Trades Staff Frequently Asked Questions
2019 Fourth Quarter

Employees who work in the trades already have titles such as electrician, plumber, carpenter, etc. Are you planning to break these titles down into further sub categories or titles?

Some trades groups do have levels and others do not. To review all titles please view the [Title and Standard Job Description Library](#). This library for UW–Madison and the University of Wisconsin System contains proposed standardized job titles and job descriptions for Academic Staff, University Staff, and Limited Appointees.

Are Trades employees going to be brought up to the market rate of their area for pay and benefits?

General wage increases for Trades Staff negotiated by the union. These titles and compensation rates are in scope for the TTC Project and are currently being evaluated.

Where would the money in the budget come from for an increase in wages and benefits?

Our project sponsors (Chancellor, Vice Chancellor for Finance and Administration) are committed to the success of the TTC Project and are determined to address financial shortfalls that are identified through a long-term compensation strategy.

What data are you using to compare Trades Staff to the market?

Market data includes public and private higher education peer institutions, as well as private companies. This data was compiled by one of our partners in the project, Mercer Consulting, who is also supporting our long-term benefits strategy in partnership with UW stakeholders and leadership.

QUESTIONS?

Questions regarding the TTC Project can be submitted at employee engagement events, or by emailing the TTC Project. Visit [go.wisc.edu/ttcproject](http://go.wisc.edu/ttcproject).

* Please note that this is an internal document that is subject to change. It does not constitute a contractual commitment and may be unilaterally modified or rescinded at will by the Chancellor of UW-Madison.