service)

What are the next steps?

Watch for more information regarding the Benefits Preferences Survey in November, or visit the Title and Total Compensation Project website at go.wisc.edu/ttcproject.