



The University of Wisconsin–Madison is committed to attracting, retaining, and rewarding a highly qualified and diverse workforce. The Title and Total Compensation (TTC) Project will ensure a consistent job framework, a market-informed pay structure, and a recommendation for future benefits enhancements in support of this commitment. UW–Madison and the UW System are jointly developing job title and pay structures to accommodate the needs of all UW institutions.

THE TTC PROJECT CREATES:



Clear, consistent, and relevant job titles and descriptions



Market-based pay and benefits structures (total compensation) to reward and retain our excellent employees



A framework for career development

PROJECT GUIDING PRINCIPLES

Through the work of the TTC Project, the university will create a job framework and total compensation program to:

- Encourage excellence by rewarding individual contributions that support the university's mission and goals.
- Support competitive and equitable compensation practices through a job framework, salary structure, and clear and flexible salary administrative guidelines.
- Establish a foundation for career progression both within and across job groups and sub-groups.
- Develop a comprehensive benefit package that supports the well-being of our employees and is competitive and market informed.

LEARNING RESOURCES

The TTC Project has a website with a Resource Library that includes fact sheets, videos, FAQ's, and other learning resources to support you as you move through this change. Visit this site and explore the Resource Library at go.wisc.edu/TTCProject.