



**Rau:** *Cov university staff, academic staff, xibfwb thiab limited appointees*

**Tuaj ntawm:** Mark Walters

**Txog:** Pib qhov *TTC Project* lub Kaum Ib Hlis xiab 7, 2021

**Hnub:** Plaub Hlis xiab 2

UW–Madison Cov Xibfwb thiab Neeg Ua Haujlwm,

Lub xyoo tas no muaj kev nyuaj ntau, tiam sis cov neeg ua num ua tau haujlwm zoo heev txhawb lub tsev kawm ntawv thiab nws lub zeem muag. Peb yuav tsim ib qho kev muaj ua li qub thsiab lub caij ntuj tsaug yuav los no uas cov neeg ua haujlwm feem coob yuav rov tuaj ua num rau hauv tsev kawm ntawv thaum lub caij ntuj sov yuav tas, yuav ua rau peb rov muaj kev koom nrog ib tsoom txog tej yam loj tseem ceeb xws li qhov *Title and Total Compensation (TTC) Project*.

Lub asthiv tas no nyob hauv [Inside UW](#) thiab [Working at UW](#) peb tau tshaj tawm txog yuav rov pib qhov *TTC Project* rau lub caij ntuj tsaug. Rau kev koom nrog *UW System*, peb yuav pib siv tus qauv lub npe haujlwm thiab kev them nyiaj ntawm qhov *TTC project* pib lub Kaum Ib Hlis xiab 7, 2021. Tus qauv no yuav siv rau cov *academic staff, university staff*, thiab *limited appointees*. Cov neeg ua haujlwm thiab lawv cov thawjsaib (los lawv ceg *human resource*) yuav rov muaj kev sib tham ntxiv xyuas cov npe thiab cov luag haujlwm kom tseeb. Tej yam tham txog yuav txawv raws cov ceg qhia ntawv thiab ceg ua haujlwm tias yuav tsum tham kom tiav rau thaum twg. Tabsis, tag nrho cov kev sib tham yuav tsum tham kom tiav rau lub Cuaj Hlis xiab 10, 2021. Cov neeg ua haujlwm yuav tsum nrog lawv [tus human resources representative](#) tham yog muaj lus nug.

Cov neeg ua haujlwm yuav tau txais ib tsab ntawv qhia tseeb txog lawv cov npe haujlwm tshiab rau lub Kaum Hli los Kaum Ib Hlis xiab. Tus qauv them nyiaj tshiab yuav muab tso tawm lub caij ntuj tsaug ua ntej hnub pib siv, lub Kaum Ib Hlis.

Pawg neeg khiav haujlwm rau qhov *TTC Project* muaj kev vam yuav tau rov koom nrog ib tsoom hauv tsev kawm ntawv, nrog sawv daws tham nyob online rau [Plaub Hlis tim 21-22](#). Los txog tam sim no, qhov *TTC Project* tau koom nrog txhiab tus neeg ua haujlwm muab tswv yim, tej pawg neeg khiav haujlwm, siv kev nug muab lus teb, thiab tham kiag nrog cov neeg ua haujlwm. Qhov no yuav muaj kev koom nrog cov neeg ua haujlwm xyuas ua raws ntxiv.

Qhov *TTC Project* yuav muab tswv yim pab tsev kawm ntawv rub, them, kho kom zoo ntxiv, thiab tuav kom cov neeg txhob tawm. Qhov no yuav xyuas kom muaj daim qauv zoo tib yam rau txhua txoj haujlwm, them nyiaj, thiab muab tswv yim pab tej kev muaj them rau. Qhov no kuj

tsim teem ib qho pib rau yav tom ntej txog txhua yam kev kho hloov [*Administrative Transformation Program (ATP)*].

Rau sawv cev ntawm qhov *TTC Project* thiab cov thawj coj hauv tsev kawm ntawv, kuv ua UW–Madison cov neeg ua num tsaug rau lawv kev txhawb peb pib qhov kev pauv tseem ceeb koom nrog *UW System*.

Saib kev qhia ntxiv tom ntej txog qhov *TTC Project* nyob hauv tsev kawm ntawv cov kev tso xov xwm tawm, xws li *Inside UW*, nrog rau cov kev xa ntawv ncaj nraim qhia rau cov neeg ua haujlwm. Rau kev qhia ntxiv txog qhov *TTC Project*, mus saib hauv [go.wisc.edu/ttcproject](http://go.wisc.edu/ttcproject).

Kom ntsiv kev kaj siab,

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*Associate Vice Chancellor*  
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