



**WISCONSIN**  
UNIVERSITY OF WISCONSIN-MADISON

## **UW-Madison's Total Compensation Philosophy**

**Established June 2019<sup>1</sup>**

The University of Wisconsin-Madison (“University”) is committed to attracting, retaining, and rewarding a highly qualified and diverse workforce, both now and in the future. The University’s job framework and total compensation program support and facilitate these important goals by:

- Encouraging excellence by rewarding individual contributions that support the University’s mission and goals.
- Supporting competitive and equitable compensation practices through a job framework, salary structure and clear and flexible salary administrative guidelines.
- Establishing a foundation for career progression both within and across job groups and sub-groups.
- Developing a comprehensive benefit package that supports the well-being of our employees and is competitive and market informed.

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<sup>1</sup> Please note that this is an internal document that is subject to change. It does not constitute a contractual commitment and may be unilaterally modified or rescinded at will by the Chancellor of UW-Madison.