

# Mentorship Opportunities at UW-Madison

Department/Program	Program Description
Academic Staff + Mentor Match Program	The Academic Staff Mentor Match Program pairs participants with mentors or mentees, offering academic staff/employees a broader perspective beyond their roles and enabling staff to share their expertise in a personal, rewarding, and impactful manner
UW Information Technology + Mentorship	UW IT Mentoring connects colleagues in one-on-one peer relationships to enhance skills, develop knowledge, make connections, and share experience. This year-long program is open to any UW employee at any stage of their career who works in IT, is IT-adjacent, or is interested in the IT field at UW-Madison.
General Library System + GLS Mentorship Program	The UW-Madison Libraries offer a one-year mentoring program for newly-hired permanent staff that fosters engagement and professional growth. It is an opportunity for mentors and mentees to develop new skills, while encouraging the transfer of ideas and institutional knowledge. Coordinated by the Libraries' Onboarding Committee, new staff are encouraged to apply online.
Women, Trans and Non-Binary faculty	Assistant professors on the tenure track team up with tenured colleagues for multi-year connections that complement departmental mentoring. The program also nurtures informal peer groups, fostering collegiality, learning, and innovation.
WISCIENCE Advancing Research Mentoring Practice (ARMP)	Because effective mentoring skills are essential for creating welcoming and productive STEMM research environments, ARMP involves a series of four 2-hour sessions designed to support faculty and staff in their roles as mentors. The evidence-based curriculum includes facilitated conversations with colleagues using case studies, readings, and personal experiences to strengthen mentoring strategies and create culturally responsive practices.

For more information about mentoring at UW-Madison, visit the [Career Mentoring](#) webpage.